

**SEASONAL OCEAN LIFEGUARD***Contract, part-time position; no benefits.***HOURLY RATE: \$14.74 - \$20.94**

**THE POSITION:** Safeguard the public throughout the beach and open ocean waters; detect and rescue persons or vessels in distress; enforce beach regulations; provide assistance to beach users; teach ocean rescue techniques, beach first aid, lifeguard communications and use of rescue boards/equipment to children in the Junior Lifeguard Program; perform all related duties and responsibilities as assigned.

**EXAMPLES OF IMPORTANT & ESSENTIAL DUTIES:** *Duties include but are not limited to:* Patrol and perform preventative actions, rescues, and safety interventions; render aid and medical assistance; issue water safety warnings; operate and maintain rescue equipment; advise the public of laws, rules, regulations, and safety practices governing beach use; respond to call outs for beach and other emergencies and perform related duties and responsibilities. Essential duties require the strenuous physical activities and skills associated with open water lifeguarding. The work environment includes possible exposure to cold, heat, chemical, biological, environmental and mechanical hazards. Candidates must have the ability to travel to different sites and locations.

**REQUIRED TO TEST**

The following steps must be completed in order to participate in the physical testing.

1. COMPLETE A CITY APPLICATION ON-LINE AT <http://agency.governmentjobs.com/encinitasca/default.cfm>.  
*\*If application is not complete you will not be able to test\**
2. Certificate of Completion, or Proof of Current Enrollment in Intro to Open Water Lifeguarding /Lifeguard Academy
3. Applicants must be 18 years of age or older
4. Present a valid California Driver's License or I.D. at time of test check in.

Testing will be held at the **Moonlight Beach Lifeguard Headquarters, Encinitas:**

The physical testing will consist of:

- **9:00 am, Wednesday March 08, 2017**  
*Application must be received by 12:00pm March 7th*
  - **9:00am, Wednesday April 12, 2017**  
*Application must be received by 12:00pm April 11th*
  - **9:00am, Wednesday May 24, 2017**  
*Application must be received by 12:00pm May 23<sup>rd</sup>*
  - **9:00am, Wednesday June 21, 2017**  
*Application must be received by 12:00pm June 20<sup>th</sup>*  
*This test may be cancelled if all positions are filled for the season.*
- 500 meter ocean swim in less than 10 minutes
  - Paddleboard test
  - Dummy Drag of 50 feet in 30 seconds (165 lbs.)
  - CPR drill (*applicants who do not have a current CPR certification will all be tested on a specified date*)

**Panel Interviews** will occur on the day of testing, beginning at 1:00 pm for Individuals who passed all portions of the physical and skills tests listed above. Please understand that the process may take most of the day.

**REQUIRED BEFORE TIME OF HIRE**

In addition to the above, the following **certifications must** be completed and submitted to Human Resources. Candidates who fail to do so will be forced to go through the entire try out and interview process again.

- **Successful completion of all Physical testing and Interview Process**
- **Certificate of completion of an Open Water Lifeguarding Course approved by the USLA**
- **Emergency Response Certification OR Emergency Medical Technician (EMT) Certificate**
- **CPR /AED for the Professional Rescuer, or Healthcare Provider**

**\*Applications will be considered incomplete until all required documents and certifications are received.** Once an application is complete, background checks will be conducted, physicals administered, and then job offers will be given. Required courses are paid for entirely by the applicant and are not reimbursed by the City. **Completed City application is required and must be received on-line at <http://agency.governmentjobs.com/encinitasca/default.cfm>.** Paper applications and/or resumes received in lieu of on-line applications will not be considered.



**PLEASE NOTE:** The City of Encinitas and the SDWD provide equal opportunity employment for all persons without regard to race, color, age, disability, medical condition, national origin, political opinions or affiliations, marital status or sexual orientation, and work environments free from discrimination in accordance with applicable federal and state law, executive orders and guidelines. The City and Water District encourage minorities, disabled persons and women to apply. Qualified applicants who move to the next level of the selection process must notify the HR Office if accommodation is needed. This recruitment will create an eligibility list that maybe used to fill vacancies within the classification for the next 6 to 12 months. The post contingent job offer pre-placement process consists of fingerprinting, background check, and a physical examination, which includes a drug and alcohol screening. The

provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice.