



**California Surf Lifesaving Association  
Board of Director's Meeting**

**GENERAL BOARD MEETING**

Los Angeles County Lake Lifeguard Association  
April 9 & 10, 2009  
**MINUTES**

Thursday, April 9, 2009 – Boating Instruction Safety Center, Castaic Lake, CA

- I. Meeting called to order by Mr. McGowan at 9:11 AM.
  - A. Pledge of Allegiance - Mrs. Graham
  - B. Welcome and Introductions - Mr. McGowan
    - 1. Laurie Bennett, Park Superintendent (Los Angeles County Lakes)
  - C. Roll Call of Delegates - Mr. Beuerlein ATTACHMENT A

CHAPTER	Members	Delegates	Delegates Present	Proxies	TOTAL VOTES
California State	153	6	6	-	6
Camp Pendleton	11	2	0	-	0
Capitola	1	0	0	-	0
Coronado	5	2	0	-	0
Del Mar	23	3	2	-	2
Encinitas	18	3	2	-	2
Huntington Beach	141	5	5	-	5
Imperial Beach	22	3	1	1	2
LA City	37	3	3	-	3
LA County Lakes	34	3	3	-	3
LACOLA	253	8	5	3	8
Laguna Beach	90	4	3	-	3
Long Beach	76	4	4	-	4
Mission Viejo	8	2	2	-	2
Newport Beach	103	5	4	1	5
Oceanside	12	2	0	-	0
Pismo Beach	29	3	1	-	1
Port Hueneme	14	2	0	-	0
San Clemente	46	3	1	1	2
San Luis Obispo Co.	24	3	0	-	0
San Diego	90	4	0	-	0
Santa Barbara	33	3	3	-	3
Santa Cruz	37	3	0	-	0
Seal Beach	49	3	3	-	3
Solana Beach	5	2	0	-	0
Tucson	1	0	0	-	0
US Ocean Safety	23	3	0	-	0
Ventura County	15	2	0	-	0
Mexico	0	0	0	-	0
<b>Members-at-large</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>0</b>
<b>TOTAL</b>	<b>1362</b>	<b>86</b>	<b>48</b>	<b>6</b>	<b>54</b>

II. Approval of Minutes – California State Lifeguard Association (La Jolla, CA)  
(October 16 & 17, 2008)

**MOTION:** Moved by Mr. Peabody to approve the minutes as submitted.  
**SECOND:** Mr. Ragsdale  
**DISCUSSION:** None  
**ACTION:** MPU

III. Officer's Reports

A.	President	Mr. McGowan	ATTACHMENT	B
B.	Vice President	Mrs. Graham	ATTACHMENT	C
C.	Secretary	Mr. Beuerlein	ATTACHMENT	D
D.	Treasurer	Mr. Williams	ATTACHMENT	E

**MOTION:** Moved by Mr. Richardson to accept the Treasurer's Preliminary Report.  
**SECOND:** Mr. Gray  
**DISCUSSION:** None  
**ACTION:** MPU

E.	Advisor	Mr. R. Moore	ATTACHMENT	F
F.	1st Executive Delegate	Mr. Mitchell	ATTACHMENT	G
G.	2 <sup>nd</sup> Executive Delegate	Mr. Richardson	ATTACHMENT	H

IV. Committee Reports

A.	Certification	Mr. Richardson	ATTACHMENT	I
B.	Competition	Mr. Butki	ATTACHMENT	J
C.	Exchanges	Mr. Mitchell	ATTACHMENT	K
D.	Awards & Special Presentations	Mr. Richardson	ATTACHMENT	L
E.	Job Titles	Mr. Beuerlein for Mr. Humphreys	ATTACHMENT	M
F.	Junior Lifeguards	Mrs. Boyer	ATTACHMENT	N
G.	Legislation & Statistics	Mr. Peabody	ATTACHMENT	O
H.	Membership	Mrs. Graham	ATTACHMENT	P

- I. Newsletter Mr. Godino ATTACHMENT Q
- J. Public Education Mr. J. Moore for Mr. Humphreys ATTACHMENT R
- K. Training & Operations Mr. Scott ATTACHMENT S
- L. Website Mr. R. Moore ATTACHMENT T

V. Committee Workshops (as directed)

VI. Meeting adjourned for the day at 4:43 P.M.

Meeting reconvened on Friday, April 10, 2009 at 9:21 AM.

VII. Committee Reports from Workshops

- A. Competition Mr. Butki ATTACHMENT U
- B. Exchange Mr. Mitchell ATTACHMENT V
- C. Junior Lifeguards Mrs. Boyer ATTACHMENT W
- D. Membership Mrs. Graham ATTACHMENT X
- G. Public Education Mr. Pierce for Mr. Humphreys ATTACHMENT Y
- H. Ways & Means Mr. Williams ATTACHMENT E

VIII. Old Business

- A. United States Olympic Committee ATTACHMENT Z  
ATTACHMENT AA
  1. Mr. Avila summarized the legal opinion he was asked to draft for CSLSA.
  2. Mr. Brewster, Mr. Butki, Mr. McGowan, Mr. Moore, Mrs. Graham and Mr. Richardson shared their opinions on the USLA/USOC membership issue.
  3. Mr. Beuerlein read the conclusion of the CSLSA legal opinion.

**MOTION:** Moved by Mr. Avila to vote to determine if CSLSA desires USLA to continue efforts to affiliate with the USOC.

**SECOND:** Mr. Butki

**DISCUSSION:** Mr. Williams asked “what is the intent of USLA? Is it competition? Should the bylaws of the organization be changed for one committee?” Mr. Williams said that he agreed with USOC

affiliation but that it should not be accomplished by changing the USLA Bylaws.

**ACTION:** MPU

**MOTION:** Moved by Mr. Moore that the delegation proceed with the following priority: 1) to continue to try to align with the USOC by finding other possible options, 2) to support Option II (add 2 executive board members) if forced to support one of the proposed USLA Bylaw Amendments, and 3) defeat Option I.

**SECOND:** None

**DISCUSSION:** None

**ACTION:** Motion for lack of a second.

**MOTION:** Moved by Mrs. Graham to vote on Option I, Option II (adding 2 executive board members), and Option III (neither Option I, nor Option II, but proceed with another avenue for USOC affiliation, like an ad hoc committee).

**SECOND:** Mr. Richardson

**DISCUSSION:** Mr. Williams said we need to figure out if we want Option I or II, or neither. Then we can figure out if we want to pursue an Option III. Mr. Moore commented that the motion takes away the CSLSA Executive Board's flexibility. Mr. McGowan said that if the body votes no on Options I & II, then we vote for Option III. Mr. Moore said that there is no Option III being presented by USLA at this time. Mr. Avila said that if we vote no on Options I & II, then there are no changes to the USLA Bylaws at this time. Mr. Pierce suggested that we vote on Option III first, then vote on Options I & II only if Option III is not approved. Mr. Moore agreed with Mr. Pierce. Mr. Butki said that we should vote on Options I & II first because those are the only 2 options currently being presented by the USLA.

**ACTION:** Option I – YEA: 0, NAE: 54

Option II – YEA: 51, NAE: 3

Option III – YEA: 54, NAE: 0

4. Mr. Moore said, based on the vote, his understanding was that CSLSA Executive Board Members would meet with other regions at Asilomar to determine if there is support for an Option III. If there is, CSLSA will support Option III. If the other regions do not support Option III, CSLSA will vote in favor of Option II. Mr. McGowan stated that he agreed. No other CSLSA Board Member voiced disagreement.

B. New CSLSA Chapters (North Island & Campus Point)

1. Mr. McGowan said that the vote to approve the new chapters is pending the onsite review.

2. Mrs. Graham stated the conditional approval for both prospective chapters would be extended until the Fall 2009 CSLSA Meeting.

IX. New Business

- A. Bylaw Change for Membership Year ATTACHMENT BB

**MOTION:** Moved by Mrs. Graham to amend the CSLSA Bylaws as read into these minutes (refer to ATTACHMENT BB) at the Fall 2009 CSLSA Meeting.

**SECOND:** Mr. Richardson

**DISCUSSION:** None

**ACTION:** MPU

- B. Proposed Amendment to CSLSA Bylaws (USOC affiliation with USLA) ATTACHMENT CC

**MOTION:** Moved by Mr. Richardson to amend the CSLSA Bylaws as read into these minutes (refer to ATTACHMENT CC) at the Fall 2009 CSLSA Meeting if the USLA Bylaw Amendments for USOC affiliation are approved.

**SECOND:** Mr. Moore

**DISCUSSION:** None

**ACTION:** MPU

- C. Policy & Procedures Proposals

1. Tax Exempt Status ATTACHMENT DD

**MOTION:** Moved by Mr. Richardson to change the CSLSA Policies & Procedure IV-A as read into these minutes (refer to ATTACHMENT DD).

**SECOND:** Mr. Moore

**DISCUSSION:** None

**ACTION:** MPU

- D. CSLSA Public Education Booth

**MOTION:** Moved by Mr. Bartlett to allocate up to \$250 to replace one of the missing panels.

**SECOND:** None

**DISCUSSION:** Mrs. Boyer stated that the Junior Lifeguard Committee will buy the new panel.

**ACTION:** MPU

E. Future Meetings

1. USLA Meeting Dates & Locations

a. Spring – 2009

- 1) Location: Asilomar Conference Center,  
Pacific Grove, CA  
(Southwest Region)
- 2) Dates: 4/23/09-4/25/09
- 3) Suggested Agenda Items
  - a) United States Olympic Committee
  - b) United States Lifesaving Foundation

b. Fall – 2009

- 1) Location: Williamsburg, VA  
(South Atlantic Region)
- 2) Dates: 11/05/09-11/07/09
- 3) Suggested Agenda Items

2. CSLSA Meeting Dates & Locations

a. Fall - 2009

- 1) Location: San Diego City
- 2) Dates: 10/15/09 & 10/16/09

b. Spring – 2010

- 1) Location: San Clemente City
- 2) Dates: 4/08/10 & 4/09/10

c. Future CSLSA Meeting Locations

- 1) Fall – 2010: Encinitas
- 2) Spring – 2011: Los Angeles County
- 3) Fall – 2011: Los Angeles County Lakes

X. Privilege of the Chair

- A. Mr. McGowan said this was an awesome meeting with an awesome group of people.
- B. Mr. McGowan urged everyone to stay involved in the *Lifeguards for Life* spirit.

- C. Mr. McGowan thanked Mr. Ragsdale, Mr. Grey and the entire LA County Lakes staff for an excellent meeting.

XI. Adjournment

**MOTION:** Moved to adjourn by Mr. Bartlett  
**SECOND:** Mr. Hildalgo  
**DISCUSSION:** None  
**ACTION:** MPU; Meeting adjourned at 11:29 AM

Respectfully Submitted,

*Michael A. Beuerlein*  
Michael A. Beuerlein  
CSLSA Secretary

**2009 SPRING BOARD OF DIRECTORS MEETING SIGN-IN SHEET**

Thursday, April 9, 2009

Friday, April 10, 2009

NAME	CHAPTER	NAME
CARRIE JOHNSON	CAL STATE	JOHN RAGSDALE
BRIAN UHL	CAL STATE	ROB WILLIAMS
ALEX PEABODY	CAL STATE	JON MITCHELL
CHRIS EGAN	CAL STATE - HB	JOHN MOORE
GUS AVILA	CAL STATE - HB	STEVE EVANS
RICK GOULD	CAL STATE - Santa Cruz	RICHARD GODINO
BETHANY CLELAND	CAL STATE - Santa Cruz	ROB MCGOWAN
TURTLE RUDOLPH	DEL MAR	CHARLOTTE GRAHAM
MARK RATHSAM	DEL MAR	ROBERT MOORE
LARRY GILES	ENCINITAS CITY	CHRIS EGAN
ROBERT VERIA	ENCINITAS CITY	GUS AVILA
TONY VILLALOBOS	HUNTINGTON BEACH	ROB GIBSON
NICK SULLIVAN	HUNTINGTON BEACH	NICK GIUGNI
MIKE BEUERLEIN	HUNTINGTON BEACH	TONY VILLALOBOS
BILL RICHARDSON	HUNTINGTON BEACH	MIKE BARTLETT
MIKE BARTLETT	HUNTINGTON BEACH	JOE BAILEY
STEVE REUTER	HUNTINGTON BEACH	NICK BOLIN
RICH HIDALGO	IMPERIAL BEACH	CHRIS PIERCE
RICHARD GODINO	LA CITY	LORI WALTON
NIVAR RIVERA	LA CITY	DAVID PEDEN
MARIO RODRIGUEZ	LA CITY	ADAM YACENDA
ZACHARY MILLETT	LA CITY	MIKE SCOTT
GILBERT ALVAREZ	LA CITY	JAY BUTKI
JIM HUGHES	LA CO LAKES	GORDON GRAY
HUGO MALDONADO	LA CO LAKES	CHRIS BREWSTER
JOHN RAGSDALE	LA CO LAKES	LARRY GILES
GORDON GRAY	LA CO LAKES	ROB VERIA
STEVE EVANS	LA CO LAKES	RICH HIDALGO
JAY BUTKI	LA COUNTY	MIKE BEUERLINE
ROB MCGOWAN	LA COUNTY	BILL RICHARDSON
ROBERT MOORE	LA COUNTY	REENIE BOYER
CHARLOTTE GRAHAM	LA COUNTY	
JEFF HORN	LA COUNTY	
IAN CHRISTENSEN	LA COUNTY	
KRISTIN BUHAGIAR	LAGUNA BEACH	
CASEY PARLETTE	LAGUNA BEACH	
SCOTT DIEDERICH	LAGUNA BEACH	
ADAM YACENDA	LAKE MISSION VIEJO	
MIKE SCOTT	LAKE MISSION VIEJO	
DAVE PEDEN	LAKE MISSION VIEJO	
JEFF GILLOTT	LONG BEACH	
LOUIS MARTINET	LONG BEACH	
JEFF WILLIAMS	LONG BEACH	
SCOTT MITCHELL	LONG BEACH	
JOHN MOORE	NEWPORT BEACH	
JON MITCHELL	NEWPORT BEACH	

**31 ATTENDEES**



REENIE BOYER  
ROB WILLIAMS  
DAVID EVANS  
MARGIE EVANS  
RICK HOWARD  
NICK GIUGNI  
B.CHRIS BREWSTER  
MARK ERICKSON  
ROB GIBSON  
JON MENZIES  
MICHAEL TOPPING  
NICK BOLIN  
LORI WALTON  
JOE BAILEY  
CHRIS PIERCE

NEWPORT BEACH  
NEWPORT BEACH  
NORTH ISLAND  
NORTH ISLAND  
PISMO BEACH  
SAN CLEMENTE  
SAN DIEGO  
SANTA BARBARA CITY  
SB COUNTY-CAMPUS PT  
SB COUNTY-CAMPUS PT  
SB COUNTY-CAMPUS PT  
SEAL BEACH  
SEAL BEACH  
SEAL BEACH  
SEAL BEACH

61 ATTENDEES



# California Surf Lifesaving Association

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## Southwest Region - United States Lifesaving Association

PO Box 366 - Huntington Beach, California 92648

World Wide Web: [www.cslsa.org](http://www.cslsa.org)

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### PRESIDENT'S REPORT TO THE BOARD OF DIRECTORS April 9, 2009

Robert C. McGowan  
*President*

Charlotte M. Graham  
*Vice President*

Michael A. Beuerlein  
*Secretary*

Robert E. Williams  
*Treasurer*

Robert A. Moore  
*Past President/Advisor*

Jon P. Mitchell  
*First Executive Delegate*

William J. Richardson  
*Second Executive Delegate*

Mareen T. Boyer  
*Third Executive Delegate*

Alex K. Peabody  
*Fourth Executive Delegate*

Welcome to the meeting and thank you to the L.A. County Lake Lifeguards for hosting at their new facility. Here we are well on the way to another summer season. Many of our agencies have already had their tryouts for the summer of 2009. From all reports that I have heard, numbers of applicants for positions have been up, no doubt in part due to the national economic situation. If the beach conditions this spring are any indication, we should be in for a very busy summer. If you have not had your tryouts yet and your information on the website is not up to date, please contact Jon Mitchell, so we can get the correct information onto the CSLSA website.

This summer will be markedly different from the previous forty-one for me, because this is the first time in my adult life that I won't be donning the red shorts to lifeguard the beaches of Southern California. Since 1968 I have been an ocean lifeguard, the first two years at Huntington City and the rest in Los Angeles County, but I retired from active duty as of March 26. Looking back, I don't think I could have asked for a better career. The people I have met and interacted with over the years have been truly incredible. From my first Junior Lifeguard Instructor, the legendary surfer, Mike Doyle, to the current members of the CSLSA and USLA, I have developed friendships that will last throughout my life. I met my beautiful wife of twenty-two years because of this job. We have three great boys, two of whom are continuing the McGowan legacy as ocean lifeguards in Southern California. I feel very blessed to have had the opportunity to have lived at and worked at the beach all these years. I still plan to remain involved in our associations for at least the near future, and I encourage all of you to stay involved and increase your involvement in the lifesaving movement. We are after all, just one big, albeit occasionally dysfunctional family! Thank you for all of your support over the years.

Another noteworthy retirement is that of Laguna Chief Mark Klosterman, which will be celebrated May 1<sup>st</sup> at Tivoli Too in Laguna Beach.

Getting down to business, since the CSLSA Board of Directors Meeting in La Jolla last fall, members of your Executive board traveled to Cocoa Beach, Florida to represent you at the USLA National Meeting. At that meeting the **National Award for Professional Achievement** was awarded to the City of Huntington Beach Marine Safety Division *in recognition of their Professional Achievement in improving the professional image of their aquatic safety staff and the profession of lifesaving, thereby maintaining the standard of excellence subscribed to by the United States Lifesaving Association. During the summer of 2007 Huntington Beach Marine Safety was the subject of filming by Evolution Films resulting in the production of "Ocean Force Huntington Beach, OC." This series documented the*

*“Surf City Lifeguards” performing their daily duties in a highly proficient manner, demonstrating a positive representation and professional image of open water lifesaving.*

The Educational Conference included presentations about *“Pediatric Drowning”* by Peter Antevy, MD, *“Critical Incident Stress Debriefing. Applications for Ocean Safety Departments”* by Peter R. Chambers, PhD, DO, Emergency Medicine Mayo Health, CERF Team, Minnesota Air National Guard, *“Florida Red Tide and Human Health: A Beach Conditions Reporting System to Minimize Exposure”* by Kate Nierenberg, MS. Mote Marine Laboratory, *“The Drowning Problem in Puerto Rico”* by Ruperto Chaparro Serrano, Director, University of Puerto Rico Sea Grant College Program (UPRSGCP) /Director, Marine Outreach Program, and *“Kiteboarder Rescue”* Neil Hutchinson, owner/instructor of Tiki Beach Watersports and Rick Iossi Director of Florida Kitesurfing Association. The kiteboarder rescue lecture was followed up by a demonstration on the beach that I found extremely valuable.

Other significant events that occurred at the meeting included Dr. Peter Wernicki being inducted as a Life Member of the USLA, and the Heroic Act Award being presented to Amy Di Chiro, a Newport Beach surfing Instructor for her rescue of a nine-year old brother and ten-year old sister caught in a rip current adjacent to the 28<sup>th</sup> street jetty in west Newport Beach, CA. Amy was there in person to accept her award. There were many other significant events at the meeting, too numerous to mention, but one of the highlights for me was the opportunity to see Kelly Slater surf in person, in two foot Florida slop – he is truly amazing!

Upcoming events in our region that you should be aware of include the USLA National Board of Directors Meeting on April 23<sup>rd</sup> through 25<sup>th</sup> at the Asilomar Conference Center in Pacific Grove and the CSLSA Junior Lifeguard and Lifeguard Championships in Seal Beach on July 24<sup>th</sup> and 25<sup>th</sup>. Alex Peabody has put a great deal of effort into putting together an outstanding meeting at Asilomar, and if there is any way you can make it, I encourage you to do so. Hope to see you there. If not, I’ll see you at Seal Beach for Regionals. We all owe thanks to the Seal Beach crew and Scott Hubbell Productions for supporting another regional championships. Until then, watch the water, keep them safe and I’ll see you on the beach.

Yours in Lifesaving,



Robert McGowan

P.S. Remember that we will be electing a new slate of officers to the CSLSA Executive Board at the Fall 2009 Meeting. If you are interested in running, or know of someone who might be . . . we’ll see you in October.

Robert McGowan, President  
California Surf Lifesaving Association  
[president@cslsa.org](mailto:president@cslsa.org)  
(310) 502-9910

# California Surf Lifesaving Association

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## Southwest Region - United States Lifesaving Association

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### ARTICLE V MEMBERSHIP

### *Excerpt from CSLSA BYLAWS*

#### SECTION 1 - Association Membership

The membership of the CSLSA shall be made up of the following members: Professional Members, Life Members, Alumni Members, Junior Lifeguard Members, Associate Members and other such Special Memberships as defined in Section 2 of this Article.

#### SECTION 2 - Individual Membership

##### A. Professional Member

To qualify as a Professional Member, an individual must:

1. be a direct, active, seasonal or retired employee, including a chief, director or equivalent, of an ocean, bay, lake, river or open water lifesaving or rescue service; and
2. have worked a minimum of eight hours annually for a respective service, or is retired from service and has worked in the service fifteen (15) years or more and maintained membership, in good standing, in the CSLSA; and
3. be a member of a local chapter for voting privileges; and
4. pay annual dues to the Chapter, Region and National organization as prescribed by the Board of Directors of each.

**OK**

**Meets USLA  
Bylaw  
requirement**

### ARTICLE V MEMBERSHIP

### *Excerpts from USLA BYLAWS*

#### SECTION 1 Association Membership

The membership of the USLA shall be made up of the following members: Professional Members, Life Members, Alumni Members, Junior Lifeguard Members, Associate Members, Honorary Members and Supporting Members, as such members are defined in Section 2 of this Article.

#### SECTION 2 Individual Membership

##### A. Professional Member

To qualify as a Professional Member, an individual must:

1. Be a direct, active, seasonal or retired employee, including a chief, director or equivalent, of an ocean, bay, lake, river or open water lifesaving or rescue service
2. Have worked a minimum of eight hours annually for a respective service, or the individual is retired from service and has worked in the service fifteen (15) years or more and maintained membership, in good standing, in the USLA .
3. Be a member of a local chapter
4. Pay annual dues to the chapter, region and national organization as prescribed by the Board of Directors of each

**ARTICLE VI**  
**LOCAL CHAPTER MEMBERSHIP**

***Excerpt from***  
***CSLSA BYLAWS***

**SECTION 1 - Local Chapter Definition**

Professional Lifesavers and other qualified persons whom by reason of common agency affiliation, job similarity, or for reason of geographic unity may associate themselves for purposes of forming a Chapter of the Association.

**SECTION 2 - Qualifications for Chapter Membership**

- A. To qualify for membership in the CSLSA, each Chapter must:
1. contain two (2) or more members who meet the individual professional requirements for membership as outlined in Article III, Section I; and
  2. file an application for Chapter Membership and submit it to the CSLSA; and
  3. meet and maintain the minimum guidelines of the CSLSA; and
  4. pay a uniform Chapter Membership initiation fee as established by CSLSA Policies and Procedures; and
  5. agree to elect officers and create bylaws. All Chapters are encouraged to incorporate within their state of jurisdiction; and
  6. stand an inspection and review by a Chapter Review Committee assigned by the Executive Board.
  7. A two-thirds majority vote is required of the Board of Directors to acknowledge that the submitting applicant has met all the above requirements and to certify them as an officially recognized Chapter of the CSLSA.
- B. All existing chapters of this association as of June 21, 1983 shall be deemed to have qualified for the purposes of members serving on the Board of Directors or Executive Board of CSLSA.

**SECTION 3 - Good Standing**

- A. A Chapter remains in good standing as long as:
1. it maintains all the qualifications for Chapter membership listed in these Bylaws and performs all the duties and obligations deemed by the Board of Directors to be incumbent upon every Chapter; and
  2. each Chapter shall pay annual individual dues for each member beginning ~~July 1<sup>st</sup>~~ **April 1<sup>st</sup>** of each year, in the amount established by the Board of Directors.
  3. **each Chapter ensures the direct payment of dues in an amount established and the manner prescribed by the Board of Directors.**
- B. Any Chapter which fails to submit annual dues for all Chapter members by October 1 of any year shall be subject to expulsion by two-thirds majority vote of the Directors present and voting at the time the vote is called at a Board of Directors Meeting.

**NEW**  
**Meets USLA**  
**Bylaw**  
**requirement**

**ARTICLE VI**  
**LOCAL CHAPTER MEMBERSHIP**

***Excerpt from***  
***USLA BYLAWS***

**SECTION 1 Local Chapter Definition**

A Local Chapter may be formed by two or more individuals who qualify as Professional Members under Article V, Section 2 (A) of these Bylaws.

**SECTION 2 Chapter Certification**

**A. Qualifications**

To be certified as a Local Chapter of the United States Lifesaving Association, the following qualifications must be met. Each chapter shall:

1. Define a sphere of influence for a Local Chapter that does not conflict in any manner with the sphere of influence of any other qualified USLA Local Chapter.
2. Maintain clearly defined requirements that all Local Chapter members shall specify working for a given employer or working as open water lifesavers within the defined geographic area.
3. Subscribe to and abide by the general purposes and objectives of the United States Lifesaving Association (USLA) as set forth under Article II, General Purposes and Objectives, of these Bylaws.
4. Operate in a manner consistent with the requirements of a non-profit organization as defined in Section 501(c) (3) of the Internal Revenue Code of 1986 whether or not the certifying Chapter is required to file for Section 501 (c) (3) status under regional or state law.
5. Call for a Chapter General Election of officers on a regular basis, time method and manner of said election to be determined by the Chapter.
6. File an application for Chapter Membership which shall include the chapter's proposed Bylaws with the Regional Board of Directors of jurisdiction or, in the absence of a Regional Board of Directors, the USLA Board of Directors by submission to the USLA Secretary.
7. Pay a Chapter Membership application fee to the Regional Board of Directors of jurisdiction.
8. Allow for a Chapter Review by a Chapter Review Committee assigned by the Regional Board of Directors of jurisdiction or, in the absence of a Regional Board of Directors, by the USLA Board of Directors.

**B. Vote of Approval**

A two-thirds (2/3) majority vote is required of the Regional Board of Directors of jurisdiction to acknowledge that the applicant for Chapter Membership has met all of the requirements listed in Section A above and to approve the applicant as an official Chapter of the USLA with all the rights and benefits recognized in these Bylaws and by the Association.

**SECTION 3 Chapter in Good Standing**

A Chapter will remain in good standing if the Chapter abides and acts according to all Bylaws, policies and procedures of the Regional Board of Directors of jurisdiction and the USLA.

The Chapter shall either:

- A. pay the annual USLA membership dues for its USLA members or
- B. ensure the direct payment of dues by its USLA members to the USLA in an amount established and the manner prescribed by the Regional Board of Directors of jurisdiction.

**ARTICLE XII**  
**DUES**

***Excerpt from***  
***CSLSA BYLAWS***

**SECTION 1 - Establishment of Dues**

The Board of Directors shall have the power to set annual dues for each member.

**SECTION 2 - Dues Collection and Distribution**

Chapters in good standing may collect membership dues from eligible persons in an amount not less than the amount set by the CSLSA Board of Directors.

Qualified members of Chapters in good standing shall be members of CSLSA and the USLA.

All Chapters shall expeditiously send all dues collected for membership to the person designated by the Executive Board to receive such funds.

**SECTION 3 - Membership Duration**

Individual membership shall extend from ~~July 1<sup>st</sup>~~ April 1<sup>st</sup> each year to ~~June 30<sup>th</sup>~~ **March 31<sup>st</sup>** of the following year.

**SECTION 4 - Reinstatement**

The payment of delinquent dues does not make a member eligible for awards of achievement earned during the non-eligible period.

**NEW**  
**Meets USLA**  
**Bylaw**  
**requirement**

**ARTICLE XIII**  
**DUES**

***Excerpt from***  
***USLA BYLAWS***

**SECTION 1 Establishment of Dues**

The Board of Directors shall have the power to set annual dues for each member.

**SECTION 2 Dues Collection and Distribution**

Chapters in good standing may collect membership dues from eligible persons in an amount not less than the amount set by the USLA Board of Directors.

Qualified Members of Chapters in good standing shall be Members of USLA.

Chapters and Regions shall expeditiously send all dues collected for USLA membership to the person designated by the Executive Committee to receive such funds.

**SECTION 3 Membership Duration**

Individual membership shall extend from April 1<sup>st</sup> each year to March 31<sup>st</sup> of the following year.

**SECTION 4 Reinstatement**

The payment of delinquent dues does not make a member eligible for awards of achievement earned during the non-eligible period



# California Surf Lifesaving Association

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## Southwest Region - United States Lifesaving Association

PO Box 366 - Huntington Beach, California 92648

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### VICE PRESIDENT'S REPORT APRIL 9, 2009

Robert C. McGowan  
*President*

Charlotte M. Graham  
*Vice President*

Michael A. Beuerlein  
*Secretary*

Robert E. Williams  
*Treasurer*

Robert A. Moore  
*Past President/Advisor*

Jon P. Mitchell  
*First Executive Delegate*

William J. Richardson  
*Second Executive Delegate*

Mareen T. Boyer  
*Third Executive Delegate*

Alex K. Peabody  
*Fourth Executive Delegate*

Since we last met in La Jolla, I have kept busy with various Association tasks. We had an excellent USLA Board of Directors meeting in Cocoa Beach, Florida in November. I was also delighted to host the December Executive Board Meeting and Christmas gathering at my home. Over the past few months, I have been working on corrections and updates to our USLA membership list and I have attended our monthly Executive Board meetings.

Some of the other projects I worked on over the winter:

- Assisted in the CSLSA Pub Ed booth at the ASR (Action Sports Retailers) event in San Diego – our 1<sup>st</sup> effort to build recognition of our Association amongst this important group. We must give special thanks to Steve Reuter for spearheading the effort
- Ordered JG stickers for the Junior Guard Committee
- Assisted the website Chair with website updates or corrections
- Distributed returned USLA membership kits to their chapter reps
- Communicated by email and phone with guards from the North Island Lifeguard Service (San Diego) and the Santa Barbara County – UCSB Campus Point areas, who are working on becoming new chapters
- Assisted Alex Peabody and Mike Silvestri with vendor recruitment and registration for the USLA meeting at Asilomar

Lastly, I want to once again remind everyone that **National Beach (& Boating) Safety Week** is coming up. One of the fundamental goals of the USLA and the CSLSA is to expand awareness amongst the public of the need for caution in aquatic environments. National Beach Safety Week, which is May 18 to 25, leads right into Memorial Day weekend, so it is a perfect time to prepare the beach-going public before the push of the summer season begins. The recommendation from the USLA Public Information & Relations Chair to each and every chapter is to get local governmental support through proclamations that recognize the week within your own municipalities. There is a sample letter and a sample proclamation on the USLA website that can be provided to local officials in your area. This makes it very easy for your chapter to bring National Beach Safety Week to their attention, and allows them to help us inform the public about the numerous safety issues that exist at all of our beaches. Our own Public Education Chair has more information about this important event and can certainly assist anyone who has questions.

I am looking forward to a successful and productive meeting. May we continue to move forward and always strive to be the most outstanding organization we can be.

Respectfully submitted,

*Charlotte Graham*

Vice President  
California Surf Lifesaving Association



**CSLSA PROPOSED BYLAW AMENDMENTS**  
**Relative to Recognition of USLA**  
**as the Governing Body of Lifesaving Sport**

**NOTE: These are recommendations for amendments to the CSLSA Bylaws IF the USLA Bylaw Amendments are approved.**

**ARTICLE VIII**  
**EXECUTIVE BOARD**

**SECTION 1 - Definition**

The Officers of the CSLSA shall be a President, Vice President, Secretary, Treasurer, Past President/Advisor, and Executive Delegates and Athlete Representatives who shall be called the Executive Board. Athlete Representative(s) shall account for a minimum of 20% of the Executive Board and will be elected by a vote of the Athlete Representative(s) to the Board of Directors, based on membership, and the number of delegates allowed to the USLA Board of directors. The Officers Executive Board shall have the authority to conduct general business and to act on behalf of the Association excluding the power to adopt, amend or repeal the Bylaws or any other act excluded by the Board of Directors.

**SECTION 2 - Nominations for Office**

Any member in good standing of CSLSA may be nominated for an Officer's position. Only Athlete Representatives of each Chapter present at the Board of Directors Meeting may nominate candidates for Athlete Representative(s) position. Such nominations may be submitted prior to an election meeting, which is held in odd numbered years. Any Director present at the election meeting may also make nominations from the floor.

**SECTION 3 - Election or Appointment of Officers**

- a. The President, Vice President, Secretary, Treasurer, and Executive Delegates shall be elected by the Board of Directors in odd numbered years at the Fall Board of Directors Meeting.
- b. Athlete Representative(s) shall be elected only by Athlete Representatives of the Chapters present.
- c. Election shall be by ballot and a majority of votes cast shall elect. In cases where more than two persons are nominated for a given office, a preliminary ballot shall first be taken. If any person garners more than one-half of the votes cast in the preliminary vote, that person shall be declared the winner and no further vote shall be taken for the office. If no person receives more than one-half of the votes, the two persons with the highest number of votes shall then be announced and a final ballot shall be taken to select between the two. The person receiving the greater number of votes shall be declared the winner. In the event of a tie, the presiding officer shall cast the deciding vote regardless of whether the presiding officer has already voted as a Delegate from a Chapter.

**SECTION 5 - Quorum**

Five Any number representing more than 50% of the Officers shall constitute a quorum for the transaction of business on the Executive Board.

## **SECTION 6 - Duties of the Executive Board (*RESTRUCTURING*)**

*Makes the Athlete Representative(s) Executive Delegates numbers one and two (if appropriate).*

### **E. Executive Delegates**

There shall be four Executive Delegates who are entitled to one vote each on the Executive Board.

1. The First Executive Delegate shall:
  - a. serve as an ~~advisor~~ **Athlete Representative** to the Executive Board of the CSLSA, **elected by the Athlete Representatives of each Chapter present at the Board of Directors Meeting**; and
  - b. be the Sixth Delegate to USLA
2. The Second Executive Delegate shall:
  - a. serve as an ~~advisor~~ **Athlete Representative** to the Executive Board of the CSLSA, **elected by the Athlete Representatives of each Chapter present at the Board of Directors Meeting**; and serve as an advisor to the Executive Board of the CSLSA; and
  - b. be the Seventh Delegate to USLA.
3. The Third Executive Delegate shall:
  - a. serve as an advisor to the Executive Board of the CSLSA, represent the recurrent lifeguards who are members; and
  - b. prepare an annual report on recurrent employment standards and testing to be posted on the CSLSA website; and
  - c. be the Eighth Delegate to USLA.
4. The Fourth Executive Delegate shall:
  - a. serve as an advisor to the Executive Board of the CSLSA, represent the recurrent lifeguards who are members; and
  - b. be the Ninth Delegate to USLA.

The following was submitted as information only as a possible Policy & Procedure that may need to be necessary to be approved based upon USLA's approval of the USOC Membership amendments.

## **ARTICLE XI** **COMMITTEES**

### **SECTION 1 - Appointment**

The President shall appoint chairpersons of such standing and special committees, as may be necessary to carry out the goals and objectives of the CSLSA.

### **SECTION 2 - Standing Committees**

The following shall be considered standing committees: Membership and Public Education. No Standing Committee shall be chaired by the President or Secretary.

### **SECTION 3 - Special Committees**

The following shall be considered continuing special committees: Bylaws, Competition, Heroic Acts, Junior Lifeguard, Newsletter and Website. No Special Committee shall be chaired by the President or Secretary.

The Competition Committee shall include at least one Athlete Representative from each Chapter represented at the Board of Directors Meeting.

Additional special committees and professional advisory boards may be created by the President or Executive Board.

***OPTION II - Adds two additional position to the Executive Board with full voting privileges.***

### **SECTION 6 - Duties of the Executive Board**

- E. Executive Delegates (20% of the voting Delegation to the USLA Board of Directors shall be Athlete representative(s)).

There shall be four Executive Delegates who are entitled to one vote each on the Executive Board.

1. The First Executive Delegate shall:
  - d. serve as an advisor to the Executive Board of the CSLSA, represent the recurrent lifeguards who are members; and
  - e. prepare an annual report on recurrent employment standards and testing to be posted on the CSLSA website; and
  - f. be the Sixth Delegate to USLA.
2. The Third Executive Delegate shall:
  - c. serve as an advisor to the Executive Board of the CSLSA, represent the recurrent lifeguards who are members; and
  - d. be the Seventh Delegate to USLA.
3. The Fourth Executive Delegate shall:
  - b. serve as an ~~advisor~~ Athlete Representative to the Executive Board of the CSLSA, elected by the Athlete Representatives of each Chapter present at the Board of Directors Meeting; and
  - c. be the Eighth Delegate to USLA
4. The Fifth Executive Delegate shall:
  - c. serve as an ~~advisor~~ Athlete Representative to the Executive Board of the CSLSA, elected by the Athlete Representatives of each Chapter present at the Board of Directors Meeting; and serve as an advisor to the Executive Board of the CSLSA; and
  - d. be the Ninth Delegate to USLA.

**OPTION 3 –**

**Not accept either amendment and leave the CSLSA Bylaws as they exist in this regard.**



# California Surf Lifesaving Association

D

## Southwest Region - United States Lifesaving Association

PO Box 366 - Huntington Beach, California 92648

World Wide Web: [www.cslsa.org](http://www.cslsa.org)

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April 7, 2009

Robert C. McGowan  
*President*

Charlotte M. Graham  
*Vice President*

Michael A. Beuerlein  
*Secretary*

Robert E. Williams  
*Treasurer*

Robert A. Moore  
*Past President/Advisor*

Jon P. Mitchell  
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*Second Executive Delegate*

Mareen T. Boyer  
*Third Executive Delegate*

Alex K. Peabody  
*Fourth Executive Delegate*

Since the Fall 2008 CSLSA General Board Meeting in San Diego, I have also been busy with the following projects:

1. Facilitating the exchange of information necessary for CSLSA to successfully regain 501(c)3 status with the Internal Revenue Service.
2. Facilitating the exchange of information necessary to obtain a legal opinion on the proposed USLA bylaw amendment to comply with the Ted Stevens Olympic and Amateur Sports Act for recognition by the United States Olympic Committee as the National Governing Body for Lifesaving Sport.
3. Completing and posting the minutes from Fall 2008 CSLSA General Board Meeting.
4. Completing and posting the agenda for the Spring 2009 CSLSA General Board Meeting.
5. Attending and participating in CSLSA Executive Board Meetings.
6. Completing and distributing the agendas and minutes from CSLSA Executive Board Meetings.
7. Collecting and distributing CSLSA mail.
8. Representing CSLSA at the Fall 2008 USLA General Board Meeting in Florida.

In an effort to facilitate communication, I would like to ask that all General Board members complete the sign-in sheet and include their current e-mail address. I would also like to remind all Executive Board Members and all Committee Chairs of the CSLSA Policy to e-mail **all** of their reports in *Microsoft Word* format to the Secretary at [mbeuerlein@surfcity-hb.org](mailto:mbeuerlein@surfcity-hb.org). In the case of Committee Chairs, this will include both the pre-committee and post-committee reports.

Respectfully Submitted,

Michael A. Beuerlein  
Secretary

The following is the corrected and added language to include CSLSA's 501(c)(3) number to the existing Policy and Procedure.

**Number:** IV-A  
**Adopted:** April 13, 2007 **10, 2009**  
**Authority:** Articles of Incorporation and Board Resolution

**SUBJECT: TAX EXEMPT STATUS**

The California Surf Lifesaving Association was incorporated in the state of California as a non-profit organization under Section 501(c)(3). The organization's status and tax identification number was passed along to the United States Lifesaving Association during reorganization. The California Surf Lifesaving Association has applied for a new non-profit number under Section 501(c)(3). **is exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code.**

**The organization's Employer Identification Number is 33-0511304.**

The California Surf Lifesaving Association is exempt from State Franchise Tax or Income Tax under the provisions of Section 23701d of the Revenue and Taxation Code of the State of California.

**The organization's Tax Identification Number is 1204390.**





# California Surf Lifesaving Association

E

Southwest Region - United States Lifesaving Association

PO Box 366 - Huntington Beach, California 92648

World Wide Web: [www.cslsa.org](http://www.cslsa.org)

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*Second Executive Delegate*

Mareen T. Boyer  
*Third Executive Delegate*

Alex K. Peabody  
*Fourth Executive Delegate*

## Treasurer/Ways & Means Report Spring Board of Directors Meeting – Castaic Lake April 9, 2009

Much has happened since our last meeting, and it is mainly due to the fact that the CSLSA is now working under an annual budget and we finally received our 501©3 status from the IRS. CSLSA EIN #33-0511304.

For the CSLSA Treasury, I have highlighted the key points below.

### 2008 Budget

#### Income

- **Positive Net Income** – For the first time in a few years, we brought in more money than was expended. The CSLSA had a net income of \$5,255.56 for 2008
- **Competition Registration** – The Regional Competition was a big success and brought in over \$800 more than expected.
- **Interest Income** – With the economy and poor interest rates, we fell below our expectations.
- **Member Dues** – We were under expectations for the year, however, a check was deposited in the 2009 budget year that would have brought us over expectations for 2008.

#### Expenses

- **Junior Lifeguards** – This expense matched the income of Junior Lifeguard Membership Dues. The Junior Lifeguards Committee expends monies from a liability account (Attached).
- **Membership & Public Education Committees** – Came in well under budget.
- **Membership Payments to USLA** – As with the Membership Dues Received, this also came in under budget due to the membership numbers.

### 2009 Budget

#### Income

- **Membership Dues** – Received a large membership payment from a chapter for 2008-2009 dues
- **Interest** – I have an expectation that we will fall well below our budget.

#### Expenses

- **Membership & Public Education Committees** – Have almost spent entire budget for projects/items to be passed out at the Spring BOD Meeting.
- **Travel & Meetings** – We will be saving money on the Spring USLA Meeting due to pre-paying our registration and lower travel costs.

## Junior Lifeguard Account

The Junior Lifeguard Account is a Liability Account in our Treasury. All Junior Membership Dues received are restricted for the use of the Junior Lifeguard Committee. These monies are not reflected in our annual budget, but are shown in our Balance Sheet as a Liability.

<b>January 1, 2008 Junior Lifeguard Opening Balance</b>	<b>\$10,599.84</b>
2008 Total Deposits	\$14,748.00
2008 Total Expenses	-\$17,143.37
2008 Net Income/Expense	-\$2,395.37
December 31, 2008 Junior Lifeguard Balance	\$8,204.47
2009 Expenses	-\$1,542.11
<b>Current Junior Lifeguard Balance</b>	<b>\$6,662.36</b>

## California Surf Lifesaving Association Balance Sheet As of April 8, 2009

	<u>Apr 8, 09</u>
<b>ASSETS</b>	
<b>Checking/Savings</b>	
Bank of America	4,010.75
Money Market	15,517.27
Savings	6,783.89
<b>TOTAL ASSETS</b>	<b>26,311.91</b>
 <b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
Junior Lifeguard Account	6,662.36
<b>Total Liabilities</b>	6,662.36
<b>Equity</b>	
Unrestricted Net Assets	25,245.29
Net Income	-5,595.74
<b>Total Equity</b>	19,649.55
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>26,311.91</b>

**California Surf Lifesaving Association**  
**Profit & Loss Budget vs. Actual**  
 January through December 2008

	<u>Jan - Dec 08</u>	<u>Budget</u>	<u>\$ Over Budget</u>
<b>Income</b>			
Competition Registration	2,090.00	1,250.00	840.00
Donation Received	195.00	0.00	195.00
Interest	341.37	1,000.00	(658.63)
Member Dues	49,217.00	52,250.00	(3,033.00)
Miscellaneous Income	15.53	0.00	15.53
Officer Travel Inflows	950.00	1,000.00	(50.00)
<b>Total Income</b>	<u>52,808.90</u>	<u>55,500.00</u>	<u>(2,691.10)</u>
<b>Expense</b>			
Competition	90.60	250.00	(159.40)
Donation Given	300.00		
Exchange Committee	1,475.23	1,500.00	(24.77)
Executive Board	794.86	1,000.00	(205.14)
Junior Lifeguards	14,748.00	14,000.00	748.00
Magazine	1,062.42	1,000.00	62.42
Membership Committee	2,874.04	5,000.00	(2,125.96)
Membership Payments	16,391.00	18,750.00	(2,359.00)
Office Supplies	54.64	50.00	4.64
Professional Fees	860.00	1,000.00	(140.00)
Public Education	161.61	2,500.00	(2,338.39)
Special Awards & Presentations	189.01	600.00	(410.99)
Travel & Meetings	6,282.53	7,500.00	(1,217.47)
Website	2,269.40	2,350.00	(80.60)
<b>Total Expense</b>	<u>47,553.34</u>	<u>55,500.00</u>	<u>(7,946.66)</u>
<b>Net Income</b>	<u><u>5,255.56</u></u>	<u><u>0.00</u></u>	<u><u>5,255.56</u></u>



**California Surf Lifesaving Association**  
**Profit & Loss Budget vs. Actual**  
 January through December 2009

	<u>Jan - Dec 09</u>	<u>Budget</u>	<u>\$ Over Budget</u>
<b>Income</b>			
Competition Registration	0.00	1,500.00	(1,500.00)
Interest	5.02	750.00	(744.98)
Member Dues	5,680.00	50,750.00	(45,070.00)
Officer Travel Inflows	<u>0.00</u>	<u>1,000.00</u>	<u>(1,000.00)</u>
<b>Total Income</b>	5,685.02	54,000.00	(48,314.98)
<b>Expense</b>			
Competition	0.00	250.00	(250.00)
Donation Given	200.00		
Exchange Committee	0.00	1,500.00	(1,500.00)
Executive Board	288.45	750.00	(461.55)
Junior Lifeguards	0.00	15,000.00	(15,000.00)
Magazine	0.00	1,000.00	(1,000.00)
Membership Committee	5,092.20	5,750.00	(657.80)
Membership Payments	2,580.00	16,250.00	(13,670.00)
Office Supplies	10.00	50.00	(40.00)
Professional Fees	0.00	800.00	(800.00)
Public Education	2,499.80	2,500.00	(0.20)
Special Awards & Presentations	0.00	300.00	(300.00)
Travel & Meetings	610.31	7,500.00	(6,889.69)
Website	<u>0.00</u>	<u>2,350.00</u>	<u>(2,350.00)</u>
<b>Total Expense</b>	<u>11,280.76</u>	<u>54,000.00</u>	<u>(42,719.24)</u>
<b>Net Income</b>	<u><b>(5,595.74)</b></u>	<u><b>0.00</b></u>	<u><b>(5,595.74)</b></u>

**Submitted by Rob Williams**  
**Treasurer/Ways & Means Committee Chair**



# California Surf Lifesaving Association

F

## Southwest Region - United States Lifesaving Association

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Robert C. McGowan  
*President*

April 9-10, 2009

Charlotte M. Graham  
*Vice President*

### Past President/Advisor

By Robert A. Moore

Michael A. Beuerlein  
*Secretary*

Robert E. Williams  
*Treasurer*

You have a say! Experience counts!

Robert A. Moore  
*Past President/Advisor*

As your Past President/Advisor, I appear to be the most senior active member (without a break in service). I have been a member since 1967 (Bill Richardson has been a member longer), involved as a Board of Director since 1974, and on the Executive Board since 1979. I tell you this to try and make a couple of points.

Jon P. Mitchell  
*First Executive Delegate*

William J. Richardson  
*Second Executive Delegate*

Mareen T. Boyer  
*Third Executive Delegate*

Alex K. Peabody  
*Fourth Executive Delegate*

New blood is always needed in any organization. Old blood is just as important. In the case of the CSLSA, together they form a great partnership in moving this organization forward in a positive direction. Everyone is not always happy with every result, but at least each topic is viewed from a new and old perspective. Compromise using new innovative ideas and reviewing lessons learned from the past. Youthful energy and mature experience have been a part of this Executive Board since I began. I heard that someone asked, "Why are there retirees on the Executive Board?" My response would be because they care about the organization and believe in its cause. They are willing to continue dedicating their lives to the cause of lifesaving. Once a lifeguard, always a lifeguard! Most retirees move on, but a few stay. I believe that the current retirees on the Executive Board contribute copious amounts of work on behalf of the membership and carry the memberships message to the USLA. Everyone has to remember that this continues to be a volunteer organization. I have also heard, "How come 'they' are on the Executive Board, what experience do they have?" referring to a new Executive Board member. My response would be because they care about the organization and believe in its cause. They are willing to go above and beyond being a lifeguard and dedicate their lives to the cause of lifesaving. I believe that the new people on the Executive Board contribute copious amounts of work on behalf of the membership and carry the memberships message to the USLA. As for the in-betweens, they have youthful energy and experience. They are the backbone or the Executive Board. So together, the chemistry is something that needs all elements to continue to represent our diverse membership.

The other point I would like to pontificate on is your vote counts. The Board of Directors, which is you ladies and gentlemen, represents the membership. On almost all Executive Boards that I have had to privilege to serve, the Executive Board carried your message to the USLA. When there was no direction from the Board of Directors on an issue, the Executive Board made decisions on your behalf and on behalf of the membership. Decisions were not made in a vacuum, input was taken from everyone present and a majority vote carried the decision. I have

learned that there are some who do not feel that they have a vote if they are not on the Executive Board. That cannot be further from the truth. When Mr. Richardson, Mr. Long, Mr. McGowan and I were President, we acted as facilitators. Of course we would try to sway the Board of Directors into what made sense to the organization in our opinion. There were times when the Board of Directors wanted to go a different direction. After a vote, the Executive Boards under the presidents mentioned always carried the message even if they were opposed philosophically. They carried the message as if it was their own. Because after the vote was taken, it was their message. Often times, other regions accused our region of making up the decision as our own and not what our Board of Directors or membership wanted. I cannot remember a time during the administrations mentioned where a single vote was not forwarded in the language that was approved by you. There are those who feel that they are not represented. Some are true believers and hard workers, but they are not always on the majority vote side of things and become disenchanted. I want to tell them not to give up. Keep up the good fight for the betterment of the organization. Without 'your' efforts, things would not get done. If you want to see something happen, bring it up in committee. Get the committee to approve the request. Then have the Board of Directors vote it up or down. Do not take any vote personal; it is the compromising way of a volunteer democratic organization. I know, I have taken some votes personal, but in the end had to realize, that is what the membership wanted and as a facilitator and not a dictator, I had to respect the decision of the Board of Directors and carry the message as if it were my own.

I say these things to bring to light that there is diversity and at times differing opinions on how things should be done. One case in point is the upcoming vote on the USOC proposals. Many of us feel that there is a better way and others feel that this is the only way to become associated with the USOC and they are both legitimate points of view. We will debate and discuss in committee and I am sure on the floor also as this is more than just a competition issue. Ultimately a vote will be taken and everyone must regroup and carry that message. Whether the decision goes the way you feel is the best for the CSLSA and the USLA or not, you can't give up. You must continue to volunteer to make this the best organization it can possibly be. Yes I stayed after the vote on alcohol, but I had to be talked into it. It was a lesson learned and one that only came with experience and respected colleagues convincing me that it is not personal. I still believe that we should not be associated with alcohol, but since the vote many, many years ago, I have not dwelled on the subject because there have been too many other issues to tackle keeping this the best organization for open water lifesaving.

In the Fall, we will have another election of officers. I would hope that the members of the Executive Board would want to continue to serve. I would also hope that others would also like to serve. Whether elected or not, please keep volunteering. Without everyone's help, the organization would fail, as we know it. Remember, the Executive Board serves the region and not individual chapters. It doesn't matter who is from what chapter, it matters that they serve the Board of Directors and the membership as a whole. Any given election a turnover of two Executive Board members give or take is healthy, about one quarter of the Executive Board. That allows newer members to learn and grow while the returning members guide and educate. A balance of new, old, and in-betweens is a good thing!

Remember: You have a say! Experience counts! Keep volunteering, you will feel better dedicating yourself to lifesaving and the organization will benefit!



# California Surf Lifesaving Association

G

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*Fourth Executive Delegate*

## Board of Director's Meeting Castaic, CA April 9<sup>th</sup> & 10<sup>th</sup>, 2009

### **First Executive Delegate Report:**

Prepared by Jon Mitchell

Welcome members to the meeting and thanks to LACO Lakes for hosting!

As many of you are already aware, Lifeguard Tryouts all over California have been making news. We have had several agencies reporting record numbers for tryouts possibly due to the economy and unemployment rates, while other agencies are making budget cuts and reductions in staff. Some agencies may not have tryouts and are in a hiring freeze. With this current state of affairs, California Lifeguards are making preparations for a busy and safe summer with the budgets that confront us.

My job as the First Delegate is to monitor the web-site for current employment opportunities and pay-rates. For those of you that do check it periodically, you may see that some agencies are not up to date. Some agencies do tryouts at different times of the year and some just take a little longer to get the information approved and in to me. So most of you know that do not utilize our web-site for employment information, I receive quite a few e-mails and phone calls regarding testing dates and starting tower pay every spring. I can only direct these inquiries to the information that is provided to me. So, find someone in your department to update the information and get it posted.

I want to conclude my report by just reiterating how important it is to let your current staff and seasonal staffs know what happens at these CSLSA meetings and to get involved. Elections are just around the corner and positions will be opening up for you to step up and make this an even better organization in the future.

Thanks,

Jon Mitchell  
First Executive Delegate



## *California Lifesaving Association*

TO: CSLSA Board of Directors  
 FROM: Bill Richardson, Committee Chair  
 DATE: April 9, 2009  
 SUBJECT: **Executive Delegate Report**

The last 6 months continue to be busy for me. I have worked on a couple of CSLSA and USLA Projects.

### Regional Bylaw Review

President Brewster assigned me to obtain and review all of the region's Bylaws to verify that they are not in conflict with USLA's Bylaws as required to be a Regional Council of USLA.

I have obtained these Bylaws from the following:

- ✓ South Atlantic Region
- ✓ Southeast Region
- ✓ Great Lake Region
- ✓ Gulf Coast Region
- ✓ Pacific Northwest Region
- ✓ Southwest Region
- ✓ Pacific Islands Region

Only the Mid-Atlantic Region failed to provide a copy.

Of these, the Southeast, Great Lakes and Gulf Coast Regions took the Southwest Region's Bylaws and adapted them for their use, almost word for word. The Pacific Northwest Region is incorporated differently, as a Nonprofit Mutual Trust and therefore has completely different Bylaws.

The Pacific Islands Regions has not yet adopted a truly regional set of Bylaws but is currently using those adopted by the Hawaiian Lifeguard Association. They will be developing and adopting a truly regional set of Bylaws in the near future.

In my opinion there are no real problems with any of the region's Bylaws, but in any case all of them have been forwarded to Chip More, the USLA's Legal Advisor.

### USOC Application and Bylaw Issue

While I still support the USLA becoming the governing body for lifesaving sport, the amendments to our and USLA Bylaws is of real concern to me. One concern is the potential impact on our recently obtained 501(c)(3) certification from the IRS. The change of focus from an organization recognized as an educational one and requiring 20% representation on both Boards may have adverse impact on that nonprofit status.

I continue to believe that there is another way to accomplish the goal of protecting lifesaving competition from others who might seek to be the governing body for our "sport." The suggestion of creating a USLA Lifesaving Competition federation of Foundation is but one of those possibilities.

### USLA Policies & Procedures Update

Recently the USLA Secretary advised that the USLA P&P's had been updated to correct several formatting, spelling and punctuation errors, etc.

In reviewing the document in it's entirety, it was obvious that most changes were not substantive, however, there were a couple that require closer scrutiny to verify when and how the changes were made. When creating the original P&P Manual, the committee reviewed all minutes back to the beginning of USLA and established a provenance for policy being cited.

In the recent update, no effort was made to do this, thus losing the thread of reference I believe is important for several reasons, including maintaining that provenance.

The other activities I have worked on involved Certification and Special Awards & Presentations which will be reported on under Committee Reports.

### USLA Consult in Chicago

In February I went to Illinois and an area about 22 miles north of Chicago to perform a consult for PDRMA (Park District Risk Management Association). In this consult I worked with Joe Pecoraro to look at Glencoe and Wilmette Park District operations to compare them with USLA Standards for training.

The resulting reports were 16 and 17 pages respectively, and provided recommendations for utilizing USLA Standards for training, as they currently use Red Cross or YMCA Lifeguard Certification. The second aspect was their Boater Assistance program for which there are no established national standards in the lifesaving industry.

I did provide some direction in this regard in telling them to look at the USLA Guidelines for PWC operations and to contact Marine Rescue Consultants to have a hands-on evaluation and training to create the level of service they desire and to improve on those they currently offer.

It is really interesting doing a lifeguard evaluation in the dead of winter, and in Chicago ..... brrrrr!

### CSLSA Representation

Finally, I believe it is time for some of you younger members of this board to step up. I hope that those of us currently on the Executive Board simply standing for reelection does not dissuade any of you from stepping up. While we all enjoy working together for the betterment of lifesaving and have, and I feel done a pretty good job of that mission, it is time for you to take ownership. More than once in the past year I have heard that sentiment expressed.

The one thing that all of you need to understand is that the CSLSA has always been the strongest region of USLA and a leader in moving our mission forward. The other thing that you need to understand is that the CSLSA Executive Board has **ALWAYS** taken the positions on issues of this Board of Directors to the USLA BOD Meetings. Often this has not been popular with others in USLA, but regardless, your intentions and beliefs are being represented and strongly supported.

Whoever is in leadership of CSLSA in the future, these factors must continue and if you find yourself on our Executive Board with a personal agenda that is not inline with what the CSLSA membership and BOD has decided is their position on an issue, you need to either represent the decided position, not express your opinion as that of CSLSA and/or bow out.



# California Surf Lifesaving Association

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Southwest Region - United States Lifesaving Association

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## PROPOSED CSLSA BYLAW CHANGES

To be commensurate with USLA Bylaw Amendments  
proposed November 8, 2008

### ARTICLE VI LOCAL CHAPTER MEMBERSHIP

#### SECTION 3 - Good Standing

A. A Chapter remains in good standing as long as:

1. it maintains all the qualifications for Chapter membership listed in these Bylaws and performs all the duties and obligations deemed by the Board of Directors to be incumbent upon every Chapter; and
2. each Chapter shall pay annual individual dues for each member beginning ~~July 1~~ April 1<sup>st</sup> of each year, in the amount established by the Board of Directors.

### ARTICLE XII DUES

#### SECTION 3 - Membership Duration

Individual membership shall extend from ~~July 1~~ April 1<sup>st</sup> each year to ~~June 30~~ March 31<sup>st</sup> of the following year.



## *California Lifesaving Association*

TO: CSLSA Board of Directors  
FROM: Bill Richardson, Committee Chair  
DATE: April 9, 2009  
SUBJECT: **Certification Committee Report**

The only action since our last meeting has been to review and approve several agency re-certification applications.

Brenda Warner continues to do outstanding work in keeping us on schedule and providing timely packets for each agency due for recertification. No new agencies have applied that I am aware of.

To spread the workload as Certification Officers we establish key "regional" officers to handle applications for their immediate geographical areas.

- ✓ Mr. Hildago for the San Diego County area
- ✓ Mr. Richardson for Orange and LA County Areas
- ✓ Mr. Gould for the Areas in northern LA County through the Central Coast
- ✓ Mr. Drake for the Area below San Francisco to the Central Coast

If you have any questions or need assistance with certification issues, please contact me via e-mail, fax or regular mail at the following:

Bill Richardson  
Certification Committee Chair  
9361 Cloudhaven Drive  
Huntington Beach, CA 92646

Phone: (714) 968-9360  
E-Mail: [wjrguard4life@verizon.net](mailto:wjrguard4life@verizon.net)





# California Surf Lifesaving Association

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## Southwest Region - United States Lifesaving Association

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Robert C. McGowan  
*President*

**TO: CSLSA Board of Directors**  
**FROM: Jay Butki**  
**SUBJECT: Spring 2009 Competition Committee Report**  
**DATE: April 9, 2009**

Charlotte M. Graham  
*Vice President*

Michael A. Beuerlein  
*Secretary*

**Fall 2008 USLA National Board of Directors Meeting-** November 7, 2008  
Committee Action Report

Robert E. Williams  
*Treasurer*

**Committee Chair:** Ed Zebrowski **Committee Members:** Andy Braudy, Jay Butki, Tim Gallagher, Jim McCrady, Paul Pivec, Tony Pryor  
Discussion Items

Robert A. Moore  
*Past President/Advisor*

### **Review of 2008 National Championships**

Christopher R. Graham  
*Recurrent Representative*

Chair states that approximately \$1,000.00 left over from official's budget to be directed back to USLA general fund. It is noted that for upcoming National Championships, every effort will be made to complete all heats and finals of age group events on the Thursday of the Championships.

Jon Mitchell  
*First Executive Delegate*

### **Review of A & B Divisions**

Bill Richardson  
*Second Executive Delegate*

Chair states that a certified letter from the local government official is sufficient to determine Chapter Division classification.

Reenie Boyer  
*Third Executive Delegate*

### **Review of protest and disciplinary actions past and future**

Alex K. Peabody  
*Fourth Executive Delegate*

Reminded Regions that only a chapter team captain/manager may submit competitor names for events where the number of competitors per chapter is limited. Competitors being considered for disqualification should be kept near the relative course so they may answer questions if necessary and be told of decision as soon as possible.

### **2010 National Championships**

The South West Region (LACOLA & HSBLA) expressed interest to host Championships. After concerns expressed by HSBLA, the Competition Committee recommends to Executive Committee, to allow locations more leeway with the USLA when negotiating Host Agreements, specifically, money that is due to USLA prior to Championships.

### **International Competitions**

Chair commends national teams and their managers for competing in the international competitions.

It is suggested that the USLA explore hosting or attending pool competitions prior to World Championships. Kevin Sweat will research possibility of US athletes attending Canadian pool competitions.

Discussion held on fund allocation for international competitions.

Motion: South West proposes that \$500 per team member (12 competitors and 2 coaches) be allocated to fund a team to go to the International Surf Challenge in South Africa. Second by Mid Atlantic. Motion passes

President Brewster addressed committee about the possibility of becoming the governing body of the sport of lifesaving with the United States Olympic Committee and the necessary bylaw/membership changes required to do so.

Mid Atlantic proposes that the competition committee, in concept, supports the USLA joining the USOC, if the details can be worked out in the executive and membership committees. South West seconds. Motion passes unanimously by voice vote.

### **Action Items -Rule Change Proposals**

1. Add an Open Women Taplin Relay-Proposed by South West  
Motion passes unanimously.
2. Add Open Men & Open Women 3 person Rescue Board Relay-Proposed by South West  
Yes: South West, Gulf Coast, Great Lakes, South East  
No: South Atlantic, Mid Atlantic  
Motion passes, but is brought up on the floor 2 days later but the Motion was defeated on floor by vote of all delegates, not just competition committee
3. Add Open Men and Open Women Single Surfboat Race-Proposed by South East  
Yes: Gulf Coast, South East No: South West, Great Lakes, South Atlantic, Mid Atlantic  
Motion fails.
4. Add a 70+ age group division-Proposed by South East  
Motion passes unanimously.
5. If a new event is proposed, it must include an event it is replacing-Proposed by Mid Atlantic  
Yes: Gulf Coast, Great Lakes, South Atlantic, Mid Atlantic  
No: South West, South East Motion passes
6. If a proposed rule change is defeated, it may not be resubmitted within two years.  
Proposed by Mid Atlantic  
Yes: South Atlantic, Mid Atlantic  
No: South West, Gulf Coast, Great Lakes, South East  
Motion fails.

