



# California Surf Lifesaving Association

## CSLSA EXECUTIVE BOARD MEETING

### DRAFT MINUTES

Monday, April 13<sup>th</sup>, 2020 @ 6:00 PM  
Via Google Hangouts

**I. Meeting Called to Order - Mr. Humphreys**

Meeting Called to Order at 1812.

Additional members present: Sierra Page and Wyatt Muller

**II. NZ Exchange Presentation - Ms. Sierra Page and Mr. Wyatt Muller**

Presentation from their trip to NZ to fulfill their end of the Exchange so they can receive their stipends from the CSLSA. Ms. Page spoke about the use of RWCs, time of response, and IRBs and use of this equipment. She also spoke about the differences in terrain in New Zealand such as rocks. Mr. Muller spoke about the way they handle body recovery and the community/ Peer support system and the volunteer system and how it makes sure there is support for those. He discussed the teamwork of how Police and the Lifeguards worked together closely in calls. Mr. Humphreys thanked the delegates for their reports, recommended they be paid their remaining stipend, and reminded them that they will be expected to provide a full report at the Fall 2020 Board of Directors Meeting.

**III. Approval of Minutes - Google Hangouts – March 16<sup>th</sup>, 2020**

**Motion**-Mr. Graham

**Second**-Mr. Gipti

**Discussion**-Mr. Avila had a few grammatical edits that were corrected by Ms. Schwene.

**MPU**

**IV. Reports**

**A. President - Mr. Humphreys**

1. Welcome Mr. Gipti to the Executive Board. Due to the cancelled BOD Meeting, LA County Lakes will be hosting in Fall and San Clemente will host in Spring 2021. We will have a vacancy for Training Chair as Mark Allen has stepped down. We are going to put Fundraising/Sponsorship on hold for now due to COVID-19, we need to show members the value of joining the CSLSA and recruit new members by enhancing the relationship with chapters.

**B. Vice President - Mr. Avila**

1. Mr. Avila has not heard back yet from his contact at City of Carpinteria for Regionals 2020, but we also don't know what will be allowed by then. The USLA Committee Meetings will be able to happen via Zoom in the next few weeks if they need. There have been cancellations and postponements to multiple lifesaving events. He has been working with Certification Committee Chair, Mr. Brewster, to have consistent messaging for USLA about certification. Sport is a big driver of membership for regional and national level, so uncertain for future with the Nationals competition this year.

2. There was discussion of what to do with new hires, requalification, and certification. There will have to be some exceptions and exemptions and adapt to the changing circumstances with documentation. Additional discussion about who from the CSLSA EB and certification chair should represent CSLSA interests at the National level.
- C. [Secretary](#) - Ms. Schwene
1. Report as Submitted. Includes Membership, Social Media, and Exchanges Committees.
- D. [Treasurer](#) - Mr. Etnyre
1. USLA refund was issued to CSLSA- there is a note on Officer travel inflow and outflow. We received 4<sup>th</sup> quarter membership dues and paid for our monthly Quickbooks. USLA Treasurer sends out a spreadsheet with information.
  2. Mr. Etnyre will follow up on specific line items for next meeting.
- E. [Past Pres./Advisor](#) - Mr. Beuerlein
1. Report as submitted.
- F. [1st Delegate](#) - Mr. Butki
1. SoCal Paddle Down Relay will likely not happen this year because of COVID-19. It may happen later in the summer if it happens.
  2. We should work on improved communications with chapters.
  3. Report is Letter to Lifesaving Sport and Fitness Committee.
- G. [2nd Delegate](#) - Mr. Graham
1. Mr. Graham and Mr. Egan wrote a letter to JG Coordinators asking for assistance and guidance for the committee and received zero responses. Multiple international trips for Lifesaving Sport have been cancelled due to COVID-19. See report for further details.
- H. [3rd Delegate](#) - Mr. Hughes
1. Mr. Hughes put out the Cal Surf News for Spring 2020.
- I. 4th Delegate - Mr. Gipti
1. He is glad to be serving alongside the EB members. He discussed a membership mentorship idea for new first-time meeting members with Mr. Byran Kine and Ms. Renae Jackson. He has also been working on a statistics program. He has seen some specific opportunities for some full-time work for typically part-time lifeguard staff through the COVID-19 response.

**V. Committees (as needed if not presented in Officer's Report)**

A. [Bylaws](#)

1. Discussion on Travel Policy for Executive Board. They suggest EB gives their recommendation approval.

B. [Membership](#)

1. Discussion about projections for 1000 members for kits might be ambitious for us given all the likely reduction. Mr. Avila pointed out that we need to work to

not lose the members, and we might have to get the whole 1400 order if it has been placed.

2. Discussion on ways to enhance our membership. Mr. Butki suggests focus on local membership and do a better job of selling it to the members and why the membership is valuable to them. Mr. Humphreys wants us to emphasize the membership benefits and put it into simple terms for what they get out of it, especially to the JGs and the young tower guards. Mr. Gipti mentioned that connecting with Chapter presidents will be helpful in getting the membership benefits out to the different agencies/chapters.
3. Mr. Humphreys wants the Membership committee to get an e-blast about recruiting for membership and JG membership with information about why they should join as soon as possible.

#### C. Website

1. Mr. Kine has taken a leading role with posting and transitioning to being the main one to contact, but keep Mr. Etnyre in the loop when working on website things.

### V. Old Business

#### A. Budget Enhancements/ Fundraising / Sponsorship for CSLSA

1. Mr. Humphreys has suggested we put a lot of this on hold because of the challenges from COVID-19 unless we find something like a grant, or someone approaches the CSLSA.
2. Budget-We must maintain a control of expenditures in this time due to challenges in the budget and likely reduction in income.

#### B. 2020 Regionals

1. Mr. Avila and Mr. Butki have not heard anything from City of Carpinteria. The City website says that all is shut down until May 4<sup>th</sup>. Mr. Butki wondered if we should have a contingency plan for summer 2020 Regionals. Mr. Humphreys is uncertain of the number of JG programs that will actually run this summer, so will it even be possible to have a Regionals competition. Discussion about possible contingency options for possible change of location or whether or not it will even be hosted in July. Mr. Hughes brought up the idea about reaching out to an elected official.
2. Mr. Humphreys brought up that we need to have a deadline for when we do not go to Carpinteria, rather somewhere else, and a deadline for when we would have to fully cancel. These dates should be brought to the Executive Board by the next Executive Board meeting for planning purposes.
3. Mr. Hughes suggests waiting for the larger agencies to see what they are doing with the Junior Lifeguard programs because that will be a big indicator of if the event could happen.
4. Mr. Etnyre brought up points about the financial aspects of our organizations and how Lifesaving Sport is a major part of our budget. He also suggested that

the date could potentially be moved to help with allowing the current pandemic to calm down.

- C. Host Agreement for 2020 Regionals
  - 1. The agreement has been updated and has been sent to City of Carpinteria for review and comment. No return message from them in weeks.
- D. 2020 Nationals
  - 1. Mr. Butki has tried to talk with the USLA Lifesaving Committee and pointed out the uncertainty with COVID-19.
  - 2. Mr. Avila has been working through this at the USLA level and the potential for travel based on restrictions in certain areas, if the 14-day quarantine is still in place for travel, and if there will be a Nationals Competition.
- E. 2021 Regionals
- F. Rip Current PSA
  - 1. Mr. Etnyre reached out with Mr. Silvestri on hosting a Pub Ed Committee meeting but has not heard further.
- G. [Policy and Procedure Change for CSLSA Executive Board Delegate Travel Policy](#)
  - 1. The Bylaws and Policy/Procedures Committee submitted a report and their changes/alterations. The Secretary will forward the document to the Executive Board and this will be discussed at the May meeting.
  - 2. Mr. Humphreys agrees that the BOD should have control over how much money is spent, but the Executive Board should be able to make decisions for the Executive Board.
- H. CSLSA Bylaws and President or Secretary Chairing Committees
  - 1. Mr. Humphreys reported that he was appointing Mr. Richardson and Mr. Moore as Co-Chairs for the Bylaws Committee.

## VI. New Business

- A. [Special Awards Committee Report](#)
  - 1. Get the full submission and discuss as a board for approval.
- B. Next Meeting Planning
  - 1. Mr. Beuerlein suggests Monday, May 18<sup>th</sup>. It will be further discussed before adjournment.
- C. CSLSA's role in COVID-19 Crisis
  - 1. Mr. Humphreys- Is there a role we should be playing for first responders dealing with the pandemic?
  - 2. Mr. Butki suggested showing what our Lifeguards are doing and promote how they are helping (i.e. Long Beach and LA County doing work at testing sites, HB City Lifeguards being pulled into alternate roles). Mr. Beuerlein suggests that we can keep track or write something about what the various guards are doing outside their normal duties and then share it with the members.

3. Mr. Graham suggests putting some concise statement about concern for others and members for the website to express the statement in this situation. Mr. Hughes suggests a full page on the website about what the various lifeguards are doing with photos.
4. Mr. Butki suggests looking at lifeguards who have been put out by COVID-19 and the challenges for departments.
5. Mr Beuerlein recommends using the newsletter and social media to share the noteworthy actions of CSLSA Members and USLA certified agencies.

**Next Meeting:** Monday May 18<sup>th</sup> at 6pm via Google Hangouts

**VII. Adjournment**

**Motion-**Mr. Butki

**Second-** Mr. Hughes

**Discussion-**Google vs. Zoom; continuing with Google Hangouts.

**MPU-** 2102 hours



## *California Surf Lifesaving Association*

**TO:** CSLSA Executive Board  
**FROM:** Bill Humphreys  
**DATE:** April 16, 2020  
**SUBJECT:** President's Report

- **4<sup>th</sup> Delegate** – Welcome to Shea Gipti who was elected unanimously by our Executive Board on April 2, 2020. I spoke with Shea on April 3<sup>rd</sup> and he accepted the position. This appointment will need to be confirmed at the next CSLSA BOD meeting and will extend until the end of the original term (December 31, 2021).

Congratulations Shea! We are excited to have you as part of the team.

- **Cancellation of the CSLSA BOD meeting** – I have corresponded with Steve Himes of LA County Lakes regarding the cancellation of the Spring BOD meeting and the opportunity to host in the Fall. They are committed to the Fall meeting. I have likewise corresponded with San Clemente who were scheduled for the Fall. They are planning on hosting in the Spring of 2021. Thanks to everyone who assisted in getting the word out and following up with committee members, etc.
- **Cancellation of the USLA BOD meeting** – Since the cancellation of the USLA BOD meeting and given the national emergency, there has been little to report from the USLA at this time. There are preliminary discussions related to reviewing income and potential reductions based on decreases in membership, sponsorship, and related income sources.
- **Committee Chairs** – As a follow-up to the bylaw conflict with the Secretary serving as a committee chair, Leslie has had her titles changed on all committees she is on. Instead of being a Co-Chair, she has stepped down to Vice-Chair which meets the bylaw requirements. Previous Co-Chairs have been upgraded to Chairs on those respective committees. Mark Allen has stepped down as Training Committee chair so we will need to discuss replacements.
- **Fundraising/Increasing Membership/Sponsorship** – Given the current pandemic, I am putting my additional fundraising and sponsorship efforts on hold. If a company or individual would like to sponsor an advertisement, or a competition or meeting when they resume, that would be wonderful. However, I will not be soliciting direct sponsorship at this point. However, I believe an enhanced membership drive is still worthwhile. First, we need to retain current members to the extent we can; and second, we need to recruit new members. A huge part of this will be reminding existing members of the benefits of joining CSLSA and letting potential new members know the same. As part of this, I've continued working on the draft membership recruitment flyer, having received input from this EB as well as our Membership Chairperson, Charlotte Graham. Attached is a revised version for consideration. **LATE NOTE: Please see Charlotte's email/report related to the USLA flyer. Either we use the USLA only or modify the one I created to match it.**
- **CSLSA's Relationship Model to Chapters/Individuals** – Recent events have prompted me to work much closer with chapter presidents or their designee, similar to the model the USLA typically uses. This does not undermine or devalue the importance of direct contact with our members – which has been our normal model of communication. As such, I reached out to Bryan Etnyre who contacted Byron Kine to see if we can create a database which chapters can update on their own with the President's and Secretaries contact information. Bryan and Byron coordinated and create a Google form and database almost immediately, which is now ready for use. Thank you both! I'll be asking all of you to assist in following up with chapters to get the preliminary

information collected right away. We'll be working with the Membership Committee to keep this updated. Having the ability to communicate directly with the leadership of each chapter will have multiple benefits. Here is a link to the form: [Chapter Contact Information Form](#)

- **CSLSA's Role During the Pandemic** – We will discuss this under new business, looking for ways we can assist our members, chapters, and agencies.

Thank you.

Bill



## *California Surf Lifesaving Association*

**TO:** CSLSA Board of Directors  
**FROM:** Gustavo S. Avila, Esq.  
**DATE:** April 13, 2020  
**SUBJECT:** Vice President's Report

Since our previous meeting, the following has taken place:

I have spent a lot of time dealing with issues related to my position as the USLA President. Many of the issues do not affect the Southwest Region Directly.

Issues that I have been involved with related to our Region include the following:

Replacement of 4th Delegate.

Reviewed Minutes from the last BOD meeting.

Emailed Matt Roberts at Carpinteria regarding the 2020 Host Agreement. He had not responded to my email of March 9, 2020, which had included a copy of the Draft of the Host Agreements.

USLA issues that may have an effect on our Region's members:

An email went out today asking Committee Chairs to reach out to members regarding the need for individual committees to meet, on-line. The USLA has set up the use of Zoom for meetings of Committees and groups. An email was sent to executive Committee members today, asking for Agenda items for a possible meeting at the end of April, or early May.

Refunds are being processed by USLA and meeting host regarding the canceled meeting.

2020 Lifesaving World Championships in Italy have been canceled, though discussions underway to possibly have them in 2021. 2020 Sanyo Cup has been canceled. Also, International World Games scheduled for Birmingham, Alabama have been rescheduled to July 7 to 17, 2022. There will be a lot of discussion in the future regarding the USLA participation, as there may be a significant cost involved for personnel and equipment.

I have been working with the Certification Committee Chair, Chris Brewster to ensure that the USLA has a consistent message to agencies and members in regards to questions as to how to address restrictions and problems that may arise in different areas regarding testing, requalification, training, and safety of members when trying to deal with restrictions placed upon agencies by various government orders.

Respectfully submitted,

Gustavo S. Avila, Esq.  
CSLSA Vice President



## California Surf Lifesaving Association

**TO:** CSLSA Board of Directors  
**FROM:** Leslie Schwene  
**DATE:** April 13, 2020  
**SUBJECT:** Secretary's Report

Since our last meeting, I've taken over the mail pickup from PO Box 366 due to COVID-19 precautions and forwarded some mail to the USLA treasurer and to the USLA Certification Chair. I participated in the discussion and voting on the filling of the 4<sup>th</sup> Delegate spot for the CSLSA Executive Board.

I received an e-mail from Byran Kine who is helping with working on gathering the chapter contacts for their presidents and emails, so I will be able to access that as Secretary and Vice Membership Chair.

Of note, I've been working in the City of Huntington Beach EOC 5-6 days a week, so I haven't had as much time to work on specific projects for CSLSA. I am hoping this will reduce in the near future and I'll be able to get back to having a bit more free time for other items.

### **Exchanges**

As of now, due to COVID-19, there will not be exchange guards coming from New Zealand this summer. Thank you for letting Sierra Page and Wyatt Muller share briefly so we could fulfill the final payment to them.

### **Social Media Committee**

We are continuing to post as we find different images that the agencies or associations are posting. There have been some cool images of Lifeguards helping with some of the response to COVID-19 like in LA County and Long Beach.

### **Membership Committee**

Charlotte Graham and I spoke on the phone about membership and the plans we have with these interesting times.

*E-Blast:* The plan is to send the first one with the Cal Surf News to members tomorrow (04/14/2020). We are also working on e-mailing and getting feedback from core membership committee reps with the Flyer and benefits page for comments and suggestions; the goal for this one is May 1. In our E-blasts, we are thinking of including a challenge to all the members: what would they suggest we as an organization do to maintain membership during these challenging times?

*Kit Items:* Socks have been ordered for USLA swag and regions are to confirm how many they want. The Membership Committee suggests we get 1000 for SW instead of the normal 1400 (unless the order has been placed and we had already said 1400 as our normal number). In addition, patches and window decals are coming for membership.

*JG Membership Proposal:* We are working on the 2-tier idea that was presented in Kauai. The plan will be to send to the CSLSA Membership committee for comments and then to CSLSA JG Committee membership for comment. Following that it will go to the USLA Membership Committee and presented for approval.



**California Surf Lifesaving Association**  
**Profit and Loss Budget vs. Actual**  
 January 1st- April 13th 2020

	<b>JAN-DEC 2020</b>	<b>Budget</b>	<b>\$ Over Budget</b>
<b>Income</b>			
Events	\$	-	\$ -
Donation Received	\$	5,000.00	\$ (5,000.00)
Interest	\$ 1.53	\$ -	\$ 1.53
Lifesaving Sport Registration	\$	17,400.00	\$ (17,400.00)
Member Dues	\$ 1,476.00	\$ 21,000.00	\$ (19,524.00)
Officer Travel Inflows	\$ 1,200.00	\$ -	\$ 1,200.00
Events Banquet	\$	-	\$ -
Sponsorship	\$	-	\$ -
Royalties	\$	-	\$ -
<b>Total Income</b>	<b>\$ 2,677.53</b>	<b>\$ 43,400.00</b>	<b>\$ (40,722.47)</b>
<b>Expense</b>			
Donation Given	\$	-	\$ -
Exchange Committee	\$	1,500.00	\$ (1,500.00)
Executive Board	\$	300.00	\$ (300.00)
Insurance	\$ 4,708.00	\$ 5,200.00	\$ (492.00)
Junior Lifeguards	\$	9,250.00	\$ (9,250.00)
Lifesaving Sport	\$	5,000.00	\$ (5,000.00)
Magazine	\$	1,000.00	\$ (1,000.00)
Membership Committee	\$	5,000.00	\$ (5,000.00)
Membership Payments	\$	-	\$ -
Office Supplies	\$ 75.00	\$ 300.00	\$ (225.00)
Professional Fees	\$	650.00	\$ (650.00)
Public Education	\$	3,500.00	\$ (3,500.00)
Public Relations	\$	-	\$ -
Reconcilile Discrepancies	\$	-	\$ -
Special Awards & Presentations	\$	400.00	\$ (400.00)
Travel & Meetings	\$ 1,200.00	\$ 10,800.00	\$ (9,600.00)
Website	\$ 269.50	\$ 500.00	\$ (230.50)
<b>Total Expense</b>	<b>\$ 6,252.50</b>	<b>\$ 43,400.00</b>	<b>\$ (37,147.50)</b>
<b>Net Income</b>	<b>\$ (3,574.97)</b>	<b>\$ -</b>	<b>\$ (3,574.97)</b>

# California Surf Lifesaving Association

PROFIT AND LOSS  
January 1 - April 13, 2020

	TOTAL
Income	
Interest	1.53
Member Dues	0.00
Junior Members	1,206.00
Professional Members	270.00
<b>Total Member Dues</b>	<b>1,476.00</b>
Officer Travel Inflows	1,200.00
<b>Total Income</b>	<b>\$2,677.53</b>
GROSS PROFIT	<b>\$2,677.53</b>
Expenses	
Insurance	4,708.00
Office Supplies	75.00
Travel & Meetings	0.00
Meeting Registration	1,200.00
<b>Total Travel &amp; Meetings</b>	<b>1,200.00</b>
Website	269.50
<b>Total Expenses</b>	<b>\$6,252.50</b>
NET OPERATING INCOME	<b>\$ -3,574.97</b>
NET INCOME	<b>\$ -3,574.97</b>



## *California Surf Lifesaving Association*

**TO:** CSLSA Board of Directors  
**FROM:** Michael A. Beuerlein  
**DATE:** April 13, 2020  
**SUBJECT:** Past President Report

### **President or Secretary as Committee Chairs**

I contacted Bob Moore to understand the Bylaw Committee's position that the CSLSA President and Secretary cannot serve as Committee Chairs. Bob explained that the bylaws had been modified in the past to prevent the president and secretary from being overloaded due to the many responsibilities of their respective positions. In addition, we agreed that it would be a conflict for the president to chair a committee in addition to his role as chairman of the Board of Director and Executive Board Meetings.

Since the rationale seems sound, rather than modifying the bylaws again, it would seem prudent to allow the secretary to serve as a Vice-Chair or Committee Member, rather than as a Chair or Co-Chair.

### **Travel Policy**

At our February Executive Board Meeting, I proposed a change to the CSLSA Travel Policy to make it better defined for the current conduct of business. I took input from the Executive Board and further modified the proposed language before submitting the draft to the CSLSA Bylaw Committee. The bylaw committee agreed with most of the proposed changes, but felt the need to further define the authority between the Board of Directors and the Executive Board. I have attached the draft that the bylaw committee intends to propose for approval at the next CSLSA Board of Meeting.

CSLSA Lifesaving Sport and Fitness Committee members-

We hope this message finds you healthy and well. The Spring 2020 Lifesaving Sport report is to clarify the current state of the Lifesaving Sport committee and its work to help achieve the goals of the CSLSA.

Our California Surf Lifesaving Association non-profit association has as our mission “to promote beach safety awareness and professional lifeguard standards through public education, training programs, exchange programs, junior lifeguard programs, competition and other means”. Lifesaving Sport and Fitness was primarily intended to encourage Lifeguards and Junior Lifeguards to develop, maintain and improve the essential physical and mental skills needed to save lives in the aquatic environment. Lifesaving sport is one of very few sports that have a humanitarian purpose-to train better Lifeguards, Junior Lifeguards and other aquatic lifesavers to save lives and make our beaches safer. These Lifesaving competitions reinforce that the everyday commitments that Lifeguards make to execute their duties and responsibilities are universal. Through lifesaving sport, the California Surf Lifesaving Association seeks to engage and inspire others in our drowning prevention mission. Competitors at Lifesaving Sport competitions use sport as a motivation to improve their fitness and their open water lifeguarding skills and this ultimately makes them a better lifeguard and more prepared to save lives on California’s beaches.

The Executive Board met and corresponded for many hours over the last 21/2 months about possible methods to conduct the Spring 2020 Board of Directors meeting as we could not meet in person due to the Social Distancing/Shelter in Place/Stay at Home orders. The Board ultimately decided that there would be no perfect way to do so. CSLSA bylaws state that when the Board of Directors does not, or cannot meet, the Executive Board will conduct the business that would have otherwise been done by the Board of Directors. Jay Butki is the 1<sup>st</sup> Delegate to the CSLSA Executive Board, which meets in person monthly to help carry out our attempts to achieve the mission of the association in between the twice-yearly meeting of the Board of Directors. On April 13<sup>th</sup>, the Executive Board will virtually meet again, and Jay will present this report on behalf of the committee. The uncertainty of the revenue through Membership and from the Cal Surf Lifesaving Championships registration for 2020 has us predicting a very lean year.

As you may have heard the Lifesaving Sport competition season has borne the brunt of the shutdowns, both International events that the USLA National Team had scheduled for 2020 have been cancelled or postponed. The 2020 Sanyo Bussan International Lifesaving Cup sponsored by the Japan Lifesaving Association in June is cancelled. The International Life Saving Federation Lifesaving World Championships in September in Riccione Italy are postponed, but not yet re-scheduled. After a lot of back & forth conversation from January through mid-March it was mutually decided that the 26<sup>th</sup> Wieland Shield slated for this summer would be postponed until 2021. The 2021 World Games Lifesaving Sport events in Birmingham, Alabama were bumped to 2022 when the Olympics moved to 2021 and took the same July dates. The August 2020 USLA National Championships in Texas are currently proceeding as planned, but that may change and discussions to officially announce the status are under discussion. I’ve been told a decision and announcement will occur in June.

**USLA Spring 2020 National Board of Directors Meeting:**

The USLA Spring 2020 National Board of Directors Meeting scheduled for the 3 Rivers area of Pittsburgh in late April has also been cancelled. There has not been a final decision on how we will meet and confer to conduct the work of the USLA this spring.

I do plan to submit the following 4 rule change proposals and a discussion item as motions for the Spring USLA meeting and for voting approval at the Fall 2020 USLA meeting in Seattle:

**SW Proposal 1. Eliminate the rule that if you propose a new event it must replace an existing event.** Motion was made by Mid Atlantic in 2008 as a reaction after the addition of the Southwest Region’s proposed Taplin Relay as an Open Teams event for both genders

**SW Proposal 2. Add the ILS 3-person Paddleboard Relay for both Open Men & Open Women.**

Utilize the existing ILS rules for the very popular 3 person Paddleboard Relay, but with the option to either use the USLA Paddleboard Race buoys as is done at ILS and SLSA, SLNZ, LSA, JLA, and SLGB Championships in surf, or in flat water or smaller surf use a shorter course by using the corner flags on the swim flag line and the surf race buoys as is done in the Paddleboard leg of the Ironman and American Ironman and Ironguard. The Southwest Region's Paddleboard Relay event motion successfully passed in the Lifesaving Sport Committee in both 2008 and again in 2015, but both times was overturned in political voting on a very close floor vote by all the Board of Directors that just crept over a majority to overturn the Committee's vote.

At the Fall 2018 USLA Lifesaving Sport Committee meeting it was decided that the Paddleboard Relay would be a demonstration event at the 2019 USLA National's in Virginia Beach. The 2019 Paddleboard Relay was contested for places & bragging rights, but no points were awarded. The top Men's and Women's relay teams each won a Dolphin Paddleboard donated by Barrier Waterman.

\* While we do not want it to come to this, if an event must be replaced, we would propose that it would be the Ironguard (Run Swim Paddle). USLA is the only surf lifesaving nation that has a Run Swim Paddleboard event as part of its Nationals Championships events program, and it is not an ILS event, and has only been contested 3 times as a Men's event. The Paddleboard Relay event was a fixture of the first dozen USLA National Championships.

**SW Proposal 3: Add an Open Mixed Surfboat Race.** 1 male rower & 1 female rower per crew. Row 2 laps of the Surfboat apex course. Maximum of 4 Mixed Surfboat teams per chapter. Utilize the same rules as applied in the other existing USLA 2 lap Surfboat races.

**SW Proposal 4: Add the 90m Beach Sprint as an individual event for Open Age Group.**

The 90m Beach Sprint was added to the USLA U19 Age Group National Championships in 2019. It is an ILS event and contested at all the other top surf lifesaving nations National Championships.

**SW Discussion Item 1: Return the Board Rescue and the Tube (or Can) Rescue Race to the Master's Age Group.** Discussion to return the Board Rescue and the USLA / ILS Tube Rescue Race to the Master's Age Group. Maximum of 4 Master's teams per chapter per age grouping. The Master's Board Rescue & Master's Rescue Race events were part of the USLA Masters Competition for over 25 years at USLA Nationals up until 2006/2007 when we edited the USLA rules to merge and better synch with ILS rules as we were applying to become the National Governing Body of Lifesaving Sport with the USOC.

As open water rescues using a rescue tube, rescue can, or rescue board are the most important function of what we, as Lifeguards, do then these two Rescue events are at the very core of our profession, and all age groups from JG, U19, Open, up to our Masters competitors should be able to race and contest these events fairly with their peers.

**2020 California Surf Lifesaving Championships (AKA Regionals):**

July 24 & 25 - Carpinteria Beach.

Skip Prosser is the head scorekeeper for the CSLSA and the USLA. Scoring and Results at CSLSA Regionals are currently only provided at the Lifeguard Championships on Saturday. It has been proposed to start documenting results on Friday at the Junior Lifeguards, but it is a big undertaking which requires many dedicated volunteers throughout the day. This will also require assistance by Junior Lifeguard Program Administrators and staff to manage their kids by assigning them numbers and write them on their arms before they compete. The CSLSA might also ask for assistance from parent volunteers from various agencies to assist with writing down results at each age group course (U19, A, B, C). At this time, we don't know if this will be implemented in 2020 as there are a lot of logistics to make this happen, so please keep this in the back of your mind if you are a Junior Guard Administrator or Instructor. Safety at CSLSA Regionals is of the utmost concern and we should try to keep the limit the number of young competitors in events to a manageable number from a safety perspective. Make sure JGs and LGs are competing within the guidelines of the competition rules. Lastly, we had several Adults last year who competed but did not register and placed in events at Lifeguard Regionals on Saturday. We have removed most, if not all, of the people's names from the competition results. This is

unacceptable for obvious reasons. Last year, it was embarrassing the amount of people who decided to just jump into events, most notably the last event of the day, the Beach Flags. Support the CSLSA, support the Host Chapter and pay your registration.

**2022, 2023, 2024, 2025 California Surf Lifesaving Championships (AKA Regionals):**

CSLSA is looking for interested hosts agencies and chapters to host future Regional Championships.

**26<sup>th</sup> Wieland Shield Lifesaving Exchange & Competition:**

Due to Covid-19 Pandemic the Life Saving Victoria Wieland Shield team cancelled the 2020 tour and we are rescheduling for 2021. They will be heading to So Cal mid-July 2021 for what will be the 50<sup>th</sup> anniversary of the Shield on our So Cal Shores. The event officially started in 1967 & we celebrated the official 50 years last Tour when the Californians were in Victoria. Need to establish the 2021 tour plan, hosts, events and accommodation. The Touring Team is traditionally 7 men, 4 women, plus Coaches, Manager, and Educational Staff so could be 16 persons or so.

**2020 USLA National Lifeguard Championships:**

South Padre Island Texas- LACoSLSA will organize the truck for LA county, and other CSLSA Chapter equip that need to go to the Lone Star State. LACoSLSA Truck loading Sat Aug 1st 7-noon Dockweiler compound.

**California Gold**

The official launch of the California Gold will take place on October 10, 2020. In this year's event, 30 athletes from 5 countries will be competing in the 28-mile course in memory of Ben Carlson to promote drowning prevention. The course includes the following:

- 12-mile Surfski from the Newport Beach Pier to the Huntington Beach Pier and back
- 6-mile Sand Run from the Newport Beach Pier to the Huntington Beach Pier
- 6-mile Board Paddle from the Huntington Beach Pier to the Newport Beach Pier
- 2-mile Swim from the Newport Beach Pier to the Balboa Pie
- 2-mile Sand Run from the Balboa Pier to the Newport Beach Pier.

The course direction will be based on the wind direction, with Paddleboard and Swim Legs going Downwind. Without the generous donations of P2P, Ocean Paddlesports, Faster Farther, and Crown Ace Hardware, this event would not be possible. The list of the 30 athletes competing this year will be announced later in the summer. This event is a fundraiser for the Ben Carlson Foundation. Further information can be found on The California Gold website: [www.thecaliforniagold.com](http://www.thecaliforniagold.com)

**2021 USLA National Lifeguard Championships:**

LACoSLSA submitted a formal bid for 2021 on May 23, 2019 and it was finally accepted at the Fall meeting in Kauai on December 7, 2019. However, no progress has been made thus far on a formal 2021 USLA contract with the USLA Sponsor Chair or the Sports Chair. LACoSLSA is very much looking forward to working with the new Avila Administration. We are working with Santa Monica Pier as our 1<sup>st</sup> choice of venues, with Venice, Hermosa, and Manhattan Beach as alternates. We are working with my friend Brennan Lindner and his company Generic Events to assist LACoSLSA with logistics & sponsorship. Should South Padre 2020 be cancelled, or postponed, LACoSLSA is currently flexible and willing to host in either 2021 or 2022. LACoSLSA is also planning to bid on hosting the 2028 Nationals in LA while the Olympics are in town.

**2022, 2023, 2024, 2025 USLA National Lifeguard Championships:**

USLA is looking for interested host chapters and Agencies for upcoming Nationals

**2020 CSLSA Lifesaving Sport Athletes Committee nominees (LSAC):**

USLA Reps: Brian Murphy, Kelsey Cummings

Northern Counties (108 Members): Shane Scoggins, Todd Sholl, Zane Booth

Los Angeles County (249 Members): Tim Burdiak, Jenna Solberg, Austin Trinkle

Orange County (407 Members): Hayden Hemmens, Porter Hogan, Renae Jackson

San Diego County (210 Members): Pat McVan, Cris Dobrosielski, Stephanie Morales

Cal State (256 Members): Ryan Gates, Audrey Neilan, James Bray

Junior Lifeguards/Under 19's (1986 Members): Coral Kemp  
CSLSA LSAC Coordinator / Sergeant at Arms: Skip Prosser

**CSLSA Lifesaving Sport key objectives:**

1. To engage and inspire Junior Lifeguards, Lifeguards, alumni, and the general public in our drowning prevention mission.
2. To support the drowning prevention work of the CSLSA and its humanitarian mission.
3. To improve fitness and lifeguarding skills so they are better lifeguards.
4. To aid in the recruitment and retention of lifeguards
5. To serve as a public education/public relations opportunity to interact with the public we serve and the Media
6. To provide athletes, coaches, and officials opportunities for participation in lifesaving sport at all levels from Junior Guards to U19 developmental skills to High Performance to Masters.
7. To find our champions and provide pathways for them to represent CSLSA and their Chapters and Agencies
8. To position the CSLSA as an international leader in lifesaving sport.

**CSLSA Lifesaving Sport strategic pillars:**

1. Inclusive Participation-Surf Lifesaving Sports is a vibrant and attractive sport leading to potential membership growth in the participation numbers of athletes, coaches and officials, creating clear opportunities for all participants, to promote surf lifesaving sports, and thereby promoting the Association and contributing to the sustainability of the Association through Membership.
2. Events-Deliver a high quality and exciting California Surf Lifesaving Championships for Junior Lifeguards and Lifeguards with iconic and attractive events for the member Lifeguard Athletes and the beach going public we serve.
3. Coaching-assist in developing capable Coaches and Instructors at all levels (JGs, U-19, Open, Masters) supporting and developing a growing athlete base. Need to create and provide clear pathways for education, recruitment, and qualifications.
5. High Performance-Create nurture and provide aspirational pathways and programs for elite athletes in a variety of disciplines to the bi-annual ILS World Championships, the bi-annual International Surf Rescue Challenge, the bi-annual Wieland Shield Exchange with Life Saving Victoria, and the annual Sanyo Bussan International Lifesaving Cup and strive to develop other opportunities.
6. Officials-recruit, develop, and train capable officials at all levels to help deliver successful events and ensure athlete satisfaction. Provide clear pathways, recruitment, qualifications and support for officials.

**USLA Surf Lifesaving Sport Athlete Committee Zoom Conference Spring Meetings Summary:**

Southwest- Kelsey Cummings, Brian Murphy  
Gulf Coast- Kevin Anderson  
Mid Atlantic- Amanda Calabrese, Tom O'Neill  
South Atlantic- Phill Lloyd, Sylvia Wolff  
Southeast- AJ Miller, Alexandra O'Connor (FLOR Chief)

March 2020 USLA SLSAC Meeting Agenda Items:

- I. Full Adoption into the Lifesaving Sport Committee
  - a. Athletes committee would like to obtain the minutes from the Fall 2019 board of directors meeting to go over what was presented. We would also like to confirm that the athletes committee has been fully adopted by the Lifesaving Sport committee.
- II. Social Media
  - a. Athlete's Committee, with the approval of the USLA president would like to create a social media (Instagram and Facebook) for competitors to stay updated on changes within the USLA Lifesaving Sport. In addition to updating membership on USLA matters, we'd like to use the platform to educate members on lifesaving sport tips, share international sport news, and keep membership engaged year-round.

April 2020 USLA SLSAC Meeting Agenda Items

- I. Delegates from each region should be posted on the USLA website.

- a. Athlete's committee delegates should be uniformly accepted by the Lifesaving Sport committee and acknowledged on the website. The use of social media could also aid in this process.
- II. Adding a 4th objective to section 1.1 to be compliant with USOC and IOC regulations.
  - a. Athlete's committee will need more information about their role in this process. It is not fully understood who is responsible for the compliance with the USOC and IOC regulations. The athletes would be willing to help in any way possible.
- III. Rule changes.
  - a. Rule changes and editing and updating the USLA Rules were discussed and suggestions proposed to be discussed again later.
- IV. Schedule of Events
  - a. The Athlete's committee created a preferred efficiency event lineup draft that was agreed upon by the attending members at the meeting and will be presented to Lifesaving Sport Committee and 2020 South Padre Island organizing Committee.
- V. Decisions re: 2020 championships
  - a. Athletes concluded that we support whatever decision is made by the Lifesaving Sport committee but would like to see the decision postponed until at least May 15. We would also very much like to see 2020 Nationals occur if the circumstances allow.
- VI. BOD meetings should include video and audio recording for accuracy.
  - a. Athletes committee are recording their meetings via Zoom with video and recording and available to be shared with other members of the USLA when requested.