### **March 27, 28, 29, 2009 3<sup>rd</sup> International Surf Rescue Challenge**

Sisi Na Wesa-Yes we can!

The USLA was invited to have a US team compete at the 3<sup>rd</sup> International Surf Rescue Challenge at Suncoast Pirates Beach, Durban, South Africa. The International Surf Rescue Challenge is based around 3 one day Tests of 26 events conducted to promote Lifesaving, and the performance of the Lifesaving athletes, including rescue relays, board, surf ski, surf racing, and beach events all filmed for television broadcast. A daily Test point score and an overall point score was kept with the winner being declared the Champion of the event.

What was to be the Six Nations Challenge was whittled down to 5 when New Zealand backed out in December to focus their finances on the July 2009 World Games Lifesaving Competition in Taiwan, then down to 4 Nations Japan backed out in February citing the declining global economic climate and security concerns. In the end at the First Test there were 10 athletes on the line for each event with 6 men and 6 women representing Australia, South Africa, South Africa -Under 23's, Great Britain, and USA.

The Presidents of both Lifesaving South Africa, and Surf Life Saving Australia went out of their way to shake my hand and thank me for bringing a US squad to compete in and support the 3rd International Surf Rescue Challenge.

The 4-5 ft dumping shore break, lateral sweeping currents that changed direction hourly, and lengthy courses with barreling surf out the back (though just inside the Shark nets), was grueling and educational and showcased both the strengths and weaknesses of our US Team. Our US swimmers kept us in the fight, and our craft and iron athletes deserve praise for charging 3 days in a row into uniquely hectic surf, copping a frothy beating, and still finishing hard and with a smile. And our beachies held down the fort on the sand in beach flags, beach

sprint, and beach relay. By the end of Day 3 the US team had become the crowd and the announcer's favorites and the announcers politely offered to package up the Durban Shore break so the Americans could take it back home.

### **2009 International Surf Rescue Challenge USLA Team:**

**Southwest Region:** Dave Cartlidge, Tracy Crothers, Renee Locarnini, Lorian Mark, Brian Murphy, Mike Murphy-LA County, CA, Caroline Marani-Capitola **Mid-Atlantic Region:** Matt Caines-Jones Beach, NY, Paul Mangel-South Jersey, NJ, Ryan Matthews-Belmar, NJ, Emily Ward-Hamptons, NY **Southeast Region:** Jennifer Noonan-Palm Beach, FL **Manager / Coach-** Jay Butki- LA County, CA

### **3<sup>rd</sup> International Surf Rescue Challenge Results:**

1 Australia	269.5
2 South Africa	199.5
3 USA	108
4 Great Britain	107

### **Pembroke Developmental Challenge Results:**

1 Australia	338.5
2 South Africa	249.5
3 South Africa -Under 23's	207
4 USA	117
5 Great Britain	116

Paul Mangel dominated the surf race in the 2<sup>nd</sup> Test beating Aussie Surf Racing All-Stars Zane Holmes and Chris Allum and Springbok Champ Shaun Dia , the US Surf Teams of Caines, Locarnini, Mark & Mangel took 2<sup>nd</sup> on the 3<sup>rd</sup> Test, Renee Locarnini had several awesome swims finishing each with a hard charging run, The Surf Race is supposed to be roughly 400 meters but due to surf and currents the women's race took over 8:30 for Naomi Flood to win and Renee powered the Women's Rescue Race into a couple of Silvers, and Brian Murphy also brought home a few Silvers. Unfortunately we suffered 2 DNF's and 6 DQ's on the Women's side but I protested and got 4 of the DQs removed, those were 4 points we could have used

Thanks to all the USLA athletes for their commitment to excellence, and to the USLA for it's financial support, and a hearty thanks to Patagonia, Finis, Tyr, Robin Hood Screen Printing for the uniforms and clothing, thank you to Zinka for the Suncare supplies, Mark and Barry Lewin of Custom Kayaks for the donation of the 5 Titan Surfisks, Ryan Butcher and Hurricane Paddleboards for the 4 racing paddleboards, Mike Murphy for all the racing around and organizing the US Team Gear, Shannon Sullivan and Altour for the Travel assistance, and a very special thanks to the Mid-Atlantic Region of the USLA and Uni-Serve for their generous Uniform donation and the \$500.00 from the MA Region to each of their Representatives. All of the USLA National Team members showed great spirit, and exemplary surf skills, and were all very appreciative of the opportunities this trip provided them.

### **Future Events**

#### **2009**

**May 22- Lifeguard Relays, Dory Race, Pier to Pier Paddle-** Hermosa Pier

**June 20-Malibu Surf & Sport Festival-The Jake Dory Race & Tom Zahn Paddleboard Race**

**July 18-San Clemente Ocean Festival**

**July 24, 25-JG & CSLSA Regional Championships-**Seal Beach

**July 31, Aug 1-International Surf Festival-** LA Co Intracrew Relays, Taplin Relays-Manhattan Beach

**Aug 6, 7, 8-USLA National Lifeguard Championships- Ft Lauderdale, FL**  
**Aug 22, 23-Duke's Oceanfest Waterman Challenge-Waikiki**  
**Sept 2009-Sanyo Bussan International Lifesaving Cup,-Japan**  
**Oct 10, 11-World Masters Games, Lifesaving Competition-Manly Beach, Sydney, Australia**  
**2010**

**Jan 2010- 21<sup>st</sup> Wieland Shield-Victoria, Australia**

The 21<sup>st</sup> Shield Organizing has begun. The 4 Female and 7 male California Lifeguard Athletes will be selected off of results from the 2008/2009 competition seasons. The tour is co-hosted by Life Saving Victoria and Surf Life Saving Australia

**Oct/ Nov 2010 ILSF Rescue 2010- Lifesaving World Championships-Alexandria, Egypt**

Venue changed from Cornwall, England this past Feb after LSGB withdrew

**July 2010 CSLSA Regional Championships-**

venue to be determined- Santa Cruz ?or Venice? Or ?

**Aug 2010 USLA National Lifeguard Championships-**

venue to be determined Southwest Region hosts? HB or Venice

**Mar 2011 10 Nations / 4<sup>th</sup> International Surf Rescue Challenge-New Zealand**

**Mar 2012 ILSF Rescue 2012 Lifesaving World Championships-Sunshine Coast, Australia**

**Summer 2013 5<sup>th</sup> International Surf Rescue Challenge-USA or GB?**

Respectfully submitted,

Jay Butki

CSLSA Competition Committee Chair

[aquamoose@aol.com](mailto:aquamoose@aol.com)

[jbutki@fire.lacounty.gov](mailto:jbutki@fire.lacounty.gov)



Exchange Programs

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## CALIFORNIA SURF LIFESAVING ASSOCIATION 2009 California / Auckland Lifeguard Exchange

Board of Director's Meeting  
Castaic, CA  
April 9<sup>th</sup> & 10<sup>th</sup>, 2009

### Exchange Committee Report:

Prepared by Jon Mitchell

Good Morning members and welcome to Castaic. It is great to see everyone and thanks LACO Lakes for inviting us here today.

It just seems like yesterday that I was calling people to help me conduct the interviews for the 2008/ 2009 Lifeguard Exchange. We had great enthusiasm in the application process with many of our CSLSA Chapters represented. I have to say thanks to the panel of Bill Richardson, Calla Allison and Chris Graham for sacrificing the time to sit on this panel and make the difficult choice of who will represent our association on the exchange. Once again, they made excellent choices.

Today we will get the opportunity to hear all about this year's exchange from our two CSLSA Representatives, Kristin Buhagiar from Laguna Beach and Ian Christensen who represented both Long Beach and LACOLA. These two delegates each had experience traveling abroad before the selection and were prepared to take on this new challenge representing the CSLSA. I have to say that raising extra money is one of the toughest aspects of this trip and seeing Kristen on a weekend morning selling exchange tee's at the Frog House on a little table outside the shop really impressed me. Great Job!

Today I will be presenting the 2008/2009 Exchange Delegates with the perpetual A.J. Summers plaques that will be displayed in their respective agencies for the next year.

I have been informed by the Northern Region SLA that their selection for this summer has been made and the two delegates are Faron Turner from Orewa and Claire Fitzjames from Omaha. I am looking forward to meeting both of them. With that in mind it means it is once again time for me to start developing the itinerary for the next leg of the exchange. If interested in hosting, let me know.

The Exchange Application Flyer has been updated and I have copies with me today.

I will be presenting the CA/Auckland Lifeguard Exchange at the USLA Educational Conference on 4/24/09.

In committee I want to address this year's trip in regards to preparations, expenses, and sponsorship. I welcome any potential candidates, past recipients and interested members to our meeting. I am always available for questions via e-mail at [exchanges@cslsa.org](mailto:exchanges@cslsa.org).

Thanks!

Jon Mitchell  
CSLSA Exchange Chair



## *California Lifesaving Association*

TO: CSLSA Board of Directors  
FROM: Bill Richardson, Committee Chair  
DATE: April 9, 2009  
SUBJECT: **Awards & Special Presentations Committee Report**

Since our last meeting I have been assisting the USLA's Committee Chair Adrienne Groh with this committee. I prepared all of the awards approved at the Fall USLA meeting, and forwarded them to the appropriate Regional Presidents for presentation.

Four of the eight awards approved at the last CSLSA BOD Meeting will be presented at the Asilomar National meeting at the end of this month.

There have been no new submissions since the Fall BOD Meeting in San Diego.

One recommendation I am making is to obtain some medallions of the USLA logo to be used for plaques CSLSA and USLA presents from time to time.

We initially thought the extra medals from the last National Championships would work for this, but the fact that they are dated and list a location makes this impractical.

My hope is to convince the host of the next couple of National Championships to order more medals than are needed, and make these extras generic, without a date or location on them. That way we can take advantage of their quantity discount.

I have samples here.

If you need applications for an award or have any questions throughout the year, you can contact me at the following:

Bill Richardson  
Awards & Special Presentations Chair  
9361 Clouthaven Drive  
Huntington Beach, CA 92646

Phone: (714) 968-9360  
E-Mail: [wjrguard4life@verizon.net](mailto:wjrguard4life@verizon.net)



# California Surf Lifesaving Association

Southwest Region - United States Lifesaving Association

PO Box 366 - Huntington Beach, California 92648

World Wide Web: [www.cslsa.org](http://www.cslsa.org)

## Lifeguard Job Titles Ad Hoc Committee Spring Report April 10, 2009

Robert C. McGowan  
*President*

Charlotte M. Graham  
*Vice President*

Michael A. Beuerlein  
*Secretary*

Robert E. Williams  
*Treasurer*

Robert A. Moore  
*Past President/Advisor*

Jon P. Mitchell  
*First Executive Delegate*

William J. Richardson  
*Second Executive Delegate*

Mareen T. Boyer  
*Third Executive Delegate*

Alex K. Peabody  
*Fourth Executive Delegate*

**Background** - In spring 2007, an ad hoc committee was formed to make recommendations to assist in standardizing job titles. This project is one of many pieces designed to enhance and promote the lifesaving profession. Since that time, this committee has been working with representatives from Los Angeles, Orange, and San Diego Counties on this project.

After extensive work attempting to capture job titles and structures currently in place, this committee met in October of 2008 and determined that the “next step” in this project is to begin work on draft models for job titles. Initial committee suggestions were to develop three models for consideration: 1) a “Fire” model for agencies under fire departments; 2) a “Police” model for agencies aligned with Peace Officer status (mainly Ca. State); and, 3) a stand-alone “lifeguard” for independent agencies.

Since October, the majority of the work on the project has been conducted by the Orange County Lifeguard Chief’s Association (OCLCA). In those discussions, the OCLCA members decided to formally drop the “Police” model from consideration. Additionally, it was suggested that development of a “Fire” model be placed on hold, at least temporarily. Since our primary focus is on lifesaving, we can increase our effectiveness and chances of success by initially focusing on the one model we have the most control over – a simple model for lifeguard agencies. Once we have reached that goal, further models can be developed as necessary. However, this is for consideration only and lifeguard and fire models will be presented.

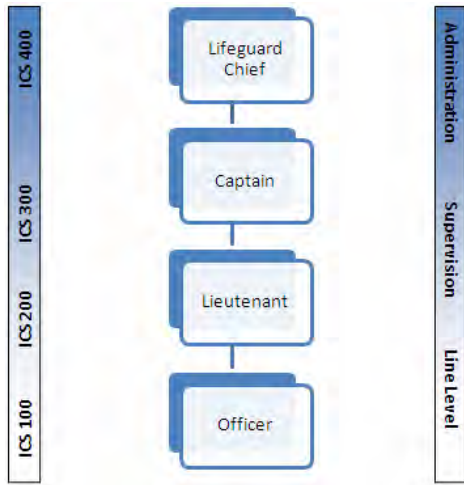
These models are not intended to be representative of what is currently in place. Rather, the goal is to develop a model (or models) that agencies can strive for as they seek job title changes in the future. It will be up to each agency to determine if they choose to work toward implementing job titles that are consistent with other similarly structured lifesaving agencies.

On the following page (attachment #1) are three draft models. Lifeguard model #1 and Fire model #1 were developed by the OCLCA. Lifeguard model #2 was suggested by a committee member. All three are still “works in progress” and are to be considered drafts. They are presented as ideas for consideration to help this committee with this project.

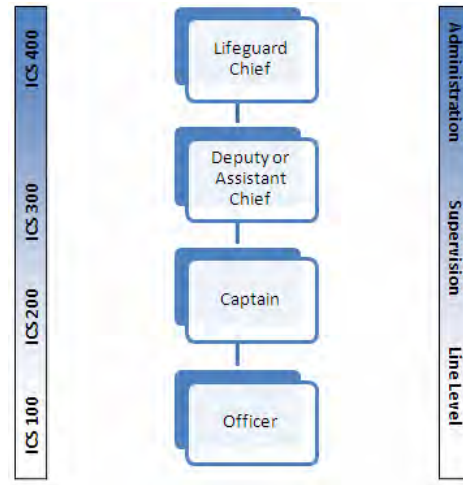
Respectfully submitted,

Michael A. Beuerlein  
CSLSA Secretary, on behalf of Scott Davey and Bill Humphreys

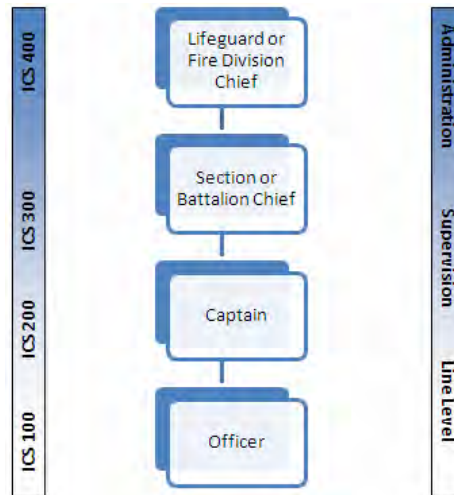
Draft Lifeguard Model #1



Draft Lifeguard Model #2



Draft Fire Model #1



Notes:

1. Fire and Lifeguard models are not intended to correlate with each other in terms of job responsibilities or duties. These are representations of possible job titles and should be treated as independent models. They have been placed on one page for purpose of consolidating data only.

2. Once the positions in the models have been filled, agencies with more than four job classifications may add additional titles as necessary. Examples for lifeguard model #1 include: Deputy or Assistant Chief, Officer I or II, etc. Examples for lifeguard model #2 include: Lieutenant or Sergeant under Captain, Officer I or II, etc.





# California Surf Lifesaving Association

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## Southwest Region - United States Lifesaving Association

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## Junior Lifeguard Committee 2009 Spring Activity

### **REGIONAL COMPETITION**

The 2009 Regional Competition will be hosted by Seal Beach on July 24<sup>th</sup>. The mandatory Junior Lifeguard Coordinators meeting will be hosted the evening of July 23<sup>rd</sup>. We all look forward to this summer's competition! The 2008 results are posted on our CSLSA web site.

### **CAL STATE GAMES**

Information and date will be presented at our Committee Meeting.

### **SANTA BARBARA FIESTA**

Information and date will be presented at our Committee Meeting.

### **NATIONAL COMPETITION**

The 2009 National Competition will be hosted on August 6<sup>th</sup> in Ft. Lauderdale, Florida. Information will be available soon on the USLA web site.

### **ADDITIONAL JG EVENTS**

Please let us know what other events the CSLSA JG's are invited to attend during the 2009 season.

### **2009 BUMPER STICKER CONTEST**

The Bumper Stickers will be judged at our fall 2009 Junior Lifeguard Committee meeting. With a scholarship awarded to the top CSLSA finishers in each division. During Committee we will have a discussion on the scholarship award amount. We will then take the award winning CSLSA bumper stickers to the National Meeting for the USLA Photo contest.

### **2009 JUNIOR LIFEGUARD OF THE YEAR**

Every JG Program has the opportunity to submit a bio with picture of their current Junior Lifeguard of the year for a \$100 scholarship award during the Fall CSLSA JG Committee Meeting.

### **BOB BURNSIDE ANNUAL JG AWARD**

During our JG Committee Meeting we will discuss the award guidelines and 2009 presentation.

### **JG TIDEBOOKS**

Thanks to Mike S. for ordering the 2009 Junior Lifeguard Tide Books. We will distribute during our Committee Meeting.

### **JG STICKERS**

Thanks to Charlotte G. for ordering the 2009 Junior Lifeguard Stickers. We will distribute during our Committee Meeting.

### **USLA JG MEMBERSHIP**

JG Coordinators need to mail the \$10 registration fee with JG participants name and address to: (PLEASE attempt to submit as early as possible for participation in Regional and Nationals Competitions.)

[USLA Membership](#)  
[P.O. Box 322](#)  
[Avon by the Sea, NJ 07717](#)

### **2010 & 2011 CSLSA REGIONAL COMPETITION**

Request to host our Regional Competition for the following two-year cycle will be discussed during our Committee meeting. The City of Santa Cruz and the City of Huntington Beach previously expressed future interest to host the Regional event.

### **PROGRAM CONTACT INFORMATION**

Please review and correct your Junior Lifeguard Program Contact information from our CSLSA web page.

### **USLA GUIDELINES PROJECT**

This project will be discussed during our Committee meeting today.

### **JUNIOR JAM ARTICLES**

Please submit to Jon Mitchell for publication in the American Lifeguard Magazine. This project will be discussed during our Committee meeting today.

**REENIE BOYER**  
**P.O. Box 1768**  
**Newport Beach, CA**  
**92658-9815**  
**Telephone: (949) 644-3170**

[rboyer@nbfd.net](mailto:rboyer@nbfd.net)



**CALIFORNIA SURF LIFESAVING ASSOCIATION  
Junior Lifeguard Committee  
2009 Spring Agenda**

**WELCOME**

**REGIONAL COMPETITION**

**CAL STATE GAMES**

**SANTA BARBARA FIESTA**

**NATIONAL COMPETITION**

**ADDITIONAL JG EVENTS**

**2009 BUMPER STICKRER CONTEST**

**2009 JUNIOR LIFEGUARD OF THE YEAR**

**BOB BURNSIDE ANNUAL JG AWARD**

**TIDEBOOKS**

**STICKERS**

**USLA JG MEMBERSHIP**

**2010 & 2011 CSLSA REGIONAL COMPETITION**

**PROGRAM CONTACT INFORMATION**

**USLA GUIDELINES PROJECT**

**JUNIOR JAM ARTICLES**

**ROUND TABLE**

**2009**  
**CSLSA**  
**JUNIOR LIFEGUARD BUMPER STICKER CONTEST**

THIS YEAR WE ARE HAVING A JUNIOR LIFEGUARD BUMPER STICKER CONTEST FOR USLA JUNIOR LIFEGUARD MEMBERS.

THERE WILL BE A \$\_\_\_\_ SCHOLARSHIP AWARDED AT THE 2009 FALL USLA MEETING TO THE TOP "AA", "A", "B" AND "C" DIVISION CONTEST WINNERS.

JUNIOR LIFEGUARD COORDINATORS NEED TO SUBMIT (IN PERSON OR BY MAIL) THEIR ORIGINAL TOP 5 ENTRIES TO THE JG COMMITTEE CHAIRPERSON DURING OR PRIOR THE FALL CSLSA MEETING. ALL BUMPER STICKERS BECOME THE PROPERTY OF THE CSLSA.

THE BACK OF THE ENTRY MUST INCLUDE:

- JG'S FIRST AND LAST NAME
- DIVISION "AA", "A", "B" OR "C"
- HOME PHONE NUMBER
- HOME ADDRESS
- JG PROGRAM
- JG COORDINATOR'S NAME
- JG COORDINATORS PHONE NUMBER

BUMPER STICKER ENTRIES MUST BE ORIGINAL ART WORK DESIGNED AND CREATED BY THE JUNIOR LIFEGUARD. BUMPER STICKER SIZE MUST BE NO LARGER THAN 3<sup>3/4</sup> BY 7<sup>1/2</sup> INCHES.

JUNIOR LIFEGUARDS ARE ENCOURAGED TO THE USLA BEACH SAFETY TIPS:

1. [Swim Near A Lifeguard](#)
2. [Learn To Swim](#)
3. [Never Swim Alone](#)
4. [Don't Fight The Current](#)
5. [Swim Sober](#)
6. [Leash Your Board](#)
7. [Don't Float Where You Can't Swim](#)
8. [Life Jackets = Boating Safety](#)
9. [Don't Dive Headfirst, Protect Your Neck](#)
10. [At Home, You're The Lifeguard](#)



# California Surf Lifesaving Association

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Southwest Region - United States Lifesaving Association

PO Box 366 - Huntington Beach, California 92648

World Wide Web: [www.cslsa.org](http://www.cslsa.org)

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## 4<sup>th</sup> Executive Delegate's Report on Legislation and Statistics

Robert C. McGowan  
*President*

Charlotte M. Graham  
*Vice President*

Michael A. Beuerlein  
*Secretary*

Robert E. Williams  
*Treasurer*

Robert A. Moore  
*Past President/Advisor*

Jon P. Mitchell  
*First Executive Delegate*

William J. Richardson  
*Second Executive Delegate*

Mareen T. Boyer  
*Third Executive Delegate*

Alex K. Peabody  
*Fourth Executive Delegate*

### Legislation:

The spring marks the migration of legislative bills as they progress through California's Assembly and Senate. Bills that were introduced at the first of the year, progress and mutate as they travel through committees of both the Assembly and the Senate before they are voted on and readied for review by the Governor.

Perhaps because of the current focus nationally and statewide on economic issues, I am not seeing a lot of legislative action that will affect lifeguards in California this year. Below is a brief summary of AB 166 that I am currently following:

- **SUMMARY of AB 166 (Lieu):** An act to amend Sections 525 and 526 of, and to add and repeal Section 526.1 of, the Harbors and Navigation Code, relating to abandoned vessels.

This bill would increase the minimum fine to \$1,000 for a person to abandon a vessel upon a public waterway or public or private property. This bill would prohibit the state from assuming liability for any injuries or damages to a person or entity, public or private, connected to or resulting from the processing or disposal of a surrendered vessel.

As we look to the new Legislative season, please be sure to send me an email if you are aware of any developing legislation that may affect California lifeguards.

### Statistics:

In 2008 we provided our membership with templates of a Lifeguard Daily Patrol Log and an Annual Lifeguard Statistics form workbook to assist them in collecting their statistics. The idea is to provide agencies with tools to collect their statistics in a more standardized, usable format that can be utilized to report critical data to both their management and to the USLA data base.

Because of the importance of our aquatic statistics, the Spring 2009 USLA Board of Directors Meeting and Educational Conference at the Asilomar Conference Center in Pacific Grove will feature a segment on statistics during the Education Conference Day on Friday, April 24.

## **USLA Board of Directors Meeting & Conference Agenda:**

After a healthy review and several updates, it looks like the agenda for the USLA BOD meeting and conference has finally meet the requirements identified in the USLA policies and we are good to go!

For those unable to attend the Educational Conference Day (Friday, April 24), California State Parks is hosting the conference via video-conferencing at locations in Los Angeles, Orange, San Diego, and Ventura counties.

These locations are:

- Los Angeles: Angeles District Administrative Center  
1925 Las Virgenes Road  
Calabasas, CA 91302  
(818) 880-0350
- Orange County: Orange Coast District - Conference Room  
3030 Avenida del Presidente  
San Clemente, CA 92672  
(949) 492-0802
- San Diego County: San Diego Coast District Office - Conference Room  
4477 Pacific Highway  
San Diego, CA 92110  
(619) 688-3260
- Ventura County: Channel Coast District - Conference Room  
911 San Pedro Street  
Ventura, CA 93001  
(805) 585-1850

Respectfully submitted.



Alex K. Peabody  
4<sup>th</sup> Executive Delegate  
California Surf Lifesaving Association

# UNITED STATES LIFESAVING ASSOCIATION



## BOARD OF DIRECTORS MEETING AND EDUCATIONAL CONFERENCE AGENDA

**Asilomar Conference Center  
800 Asilomar Avenue  
Pacific Grove, CA 93950**

**April 23 – 25, 2009**

### **Hosted by:**

California State Parks  
California State Lifeguard Association  
California Surf Lifesaving Association



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### **Wednesday, April 22, 2009 – Golf, Registration & Reception**

- |                               |   |
|-------------------------------|---|
| <b>10:00 a.m. – 3:00 p.m.</b> | <b>Optional Golfing Event @ Pacific Grove Municipal Golf Course</b>       |
| <b>3:00 p.m. – 6:00 p.m.</b>  | <b>Registration</b>   |
| <b>6:00 p.m. – 7:00 p.m.</b>  | <b>Dinner at the Crocker Dining Hall (\$16.50 for non-lodging guests)</b> |
| <b>7:00 p.m. – 10:00 p.m.</b> | <b>Reception and Social Hour at the Fred Farr Forum</b>                   |

Hotel quiet period begins at 10:00 p.m. nightly

**Thursday, April 23, 2009 – Board of Directors & Committee Meetings**

**\*Business attire is required for all Delegates to the initial day of the USLA Board of Directors meeting (per USLA policy)**

**7:30 a.m. – 9:00 a.m. Breakfast at the Crocker Dining Hall (\$8.50 for non-lodging guests)**

**9:00 a.m. Board of Directors Meeting at the Fred Farr Forum**

- I. Call to Order – (Mr. Brewster)**
  - A. Pledge of Allegiance – (Mr. Sweat)**
  - B. Welcome and Introductions – (Mr. Brewster)**

**II. Roll Call of Delegates – (Ms. Bowie)**

DELEGATE VOTES BASED ON MEMBERSHIP (3/31/2009)		MEMBERS	VOTES	PRESENT	PROXY	TOTAL	JUNIORS
<b>Member/Director Ratio</b>							
2- 25 1 Director							
26-100 2 Directors							
101-200 3 Directors							
201-400 4 Directors							
401-600 5 Directors							
601-800 6 Directors							
801-and over 7 Directors							
<b>GREAT LAKES</b>							
JOE PECORARO	JERRY GAVIN	28	2	2		2	1
<b>GULF COAST</b>							
PETER DAVIS	PENNY SHULL	83	2	2		2	89
<b>MID-ATLANTIC</b>							
ED ZEBROWSKI	ED KIZIUKIEWICZ	1120	7	7		7	535
TIM GALLAGHER	CHARLES HARTL						
DAVE FOXWELL	DENISE BLAIR						
	ED ZEBROWSKI III						
<b>NEW ENGLAND</b>		9	1	0		0	1
<b>NORTHWEST</b>							
CATHY VONWALD	ONE PROXY	116	3	1	1	2	0
<b>PACIFIC ISLANDS</b>							
RALPH GOTO	KALANI VIERRA	62	2	2		2	0
<b>SOUTH ATLANTIC</b>							
TOM GILL	NIKKI BOWIE	860	7	6	1	7	141
RALPH WAGNER	PAUL PIVEC						
RON WATSON	JANIE WATSON						
	ONE PROXY						
<b>SOUTHEAST</b>							
JOE MCMANUS	GARY WISE	445	5	5		5	444
GERRY FALCONER	JO WAGENHALS						
	JIM MCCRADY						
<b>SOUTHWEST</b>							
ROB MCGOWAN	JON MITCHELL	1311	7	7		7	6669
CHARLOTTE GRAHAM	ROBERT MOORE						
MIKE BEUERLEIN	BILL RICHARDSON						
	ROB WILLIAMS						
<b>SUB TOTALS</b>		4034	36	32	2	34	7880
<b>NATIONAL (AT LARGE)</b>		2					0
<b>TOTALS</b>		4036					7880

**III. Approval of Agenda**

**IV. Approval of Minutes-** from the USLA Board of Directors meeting in Cocoa Beach, Florida, November 6-8, 2008.

**V. Memorialization –** of Executive Committee actions since previous meeting.

**A.** “Shall the Executive Committee authorize the President and Secretary to execute a consultant agreement for services, reviewed and approved by the Legal Advisor, with the Park District Management Agency of Wheaton, Illinois?” Approved – 15 yes, 0 no.

**B.** “Shall the Executive Committee approve the Host Agreement by and between the USLA and the Fort Lauderdale Chapter of the SE Region to host the 2009 National Lifeguard Championships?” Approved -

**VI. Officers Activity Reports -** Verbal reports to be limited to approximately two minutes, highlighting the key points in written reports previously submitted & published.



- A. **President** - (Mr. B. Chris Brewster)
- B. **Vice President** - (Mr. Kevin Sweat)
- C. **Secretary** - (Ms. Nikki Bowie)
- D. **Treasurer** - (Mr. Rob Williams)
- E. **Executive Delegate** - (Mr. Chris Graham)
- F. **Advisor** - (Mr. Tim Gallagher)
- G. **Liaison Officer** - (Mr. Peter Davis)
- H. **Medical Advisor** - (Dr. Peter Wernicki)
- I. **Legal Advisor** - (Mr. Chip More)

**VII. Regional Council Activity Reports**

- A. **Great Lakes** - (Mr. Joe Pecoraro)
- B. **Gulf Coast** - (Mr. Tony Pryor)
- C. **Mid-Atlantic** – (Mr. Ed Zebrowski)
- D. **Northwest** - (Ms Cathy VonWald)
- E. **Pacific Islands** – (Mr. Ralph Goto)
- F. **South Atlantic** – (Mr. Tom Gill)
- G. **Southeast** – (Mr. Joe McManus)
- H. **Southwest** - (Mr. Rob McGowan)

**VIII. Contracted Staff Liaison Report** – (Mr. Ed Zebrowski)

**IX. Committee Chair Activity Reports**

**A. Regular Committees**

- i. **Certification** – (Mr. Eric Bauer)
- ii. **Competition** – (Mr. Ed Zebrowski)
- iii. **Heroic Acts** - (Mr. Bill Richardson for Ms. Adrienne Groh)
- iv. **Junior Guards** - (Ms Reenie Boyer)
- v. **Membership** – (Mr. Charlie Hartl)
- vi. **Public Education** – (Ms. Denise Blair)
- vii. **Ways and Means** - (Mr. Rob Williams)

**B. Working Group Committees**

- i. **Bylaws/Policy and Procedures** - (Mr. Chip More)
- ii. **Educational DVD** - (Mr. Nick Lerma)
- iii. **Equipment Research and Assessment** - (Mr. Dave Foxwell)
- iv. **Grant Writing** - (Mr. James McCrady)
- v. **Lifesaver Education** - (Mr. Tim Gallagher)
- vi. **Magazine Publication** - (Mr. Mike Bartlett)
- vii. **National Curriculum** – (Mr. Kim Tyson)
- viii. **Public Information/Publicity** – (Mr. Tom Gill)
- ix. **Sign Standards** - (Mr. Ralph Goto)
- x. **Statistics** - (Mr. Rick Gould)
- xi. **Website** - (Mr. Charles Hartl)

**X. Vendor Presentations:**

**SYTECH SOLUTIONS** Presented by Brian Golden (10 minutes)

Aquatic Rescue Card Scanning and Query program that scans information from aquatic rescue cards, imports the captured data into Microsoft Access, and uses a query system to present this data online.