**2020 Lifesaving Sport Competition Dates:**

*(some of these events may still be cancelled or postponed)*

Sun June 7: June Tune Surf Racing Clinic & Challenge-Hermosa Pier

Sat June 13: Oceans Prone Paddleboard Race-Torrance Beach

~~Sat/Sun June 20-21: Sanyo Bussan International Lifesaving Cup-Fukuoka, Japan Cancelled~~

Sat June 20: South Bay Dozen-Torrance

Sat/Sun June 27-28: Santa Monica "Pier 360" Ocean Festival (Lifeguard Races-Sun June 28)

Sun July 11: Ed Perry Regatta-Venice Avenue 26

Sat July 18: Santa Barbara Fiesta

Sat/Sun July 18-19: San Clemente Ocean Festival (Lifeguard Races-Sat July 18)

Fri/Sat July 24-25: 41<sup>st</sup> CSLSA California Surf Lifesaving Championships-Carpinteria Beach

~~Fri/Sat July 31 & Aug 1: 26<sup>th</sup> Wieland Shield - Life Saving Victoria vs CSLSA Rescheduled to 2021~~

Sat August 1: International Surf Festival-Taplin Ocean Medley Relays-Hermosa Beach

Wed-Sat August 5-8: 44<sup>th</sup> USLA National Lifeguard Championships-South Padre Island, Texas

~~Sept 18-Oct 4: ILS Lifesaving World Championships-Riccione, Italy Reschedule TBA~~

**2021**

Dates pending: ILS Lifesaving World Championships-Riccione, Italy

Dates pending: International Surf Rescue Challenge-Daytona Beach, FL

May 22-23 World Masters Games Surf Lifesaving-Wakasa Wada Beach, Kansai Japan

July 15-25: World Games Lifesaving Sport-Birmingham, Alabama-Due to Olympics reschedule the World Games moved to from 2021 to 2022

Fri/Sat July 23-24: 42<sup>nd</sup> CSLSA California Surf Lifesaving Championships- ??

Fri/Sat Jul 30-31: 26<sup>th</sup> Wieland Shield - Life Saving Victoria vs CSLSA Rescheduled to 2021

Wed-Sat August 4-7: 45<sup>th</sup> USLA National Lifeguard Championships- Los Angeles, CA

**2022**

Dates pending: ILS Lifesaving World Championships- Agadir, Morocco

July 7-17: World Games Lifesaving Sport- Birmingham, Alabama

Fri/Sat July 22-23: 43<sup>rd</sup> CSLSA California Surf Lifesaving Championships- ??

Wed-Sat August 10-13: 46<sup>th</sup> USLA National Lifeguard Championships- ??

The current pandemic has disrupted lifeguarding in significant ways. These are testing times and we understand that everyone is striving to minimize physical contact through social distancing, maintain physical fitness and health while pools, gyms, and often even the Ocean and Beach is off limits, all while

trying to maintain a “normal” existence. We are truly appreciative of your continued support of the California Surf Lifesaving Association and the United States Lifesaving Association during these uncertain times.

Lifeguards understand emergencies and we do know how to step up respond to them. We will all focus our attention and efforts to the broader goal of promoting life safety, environment, and property protection during these trying times. Watch the Water, Stay in Shape, and Do the Right Thing.

Please feel free to reply to Jay and Skip by writing to [lifesavingsport@cslsa.org](mailto:lifesavingsport@cslsa.org) with any of your thoughts, ideas, needs, and suggestions to help the executive board represent your Chapters and Agencies throughout the coming year and let us know how we can help you.

Thank you and we hope you all stay safe and well.

Sincerely,

Jay Butki & Skip Prosser  
Chair & Vice Chair, CSLSA Lifesaving Sport Committee





## *California Surf Lifesaving Association*

**TO:** CSLSA Executive Board  
**FROM:** Casey Graham  
**DATE:** April 13, 2020  
**SUBJECT:** Second Delegate and Junior Lifeguard Committee Report

Since the last Board Directors Meeting, I have worked on the following on behalf of the association.

### **National pandemic as it relates to my volunteerism with CSLSA**

- As with most of the in-service professionals who are members of our association, I have been working in the field during this unprecedented time. As one of the seven EMS providers in Ventura County, the Ventura Port District encountered a much higher call volume and have taken much more conservative PPE measures on all calls. As a Marine Safety Officer, my duties range from working as a rescue boat deckhand, PRWC operator, 911 EMT first responder, lifeguard, as well as taking on enforcement duties. My involvement in ongoing CSLSA programs and projects slowed considerably over the past month.

### **Junior Lifeguard committee budget**

- Chris Egan and I sent an email to JG program coordinators (attached below) updating them on what we knew at the time about the near future of the workings of the committee and the budget outlook. We advised the committee that the Executive Board will serve as the Board of Directors for the time being, and that I was likely to propose a budget that did not include any expenditure requests for any of our programs (grants, awards, etc.) and that the board could revise budgets moving forward based on changes. In the letter, we asked for feedback and suggestions regarding the budget and other matters and received none.

### **Lifeguard Agency Certification**

- I began the process of applying for Lifeguard Agency certification through USLA. Ventura Port District has been certified under the ARRT program for nearly 5 years, and this year, with less revenue, we may be unable to contract with State Parks for our summertime lifeguard services for 2020 (we provide the lifeguard services in the non-summer months). I have been in contact with Mr. Brewster and Ms. Smiley many times over the past week.

### **Lifeguard and Junior Lifeguard/ U19 Regional Championships**

- In July, I helped facilitate a successful championship which took place in Carpinteria. Along with the many successes, many lessons were learned, and I have been in contact with the hosts about ways to improve future events.

### **International Sport**

- I helped select a National Team that was slated to compete in Japan in June. That event has been canceled. I was selected to lead the team alongside both coach Tom McGibeny and Manager Gus Avila. The ILS World Lifesaving Championships was also canceled. I was asked to coach the Youth

National Team for the sixth consecutive year along with manager Gus Avila. The event was to have taken place in northern Italy in the fall of 2020.

#### **Ventura County Drowning Prevention Task Force**

- I attended the meeting on March 11 at Ventura County EMS. The meeting was well attended. Attendees included VCEMS administrators, VC Public Health physicians and nurses, Safe Kids, VC Fire Department water rescue personnel, private swim school owner, Ventura Port District Marine Safety Officers, AMR managers, Los Robles Hospital and VC Medical Center community health department personnel, and the Ventura County PIO. We discussed local drowning statistics, water rescue calls, USLA lifeguard statistics for our local agencies, and upcoming events. Unfortunately, the county declared a local health emergency less than 24 hours later, which was expected. Most of the upcoming events are likely to be canceled.

#### **Beach Driving “Train the Trainer” Certification Cadre**

- Along with training officers and other managers from San Diego, Seal Beach, Imperial Beach, Laguna Beach, Huntington Beach, Newport Beach, Lake Mission Viejo, and OC Lifeguards, I and one other officer from my agency attended the two day training, which was organized by Kai Bond and taught by Jason Lindquist from Imperial Beach and Rich Stropky from San Diego. The goal is to take the finished product to the California Marine Safety Chiefs Association for adoption and then on to USLA. Mostly veteran lifeguards and managers attended the course, which was focused on how to teach safe operation, as much as how to operate safely, emergency beach vehicles. The curriculum is based on Miramar College and San Diego Lifeguard curriculum. SD and Orange Counties declared their local health emergencies and announced their school closures toward the end of day two of the training, so we ended an hour early to allow staff to get home to attend to work and family issues.

#### **Junior Lifeguard grants**

- The JG program coordinators were notified of the grant programs, and at least three submissions have been received. Chris Egan and I will ask three members of the CSLSA Board of Directors to serve as the review subcommittee as we have in the past. That subcommittee will make recommendations by March 31.

#### **Ventura Lifeguard educational conference**

- We have selected July 9th as our date and are in discussions with potential speakers. As with all things at this time, we are putting all preparations for this event on hold.

#### **Education related**

- Oxnard College Lifeguard Academy graduates its third class on March 15. Four of the students so far have passed tryouts and secured interviews at the two local State Parks districts. The college has announced its closure effective March 16. This academy finished with one day to spare.
- I corresponded with Long Beach Lifeguard Chief Gonzalo Medina regarding the Cadet Intern program, with the hope of replicating something like that in Ventura County.
- I met with school administrators from the Ventura County Office of Education and the Conejo Valley Unified School District. Conejo has approved EMT class for high school seniors for spring 2021. VCEMS is still pending. A goal is to combine local public safety and EMR/EMT classes with local junior lifeguard programs in an attempt to achieve a program much like that of Long Beach.

Below this line is a copy of the letter sent to JG program coordinators.

\*\*\*\*\*

Dear CSLSA Junior Lifeguard Committee members,

We hope this message finds you healthy and well. As you all know, the current pandemic has disrupted life in significant ways. This message is to clarify the current state of the committee and its work to help achieve the goals of the CSLSA. Most, if not all our junior lifeguard programs are facing tremendous uncertainty for summer 2020. Our non-profit association (California Surf Lifesaving Association) has as our mission “to promote beach safety awareness and professional lifeguard standards through public education, training programs, exchange programs, junior lifeguard programs, competition and other means”. Meeting those goals in the good years has been a worthwhile endeavor, and the many volunteer hours that have been donated by all the members has been the key to any success we have had. Meeting those goals this year will be much more challenging, but we believe still a very worthwhile endeavor.

Casey Graham is a member of the CSLSA executive board, which meets in person monthly to help carry out our attempts to achieve the mission of the association in between the twice-yearly meeting of the Board of Directors. The executive board met and corresponded for many hours last month about other ways to conduct the Spring 2020 Board of Directors meeting besides meeting in person, and that board ultimately decided that there would be no perfect way to do so. So, our bylaws state that when the Board of Directors does not or cannot meet, the executive board steps in to conduct business that would have otherwise been done by the Board of Directors.

On April 13th, the executive board will meet again, and Casey will present a report for the junior lifeguard committee. Also, at that meeting, he will deliver a budget proposal. CSLSA is a member-based association, and members pay dues, including junior members. The uncertainty of any revenue for 2020 has Casey and co-chair Chris Egan predicting a very, very lean year. We write this to ask for input from you, the committee members who have given so much to our lifesaving movement, and to the nearly 30,000 kids in our programs year after year. In the ‘worst case scenario’ of not having members this year, and no revenue from a regional competition, a likely scenario is that we suspend any expenditure requests from a proposed budget. Those expenditures in a typical year include grant programs, junior lifeguard of the year awards, competition medals, and more. In the simplest of terms, under the ‘worst case scenario’, it would be unwise for us to propose a budget based on no revenue. As lifeguards we understand emergencies and how to respond to them. This is one of those times.

Given the current public health situation, the ‘worst case scenario’ of not having revenue generated into our account and not being able to spend that money in line with our association’s mission is very far from a true “worst case scenario”. A wise woman once said, “there is no end to money, but there is an end to life”. I know that we will all focus our attention and efforts to the broader goal of promoting life during this uncertain time. If anyone can do that, it is us, the lifeguards of California. CSLSA President Bill Humphreys has assured us that we can adjust our budget upward to include expenditures if we see revenue coming in. Meantime take care of yourself and your loved ones, and let us know how we can help you.



## California Surf Lifesaving Association

To: CSLSA Executive Board  
From: Jim Hughes, Third Delegate  
Date: April 13, 2020  
Subject: Third Delegate/Newsletter Report

### CSLSA CalSurf Newsletter- Spring 2020 Edition:

#### Key Features:

- **President's Message** (Bill Humphreys)
- **Awards & Recognition** (Bill Richardson)
- **A story about *Justin Meek*** (Sean Carey)
- **"California Gold" Lifeguard Race** – (Rena Jackson)
- **A story about *Bob Burnside*** (Adam Sandler)
- **Snorkeling Deaths – What we're learning from the Hawaiian Lifeguards** (Colin Yamamoto)
- **An Athlete's Journal** (Rena Jackson)
- **J/G Corner – Bob Burnside Award Winner**
- **Agency Profile** (LACo Lakes)
- **Ads for P2P, Anetik, and Buell**

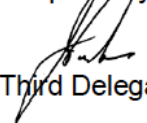
A special thanks to the above contributors! There was no shortage of material for this edition. It came to 15 pages. I left out the Health & Fitness Profile. If we decide to print this edition, we will have to come up with a 16<sup>th</sup> page. I finished the edition and emailed it to Bryan K on Friday (4/3).

I was first aware it was posted online (Instagram) by Saturday morning when I received a phone call from Rena Jackson, who wanted to change the way a logo was on the front cover. I asked her to read the entire articles and call me back right away if there were any other errors. I knew this would be a problem because the file was already up, and the current link was already being sent around to all the other social media sites. So, I created a new file and sent it to Bryan K. on Saturday. He posted the new file (and new link) in the CalSurf News main page. So long-story-short, the link to the main Cal-Surf News page, should be the one that is always used for the current edition: (and upcoming editions).

<http://cslsa.org/content/Cal-Surf-News.html>.

In this way I can always made minor changes to the posted version, while maintaining the integrity of the link. The only problem right now is that the old link is still active and sourcing the old file.

Respectfully submitted,



Third Delegate



# California Surf Lifesaving Association

Southwest Region - United States Lifesaving Association

PO Box 366 - Huntington Beach, California 92648

March 23, 2020

## Bylaws/Policies & Procedures

By Robert A. Moore and William J. Richardson, Committee Co-Chairs

William J. Humphreys Jr.  
*President*

Gustavo S. Avila  
*Vice President*

Leslie M. Schwene  
*Secretary*

Bryan R. Etnyre  
*Treasurer*

Michael A. Beuerlein  
*Past President/Advisor*

Jay M. Butki  
*First Executive Delegate*

Casey T. Graham  
*Second Executive Delegate*

James A. Hughes  
*Third Executive Delegate*

Mark D. Allen  
*Fourth Executive Delegate*

The Bylaws/Policies & Procedures Committee was tasked by the CSLSA Executive Board to implement their suggestions to the Policies and Procedures Manual Number II-K, **CSLSA Executive Board Delegate Travel Policy**.

As Committee Co-Chairs, we took those suggestions and re-worked the Policy to meet the requirements and intent. After discussing with the President and the Past President/Advisor as to reasoning and merits, on the following pages is the final DRAFT proposed policy revision that is dated April 3, 2020 (originally scheduled date for the CSLSA Board of Directors meeting under New Business).

Due to the cancellation of the CSLSA Spring Board of Directors meeting, we would suggest that the Executive Board give the proposed policy revision their approval and recommendation to be formalized at the CSLSA Fall Board of Directors meeting. If approved at the CSLSA Fall Board of Directors meeting, the date should be changed to reflect actual date of adoption.

If the proposal is adopted, we will remove the strikeouts, convert the red writing into black, change the adopted date to reflect date adopted, and remove DRAFT. We will then replace Policy and Procedure II-K with the new adopted document in the Policies and Procedures Manual. We will also give the updated policy to the Secretary for the records.



*California Surf Lifesaving Association*  
**Policies and Procedures Manual**

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DRAFT

**Number:** II-K

**Adopted:** April 3, 2020

**Authority:** Board Resolution

**SUBJECT:** CSLSA Executive Board Delegate Travel Policy

**PURPOSE:** The following basic policy is a general guideline that allows flexibility when conditions warrant. The CSLSA President and Executive Board, through the authority of the CSLSA Board of Directors shall follow this policy and make changes if and when financial conditions change.