**HOBIE POLARIZED** Presented by Dustin Mora (5Minutes)

An overview of the website that has been developed for USLA affiliated lifeguards at [www.hobiepolarized.com/pro](http://www.hobiepolarized.com/pro) which allows purchasing Hobie sunglasses at a 50% discount.

**XI. Board of Directors Meeting adjourned until 11:00 a.m. on Saturday, April 25, 2009**

**11:00 a.m. – 12:00 p.m. – Committee Meetings**

**Heroic Acts:** Afterglow Living Room

**Junior Guards:** Fred Farr Building

**Working Group Committees:** Embers Living Room or as convenient - on your own

**12:00 p.m. – 1:00 p.m. Lunch** (\$9.70 for non-lodging guests)

**1:00 p.m. – 3:00 p.m. - Committee Meetings**

**Certification Committee:** Fred Farr Building

**Competition Committee:** Embers Living Room

**Working Group Committees:** Afterglow Living Room or as convenient - on your own

**3:00 p.m. – 5:00 p.m. – Committee Meetings** (2 hrs or as long as committee desires)

**Public Education Committee:** Afterglow Living Room

**Executive Committee** followed by United States Lifesaving Foundation Board of Directors meeting : Fred Farr Building

**Working Group Committees:** Embers Living Room or as convenient - on your own

**6:00 p.m. – 7:00 p.m. Dinner at the Crocker Dining Hall** (\$16.50 for non-lodging guests)

**7:00 p.m. – 9:00 p.m. Asilomar Bonfire experience and social hour**

Hotel quiet period begins at 10:00 p.m. nightly



*USLA Educational Conference*  
**Friday, April 24, 2009**

**Location: California State Parks: William Penn Mott Training Center**

**\*Business attire is required of all Delegates at the Educational Conference (per USLA policy)**

**This portion of the conference will be video conferenced to locations in San Diego, San Clemente, Los Angeles, Pismo Beach, and Sacramento.**

<b>Time:</b>	<b>Subject:</b>	<b>Presenter:</b>
0830	Welcome	Tina Williams Training Officer
0845 – 0920	The California and New Zealand Lifeguard Exchange Program	Jon Mitchell
	10 minute Break	
0930 – 1000	USLA Aquatic Safety Statistics: <ul style="list-style-type: none"><li>• Definitions and descriptions of USLA data</li><li>• Fatality definitions</li><li>• Reporting to the USLA Data Base</li><li>• Tools and Methods of gathering and documenting statistics in California:<ul style="list-style-type: none"><li>○ Aquatic Rescue Cards</li><li>○ Lifeguard Daily Patrol Log</li><li>○ Monthly and Annual Statistics forms</li></ul></li></ul>	Rick Gould  Alex Peabody
1000 – 1020	Aquatic Safety Statistics Roundtable and Discussion <ul style="list-style-type: none"><li>• Discussion and Q &amp; A on USLA Statistics</li></ul>	Rick Gould
	10 minute Break	
1030 – 1100	The California State Parks EMS Training Program	Dr. Greg Dunnivant Medical Director for California State Parks
1100 – 1145	Shark Incidents and Emergency Response & Management along the California coast	Alex Peabody
1145 – 1200	Heroic Act and National Award Presentations	
1200 - 1300	Luncheon at the Asilomar Dining Hall (Price for the lunch is included with meeting registration)	
Optional Tours after luncheon:		
1300 – 1500	Tour of the Pacific Grove Fire Dept. Hyperbaric Chamber	
1300 - 1800	Point Lobos State Reserve self-guided tour (tickets provided)	
1300 – 1800	Monterey Bay Aquarium, tour on your own (tickets provided)	

Hotel quiet period begins at 10:00 p.m. nightly

**Saturday, April 25, 2009 – USLA Board of Directors & Committees**

**7:30 a.m. – 9:00 a.m. Breakfast at the Crocker Dining Hall** (\$8.50 for non-lodging guests)

**8:30 a.m. - 9:30 a.m. – Committee Meetings**

**Executive Delegates:** Fred Farr Building

**Membership Committee:** Afterglow Living Room

**Working Group Committees:** Embers Living Room or as convenient - on your own

**9:30 a.m. – 10:30 a.m. – Committee Meetings**

**Ways and Means Committee:** Fred Farr Building

**Working Group Committees:** Afterglow Living Room or Embers Living Room

**11:00 a.m. Board of Directors Meeting**

**Working Lunch: Box lunches delivered @ 12:00 p.m.** (\$9.70 for non-lodging guests)

**XII. Call to Order** - Mr. B. Chris Brewster

**XIII. Committee Action Reports** (Debate and voting limited to Officers and Regional Delegates)

**A. Regular Committees**

- i. Executive Committee** - (Mr. Brewster)
- ii. Certification** - (Mr. Eric Bauer)
- iii. Competition** - (Mr. Ed Zebrowski)
- iv. Executive Delegate** - (Mr. Chris Graham)
- v. Heroic Acts** - (Mr. Bill Richardson for Ms. Adrienne Groh)
- vi. Junior Guards** - (Ms. Reenie Boyer)
- vii. Membership** - (Mr. Charles Hartl)
- viii. Public Education** - (Ms. Denise Blair)
- ix. Ways and Means** - (Mr. Rob Williams)

**B. Working Group Committees**

- i. Bylaws/Policy and Procedures** - (Mr. John More)
- ii. Educational DVD** - (Mr. Nick Lerma)
- iii. Equipment Research and Assessment** - (Mr. Dave Foxwell)
- iv. Grant Writing** - (Mr. James McCrady)
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- vii. Magazine Publication** - (Mr. Mike Bartlett)
- viii. National Curriculum** - (Mr. Kim Tyson)
- ix. Public Information/Publicity** - (Mr. Tom Gill)
- x. Sign Standards** - (Mr. Ralph Goto)
- xi. Website** - (Mr. Charles Hartl)

**XIV. Old Business** (Debate and voting limited to Officers and Regional Delegates)

- A.** “Shall the USLA Bylaws be modified in accordance with Option 1, along with additional modifications to Article VII, Article XI, and the addition of Article XVII, as specified, to address requirements of recognition and membership by the US Olympic Committee?” (Proposed amendments are contained in Appendix A, option 1)
- B.** “Shall the USLA Bylaws be modified in accordance with Option 2, along with additional modifications to Article VII, Article XI, and the addition of Article XVII, as specified, to address requirements of recognition and membership by the US Olympic Committee?” (Proposed amendments are contained in Appendix A, option 2)
- C.** “Shall Article VII, Section 2, C. be amended to state “The specific boundaries of the South Atlantic Region shall include the Florida counties of Flagler, St. Johns, Duval and Nassau and the states of Georgia, North Carolina, South Carolina and Tennessee.” And “Shall Article VII, Section 2, D. be amended to state “The specific boundaries of the Southeast Region shall include the territories of Puerto Rico and the U.S. Virgin Islands and the states of Alabama and Florida except for the Florida counties of

Flagler, St. Johns, Duval and Nassau.”?”

**XV. New Business** (Debate and voting limited to Officers and Regional Delegates)

**XVI. Open Forum and Announcements** (Any USLA member may raise issues. Motions and votes limited to Regional Delegates.)

**XVII. Future Meetings**

**A. 2009 Fall: Mid-Atlantic, November 5-7**

**B. 2010 Spring: Gulf Coast, April 22 - 24**

**XVIII. Privilege of the Chair**

**XIX. Adjournment**

**6:00 p.m. – 10:00 p.m. USLA Social Hour and Banquet at the Fred Farr Forum** (Price for the Banquet is included with meeting registration)

Hotel quiet period begins at 10:00 p.m. nightly

**Article VIII – National Board of Directors**

**Section 1 – Definition**

The USLA Board of Directors shall be comprised of representatives from each Region. Each representative to the Board of Directors shall be known as a Director.

**Section 2 – Duties and Powers**

- A. The duties, business and affairs of the Association shall be exercised, conducted and controlled by the Board of Directors.
- B. The Board of Directors, except as otherwise provided in the Bylaws, may authorize any agent to enter into any contract or to execute any instrument in the name of and on behalf of the Association. Such authority may be general or restricted to specific instances. Unless so authorized by the Board of Directors, no person shall have the power or authority to bind the Association or its representatives to any contract or agreement or to pledge credit or to render the Association or its representatives liable for any purpose or to any monetary amount.

**Section 3 – Nomination and Election to the Board of Directors**

A. Qualifications of a Director

The privilege of being a Director, holding office and voting shall be granted to each Professional, Life and Alumni Member in good standing.

B. Member/Director Ratio

Each Region shall be entitled to a minimum of one (1) Director to serve on the USLA Board of Directors. This Director shall be the Regional President or the Region’s designee selected from the Regional Board of Directors. No fewer than 20% of the members of the Board of Directors shall be “Athlete Representatives,” whose responsibility shall be to represent the interests of lifesaving athletes in all matters before the Board related to lifesaving competition, but who shall represent the interests of the general membership in all other matters. Should a Region be eligible for more than one Director, the second Director shall be an Athlete Representative. This delegate shall be selected exclusively by voting members within the Region who have participated in the National Lifeguard Championships or the Region’s Regional Lifeguard Championships within the prior 10 year period. If this number is inadequate to ensure at least 20% representation on the Board of Directors by Athlete Representatives, then for all Regions eligible to appoint six (6) or more Directors, the sixth Director shall also be an Athlete Representative selected in the same manner. ~~the s~~Selection of the remaining Directors from that Region shall be determined by the Region. The following Member/Director Ratios shall apply:

02 – 25	Members in good standing	1 Director
26 – 100	Members in good standing	2 Directors
101 – 200	Members in good standing	3 Directors
201 – 400	Members in good standing	4 Directors
401 – 600	Members in good standing	5 Directors
601 – 800	Members in good standing	6 Directors
801 or more	Members in good standing	7 Directors

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02 – 25	Members in good standing	1 Director
26 – 100	Members in good standing	2 Directors
101 – 200	Members in good standing	3 Directors
201 – 400	Members in good standing	4 Directors
401 – 600	Members in good standing	5 Directors
601 – 800	Members in good standing	6 Directors
801 or more	Members in good standing	7 Directors

In addition to the aforementioned Directors, additional members of the Board of Directors shall be selected who shall be "Athlete Representatives" and whose responsibility shall be to represent the interests of lifesaving athletes in all matters before the Board related to lifesaving competition, but who shall represent the interests of the general membership in all other matters. No less than 20% of the Board of Directors shall be composed of Athlete Representatives. To ensure this level of representation, any Region eligible for two or more Directors under the foregoing formula shall select one additional Director who shall be an Athlete Representative and any Region eligible for six or more Directors under the foregoing formula shall select a second additional Director who shall be an Athlete Representative. Directors who are Athlete Representatives shall be selected exclusively by voting members within the Region who have participated in the National Lifeguard Championships or the Region's Regional Lifeguard Championships within the prior 10 year

period. If this formula proves inadequate to ensure 20% representation, the Board of Directors shall apportion additional Athlete Representatives to the Regions in a fair and equitable manner.





## C. Director(s) Designation

The Regional Board of Directors shall provide the names of its representative Director(s), in writing, to the USLA Secretary, which names may change at any time as determined by the Regional Executive Board.

## D. Voting Privilege of a Director

Each Director to the USLA Board of Directors shall be entitled to one vote.

A Director shall give notice to the Regional Board of Directors and National Board of Directors of the Director's intent to resign from the USLA Board of Directors and the date of the resignation. The Regional Board of Directors shall have the power to fill the vacancy of a resigned Director on the date when the resignation becomes effective. The Director selected as a replacement shall hold office for the remainder of the resigning Director's term.

**Section 4 – Officers of the United States Lifesaving Association**

## A. USLA Executive Board

The Executive Board of the USLA Board of Directors shall be comprised of the USLA President, Vice President, Secretary, Treasurer, Executive Delegate, Past President/Advisor, and Liaison Officer.

## B. Executive Committee

## (1) Membership

In order to provide for important and necessary regional representation on all matters that pertain to the business, actions and practices of the Association, an Executive Committee shall be established. The Executive Committee shall be comprised of the USLA Executive Board as defined under Section 4 (A) of this article, ~~and~~ the USLA Regional Presidents or their appointed designees, and a number of Directors who are Athlete Representatives which is adequate to ensure no less than 20% representation. Athlete Representatives shall be selected by all of the Athlete Representatives to the Board of Directors by a democratic selection process of their own choosing. If a democratic selection process proves infeasible, then the Athlete Representatives to the Executive Committee shall be chosen from among all Athletes Representatives by random draw.

## (2) Authority of the Executive Committee

The Executive Committee shall have the authority to act on behalf of the USLA Board of Directors between Board of Director's meetings.

This authority shall exclude the power:

- a) To adopt or amend the USLA or Regional Bylaws; or,
- b) To modify or expunge specific actions of the Board of Directors; or,
- c) To undertake any other action that has been denied the Executive Committee by the Board of Directors.

The Executive Committee shall secure fidelity bonding and Errors and Omissions/ Fiduciary Liability coverage for the USLA Treasurer and any other USLA officer as deemed necessary and appropriate.

## (3) Voting Privileges

Each member of the Executive Committee shall be entitled to one vote and have equal voting privileges on issues before the Committee.



## Article XI – Committees

### Section 1 – Appointment

The President, subject to the approval of the Board of Directors, shall appoint such standing and special committees, as may be necessary to carry out the goals and objectives of the USLA. The Committees shall include members from all geographic regions, where applicable.

### Section 2 – Standing Committees

The following shall be considered standing committees: Membership, Public Education, Certification and Ways and Means. No Standing Committee shall be chaired by the USLA President, Vice President or Secretary.

### Section 3 – Special Committees

The following shall be considered special committees: Competition, Heroic Acts, Junior Lifeguard, Magazine Publication and Website.

Additional committees and professional advisory boards may be created by the President or Executive Committee with the approval of the Board of Directors.

No Special Committee shall be chaired by the USLA President, Vice President or Secretary.

The Competition Committee shall include one representative from each Region, a Chair, and two Athlete Representatives, selected by all of the Athlete Representatives to the Board of Directors by a democratic selection process of their own choosing. If a democratic selection process proves infeasible, then the Athlete Representatives to the Executive Committee shall be chosen from among all Board Athlete Representatives by random draw.

### Section 4 – Nomination's Chairperson

#### A. Selection

At the Spring meeting of the Board of Directors, in each odd numbered year, the President shall appoint a Nominations Chairperson to solicit nominations for and interest in nationally elected and appointed officers.

#### B. Notification

The Nominations Chairperson shall notify the Secretary at least thirty (30) days prior to the election of candidates for national office. The Secretary shall include a copy thereof in a mailing to all Regional Boards of Directors, Directors and Officers. Said mailing may be accomplished by electronic means.

#### C. Additional Nominations

Any Director may make nominations from the floor at the time of the election.



**Article XVII – Athlete’s Appeals**

In any rules of competition promulgated by the USLA or its Regions, an appeals process shall at all times be in place which shall include a review board composed of no less than 20% athletes representatives chosen exclusively by athletes who have competed at the national or regional level within the past 10 years.





# California Surf Lifesaving Association

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Southwest Region - United States Lifesaving Association

PO Box 366 - Huntington Beach, California 92648

World Wide Web: [www.cslsa.org](http://www.cslsa.org)

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## MEMBERSHIP COMMITTEE REPORT APRIL 9, 2009

Robert C. McGowan  
*President*

Charlotte M. Graham  
*Vice President*

Michael A. Beuerlein  
*Secretary*

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I had a busy winter working on various aspects of our CSLSA membership. There are some important changes to be discussed, a possible membership benefit for the committee to consider, and membership kit items to distribute. We also have two new chapters to assess and recognize.