1. CSLSA DELEGATION TO THE USLA BOARD OF DIRECTOR'S MEETINGS

The CSLSA Executive Board selects the USLA Delegation from the CSLSA Executive Board based on Article VIII of the CSLSA Bylaws, unless otherwise dictated by the CSLSA Board of Directors.

Delegates are to represent the CSLSA at the USLA Board of Directors meeting and act accordingly.

The standard practice is to send the entire CSLSA Executive Board as a Delegation, unless otherwise dictated by the CSLSA Board of Directors.

2. DELEGATION MANDATE

The CSLSA Delegation will follow the direction of the CSLSA Board of Directors and carry any mandate and/or have authority to negotiate, compromise, or decide what is in the best interest of the CSLSA.

3. DELEGATION COMPENSATION

The CSLSA Delegation will be compensated financially in the course of their duties. CSLSA will assist with reasonable compensation as follows:

- A. Travel expenses portal-to-portal based on funds available, up to, but not exceeding:
  - 1) Airfare will be reimbursed for coach class tickets.
  - 2) Ground transportation from the airport to the hotel and back should be as economical as is practical.
- B. Lodging based on funds available, up to, but not exceeding:
  - 1) Double occupancy of standard room for the nights of the meeting at the host hotel rate.
  - 2) Each delegate is compensated for ½ of room cost.
  - 3) Delegates who elect not to share a room with another delegate will only be compensated for ½ of the total room cost, unless there is no delegate available to share a room.
- C. Registration – As established by the hosting entity.
- D. The Delegation shall be financially responsible for all other costs unless the CSLSA Executive Board decides by majority vote to the contrary, based on funds available.
- E. Any Delegate that does not meet their obligation will not be compensated. Any funding provided to such individual(s) must be reimbursed to CSLSA.



## California Surf Lifesaving Association Policies and Procedures Manual

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- F. The CSLSA Executive Board shall determine what, if any actions are to be taken.
- G. In times of fiscal difficulties and/or lack of USLA business, the CSLSA Executive Board of Directors will decide on a case by case basis as to the number of delegates and what financial assistance, if any, will be provided.

**NOTE:** The Junior Lifeguard Committee has control of Junior Lifeguard funds and may fund any part or all of the expenses necessary to meet the needs of the Junior Lifeguard Committee at a USLA meeting. **Every effort shall be made to adhere to the policies and procedures established for delegates in regard to registration, transportation and lodging.**

### Join the USLA Today!

*The world's leading association of professional lifesavers!*



#### Member Benefits:

- 1. Member Only Discounts** - Receive member only discounts – often at wholesale cost. Wetsuits, surfboards, sunglasses, fins, outerwear, etc. If you take advantage of these discounts, your savings will pay for your membership dues and more!
- 2. Professional Advancement** - Enhance your resume or college application by showing you support your profession by joining professional lifesaving associations.
- 3. Support the Profession** – USLA is the only professional association in the nation that is recognized as the expert authority on open water lifesaving. Support your profession and help us deliver our public safety message.
- 4. Membership Based** - USLA and CSLSA rely on membership dues to support you on the job and the USLA training, certification and public education programs.

**GO TO: USLA.ORG AND SELECT "JOIN TODAY"**



Photo Courtesy of the California State Parks

# USLA Membership Benefits

- Pride** - Support America's only professional association for beach lifeguards and open water rescuers.
- Motivation** - Saving lives and feeling you are part of something bigger.
- Confidence** - Be a member of a globally recognized leader in lifesaving.
- Knowledge** - Access to USLA conferences and trainings.
- Networking** - Open doors for new opportunities, get career advice and support, and make lifelong friends.
- Giving Back** - Make the open water environment a safer place for people to swim, play and explore.
- Incentives and Discounts** - Receive membership card, gifts, lifeguard magazine and discounts.

## Mission Statement

The United States Lifesaving Association is America's nonprofit, professional association of beach lifeguards and open water rescuers. The USLA works to reduce the incidence of death and injury in the aquatic environment through public education, national lifeguard standards, training and programs, promotion of high levels of lifeguard readiness, and other means.



## Current Incentives and Discounts

- Membership ID card, embroidered USLA Patch, and die-cut window decal
- 2020 membership gift - Socks with the USLA logo!
- Three issues of American Lifeguard Magazine per year
- Discount on DaFin rescue fins
- VIP Pricing on HOBIE polarized sunglasses
- Discounts at Office Depot and OfficeMax - Up to 75% off

## Special Benefits for Professional and Alumnus Members

- Participation in USLA sanctioned competitions
- Qualification for regional, national and international lifeguard exchanges

The USLA has calculated the chance that a person will drown while attending a beach protected by USLA affiliated lifeguards at 1 in 18 million (.0000055%).  
 Details available at: [www.usla.org/statistics](http://www.usla.org/statistics)

## Where does your membership fee go?

A portion goes to your local region, the USLA keeps \$15 to be spent on membership services and drowning prevention programs.

The USLA's four areas of focus:

- Education and Training
- Prevention and Safety
- Advocacy
- Professionalism



Photo Courtesy of the Galveston Island Beach Patrol





## *California Lifesaving Association*

TO: CSLSA Board of Directors  
FROM: Bill Richardson, Committee Chair  
DATE: April 2, 2020  
SUBJECT: CSLSA Special Awards & Presentations Committee Activity Report

### **A. Recent Past Awards:**

The Committee approved the following Special Awards submissions, all of which were subsequently submitted to USLA for review. All were approved in the categories indicated. The presentations were initially delayed due to travel constraints, and then the Covid-19 pandemic impact.

Subsequently the following awards were forwarded to the recipients via the following actions on 3/19/20:

1. Andrew Helble - Packaged Medals of Valor and 2 framed certificates and shipped via Fedex Ground
2. Matthew Ephron - Packaged Medal of Valor and 2 framed certificates and shipped via Fedex Ground
3. Chad Hammel – Mailed Heroic Act Certificate via USPS Flat Rate Envelope
4. Christopher Billy, Carter Vander Broek and Dylan Wersching - Mailed Meritorious Act Certificate via USPS Flat Rate Envelope
5. Mick Billings - Mailed Heroic Act Certificate via USPS Flat Rate Envelope
6. Ethan Hurst - Dropped Heroic Act Certificate at HB City HQ for handling
7. Brandon Brown - Dropped Heroic Act Certificate at HB State HQ (Magnolia) for handling
8. Morgan Clayton - Mailed Heroic Act Certificate via USPS Flat Rate Envelope
9. Jack Michaelis - Mailed Meritorious Act Certificate via USPS Flat Rate Envelope
10. Cole Renfro - Mailed Meritorious Act Certificate via USPS Flat Rate Envelope

### **B. Current Award Submissions** - The following individuals were submitted shortly after the Santa Cruz meeting for consideration.

1. Gavin Pike – Heroic Act on 11/19/2019 - Rescue of mother and son from rip current at St. Ann's Beach Laguna High School Student utilizing S.A.L.T. skills
2. Elias Btsh – Heroic Act on 09/26/2019 – Recognition and rescue of combative suicide attempt at Table Tops, Solana Beach Off duty Lifeguard without equipment

Because the routine procedure for approval involves and short meeting of reps from each Chapter present, and because approval will be delayed by cancellation of the Castaic meeting, I am seeking approval from the Executive Board of these two submissions, for forwarding to USLA for approval. Subsequent to CSLSA/USLA approval, I would then make up the appropriate certificates for possible presentation at the Fall meeting of the CSLSA BOD.