The most important membership issue up for consideration at this meeting is the need for a change in our bylaws regarding the dates of the membership year. At the Fall 2008 USLA meeting in Cocoa Beach the USLA Board of Directors voted to change the USLA bylaws to reflect that the membership year shall now run from April 1st to the following March 31st. This change was made due to requests by several USLA regions to make the membership year more closely resemble when their seasonal staff works. The bylaw change went into effect immediately as of that meeting. As a result, current USLA members who choose to renew for 2009-10 will have 3 months of overlapping membership from 2008-09 (ending on June 30, 2009) and this new membership year, which just began last week. New members will not be affected by the overlap, as their membership year starts right away.

The CSLSA bylaws must be in compliance with those of the USLA, so in tomorrow's New Business we shall be proposing an amendment to our bylaws to match those of the USLA. A final official vote on the issue will be held at our Fall meeting, so we hope every chapter has a representative present at that meeting. More importantly, due to the earlier start of the membership year from here forward, it is imperative that each chapter make every effort to collect dues from their members as quickly as possible each spring so that members will have the fullest benefit of the whole membership year. This issue will be discussed further in committee today.

With the change in the membership year it is essential to have a consistent and accurate list of chapter contacts. When picking up membership kits today, please list at least one individual from your chapter who can be a primary contact for membership questions. This person does not have to be in charge of your chapter's membership drive, but should be the best person to contact throughout the year and someone who could direct information or questions appropriately. I will primarily use email to collect chapter lists and disseminate information throughout the year. Chapter representatives should continue to email me their membership list (preferably in excel format) and then mail a copy of the list with *one single payment* of membership dues from all members in your chapter. As a reminder, membership dues are now \$30.00 per person.

As we head into the 2009-10 membership year, I must also point out that there have been several additions made to our membership applications over the last two years in order to collect all the necessary data for the Interfuse membership database. Please be certain to record seasonal or full-time status of your members, as well as birthdates, gender, email

addresses, and phone numbers. These categories can all be found on the 2009 applications, and older versions of our application should not be used. If your chapter does not utilize the application form to collect your member's information then these categories must be added to your chapter's database system. The USLA will utilize this information to better track who our membership is, in order to present this to potential sponsors looking for particular market dynamics.

Speaking of potential sponsors, at our Fall CSLSA meeting we heard a brief presentation from Mr. Gary Rothman of American Income Life regarding a proposal they have for providing some benefits to our members. Last month the Executive board heard a more detailed presentation and had an opportunity to evaluate the company more fully. Today in committee we will discuss this opportunity in order to make a recommendation to the board. If approved by a vote of the full board tomorrow, this benefit for our membership will become immediately available this year.

With this addition still pending, I have attached a list of our current incentives for the 2009-2010 membership period, which chapters can use to encourage sign-ups. I urge every member to take full advantage of our sponsorship deals, so that we can be sure to continue the partnerships for many years. In addition to 50% off discounts on Hobie eyewear, DaFin swim fins and Finis gear, membership kits this year include the USLA kit by mail, an insulated cooler lunch bag, a 24 oz. sports bottle, and a decal, as well as a year's subscription to *American Lifeguard Magazine* and the *Cal Surf News* via the web. Available membership kit items are bundled for each chapter, and the sports bottles, which are being provided by Scott Hubbell through Ford sponsorship, are being shipped to each chapter separately. I have copies of the 2009-10 application and membership incentives sheet, and will pass them out with an updated list of your chapter's 2008 Members. As a reminder, lifeguards must be current USLA members in order to compete at Regionals and at the National Lifeguard Championships.

Lastly, at the Fall meeting we had representatives from two new potential chapters in attendance. Over the winter they have both been working hard to meet the requirements for chapter membership. This board affirmed conditional approval of these two new chapters at the La Jolla meeting based on fulfillment of all the requirements. That conditional approval should continue until the inspection and review of each chapter can be completed a CSLSA Chapter Review Committee. I would like to commend both our new chapters on their efforts thus far and congratulate the North Island Lifeguard Service and the County of Santa Barbara – Campus Point Lifeguards on joining the Association.

With several important issues to discuss and membership kits to distribute, I would sincerely appreciate if every chapter present would send a rep to our Membership committee meeting today. Please feel free to contact me at any time if you have any questions, comments or concerns and I look forward to the continued growth of the CSLSA.

Yours in lifesaving,

*Charlotte Graham*

Vice President, Membership Chair  
California Surf Lifesaving Association

# CSLSA MEMBERSHIP

CHAPTER	2001	2002	2003	2004	2005	2006	2007	2008
California State	93	95	102	98	96	158	135	153
Capitola	0	13	0	9	0	2	1	1
Coronado	0	0	0	5	4	2	1	5
Del Mar	48	48	48	45	64	55	5	23
Encinitas	7	7	4	9	6	8	10	18
Huntington Beach	127	130	143	149	140	152	146	141
Imperial Beach	19	16	21	21	22	29	19	22
LA City	31	41	36	36	26	25	33	37
LA County Lakes	34	59	30	29	28	28	33	34
LACOLA	214	284	137	166	173	225	294	253
Laguna Beach	78	77	77	81	85	103	110	90
Lake Mission Viejo	8	17	11	9	9	9	10	8
Long Beach	40	47	30	97	62	35	74	76
Newport Beach	75	122	108	85	96	91	107	103
Oceanside	20	15	0	6	9	15	16	12
Pendleton Coast	15	15	22	27	28	22	22	11
Pismo Beach	n/a	n/a	n/a	n/a	24	25	19	28
Port Hueneme	2	26	28	1	36	37	6	14
San Clemente	31	31	20	12	37	48	47	46
San Diego	50	69	39	56	41	65	69	90
San Luis Obispo Co	30	62	76	4	22	25	20	25
Santa Barbara	0	22	9	37	36	34	38	33
Santa Cruz	41	44	42	31	35	35	40	37
Seal Beach	44	44	43	42	44	34	49	49
Solana Beach	17	19	7	13	16	17	0	5
Tucson	1	0	1	0	0	1	1	1
US Ocean Safety (COLA)	33	44	6	72	13	15	6	23
Ventura County	25	18	14	1		11	10	15
Independents	0	1	1	5		3	11	9
<b>TOTAL MEMBERS</b>	<b>1083</b>	<b>1366</b>	<b>1055</b>	<b>1146</b>	<b>1152</b>	<b>1309</b>	<b>1332</b>	<b>1362</b>

## NEW CHAPTERS FOR 2009

North Island Lifeguard Service  
 Santa Barbara County - Campus Point



*United States Lifesaving Association*  
*California Surf Life Saving Association*



**JOIN or RENEW TODAY**

The USLA membership year extends from April 1 to March 31 of the following year. To become a new USLA member or to renew your existing membership, the cost is \$30.00 per year. You will receive a one-year subscription to *American Lifeguard Magazine* and *Cal Surf News*, a USLA decal, membership card and other membership incentives. Please make checks payable **to your own chapter** or to **“CSLSA”**. Complete the attached membership form and return with your check to **your local chapter representative**, or to Charlotte Graham, CSLSA Membership Chair at the address listed at the bottom.

***By returning your application to your Chapter rep, you will be sure to receive your 2009 CSLSA membership kit.***

**(PLEASE PRINT LEGIBLY OR TYPE, USE PERMANENT MAILING ADDRESS)**

-----  
 Name \_\_\_\_\_ D.O.B. \_\_\_\_\_ M  F

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Email \_\_\_\_\_ Phone \_\_\_\_\_

USLA Region Southwest (CSLSA) USLA Chapter \_\_\_\_\_

Employing Agency \_\_\_\_\_ Ethnicity (optional) \_\_\_\_\_

**Membership Category** (Check One)

**FY 2009-10** (Check One)

Professional\* - Full Time   
*Year Round Lifeguard*

Alumni   
*Retired Lifeguard*

**NEW Member**

Professional\* - Part Time   
*Seasonal Lifeguard*

Associate   
*Non-Lifeguard*

**RENEWAL**

\* A Professional Member must be a member of an open water lifesaving service and have worked a minimum of eight hours for that service in the current membership year.

# 2009/10 USLA & CSLSA MEMBERSHIP INCENTIVES

(*Put your chapter name here*) is one of over 100 local chapters nationwide which belong to the United States Lifesaving Association (USLA), and as such all (*chapter name*) members are eligible to join the USLA. Your \$30 annual fee includes membership for one year in *both* the USLA and the CSLSA (our regional association).

For the 2009/10 membership year, the USLA and the CSLSA have put together the following membership incentives:

## USLA:

- Kit by US mail, which includes your 2009/10 membership card
- 3 issues of *American Lifeguard Magazine*
- Da Fin swim fins at wholesale price (about a 50% discount)
- Finis swim gear and apparel at 50% off ([www.finisinc.com](http://www.finisinc.com); code: usla50)
- HOBIE sunglasses at 50% off (web portal coming soon)
- Hertz Rental Car discounts

Information about these discounts will be sent in your kit by mail, and the discounts will be accessed using your membership number, so **be sure to keep your USLA membership card!**

## CSLSA:

- *Cal Surf News* via email
- Soft-sided insulated cooler lunch bag
- 24 oz. reusable sports bottle
- CSLSA decal

## REMEMBER:

You must be a USLA member in order to compete in the CSLSA Regional Lifeguard Championships, which will be held on Saturday, July 25<sup>th</sup> in **Seal Beach**, and in the USLA National Lifeguard Championships, which will be held August 6<sup>th</sup> - 8<sup>th</sup> in **Fort Lauderdale, Florida**. For more information about these events, go to [www.uslanationals.org](http://www.uslanationals.org) or [www.cslsa.org](http://www.cslsa.org).

All lifeguards are encouraged to join the only nationwide association for professional open water lifeguards. Your membership dues help the USLA & CSLSA fulfill their primary purpose:

**BEACH AND OCEAN SAFETY AWARENESS THROUGH PUBLIC EDUCATION**

Please visit our websites: [www.usla.org](http://www.usla.org) and [www.cslsa.org](http://www.cslsa.org) for more information.

For questions or concerns call ( *contact name* ) at ( *phone number* ).





**AMERICAN INCOME LIFE**  
**SERVING ORGANIZATIONS AND THEIR MEMBERS**  
**PROTECTING WORKING FAMILIES**

***NO COST BENEFITS PROGRAM***

**\$2,000 ACCIDENTAL DEATH AND DISMEMBERMENT BENEFIT:** Covers members at no cost to organization. Each member who mails back the card will receive a certificate of coverage and have the opportunity to designate a beneficiary.

**HEALTH SERVICES DISCOUNT CARD:** Covers the entire family, provides between 20-60% discounts on eyewear, contact lenses, chiropractic services, hearing aids and prescriptions at no cost to your member or their family for one year with no claim forms to fill out.

**CHILD SAFE KITS:** Endorsed and supported by the International Union of Police Associations, these potentially lifesaving kits are provided to the children and grandchildren of the membership at no cost.

**SURVEYS & MARKETING ASSISTANCE:** Personalized surveys and distribution of marketing materials, designed with the individual needs of your Organization in mind.

**OPTIONAL SUPPLEMENTAL BENEFITS**

At the time the A.I.L. representative delivers the certificate, the member will have the opportunity to participate in additional benefit programs on a **VOLUNTARY BASIS**. These benefits include:

1. **LIFE AND FUNERAL COVERAGE**...full line of whole and term life products and nation's #1 funeral coverage.
2. **ACCIDENT AND HOSPITAL POLICY**...pays in addition to SDI or worker's compensation, or any medical benefit your member might have. Double coverage and recuperation benefits available (plan form A-71000).
  - A. \$100 daily hospital benefit, up to 365 days
  - B. \$200 daily intensive care benefit, up to 14 days
  - C. \$50 emergency room treatment
  - D. Accidental Death and Dismemberment Benefits:  
\$10,000-\$30,000 for adults  
\$2,000-\$6,000 for children
3. **ACCIDENT DISABILITY POLICY**...pays in addition to SDI or workers' compensation or any medical benefit your member might have. Double coverage available. (plan form A-74000).
  - A. \$100 emergency room benefit
  - B. \$100 weekly, while at home and being treated (maximum benefit is \$4,800)

4. **ILLNESS OR ACCIDENT HOSPITALIZATION POLICY**...pays up to \$150 daily room benefit in addition to any other medical or hospitalization plan your member might have through their union or employer. Pays for surgical expenses either as an in or outpatient. Pays up to \$150 emergency room benefit (planformH-34000).
5. **SUPPLEMENTAL CANCER PROTECTION**...pays regardless of any other insurance. Available to anyone, at any age, in any state of health who has never been diagnosed with cancer.

## WHAT WE NEED FROM YOU

All we need to implement the Accidental Death and Dismemberment (AD&D) Group Benefit is a vote of approval from the Board or authorized official.

Once the plan is approved, a notification of benefits is sent out to the membership informing them of the new group AD&D program being provided through the Organization at no cost to the member or Organization.

### **\*AMERICAN INCOME PAYS THE COST OF THE PRINTING AND POSTAGE**

*AMERICAN INCOME LIFE WAS ESTABLISHED IN 1951 AND HAS BEEN GROWING STEADILY SINCE, CURRENTLY SERVING OVER 14 MILLION MEMBERS AND THEIR FAMILIES, IN OVER 30,000 LOCALS. WITH OVER \$28 BILLION SUPPLEMENTAL INSURANCE IN FORCE, WE ARE AN INDUSTRY LEADERS IN THE SUPPLEMENTAL BENEFITS MARKET. AMERICAN INCOME IS RATED "A+" SUPERIOR BY A.M. BEST.*

**Gary Rothman, Public Relations**

**\*949-257-7927 Cell or (800) 266-9390 Office**

***Email: [grothman@aiflife.com](mailto:grothman@aiflife.com)***



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# California Surf Lifesaving Association

Southwest Region – United States Lifesaving Association

PO Box 366 – Huntington Beach, California 92648

World Wide Web: [www.cslsa.org](http://www.cslsa.org)

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Robert McGowan  
*President*

Charlotte Graham  
*Vice President*

Michael A. Beuerlein  
*Secretary*

Robert Williams  
*Treasurer*

Robert A. Moore  
*Past President / Advisor*

Jon Mitchell  
*First Executive Delegate*

Bill Richardson  
*Second Executive Delegate*

Reenie Boyer  
*Third Executive Delegate*

Alex Peabody  
*Fourth Executive Delegate*

## NEWSLETTER REPORT SPRING 2009

The spring issue of Cal Surf is in progress and should be completed and posted within the next two weeks. You can look forward to some stories from Ecuador by one of the lifeguards who went down there last February, along with some photos of this year's event. Also Cris Dobrosielski of San Diego, a lifeguard and strength and conditioning specialist, has contributed an article about competition, with some photos he took at last summer's Regionals and Nationals.

Our good friend Steve Reuter has once again come up with an innovative idea for the magazine through surfshot.com. I am looking forward to discussing with Steve and John Coccozza of Surfshot, a possible partnership with Surfshot Magazine to put Cal Surf on the web. Surfshot is a 100% digital magazine that uses some great technology to offer high quality articles and photos and easy web access. It can also offer CSLSA an opportunity for marketing and event advertisement. Those interested can discuss this in committee.

While considering the Surfshot partnership, plans to purchase a publishing program to reduce budgetary publishing costs will be put on hold.

Respectively submitted,

Richard Godino



# California Surf Lifesaving Association

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Southwest Region - United States Lifesaving Association

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## Public Education Committee Report - Spring 2009 April 9, 2009

Robert C. McGowan  
*President*

Charlotte M. Graham  
*Vice President*

Michael A. Beuerlein  
*Secretary*

Robert E. Williams  
*Treasurer*

Robert A. Moore  
*Past President/Advisor*

Jon P. Mitchell  
*First Executive Delegate*

William J. Richardson  
*Second Executive Delegate*

Maureen T. Boyer  
*Third Executive Delegate*

Alex K. Peabody  
*Fourth Executive Delegate*

Over the past six months, the Public Education Committee has been working on the following projects:

1. Public Education Inventory and Needs Matrix –The committee would like to remind everyone that this “living document” has proven useful in planning purposes for the Committee by helping to identifying areas of potential needs; as well as serving as a resource document for all members of CSLSA for obtaining materials for use in educating the public. The document can be accessed by going to the CSLSA website. It is under the “Pubic Education” blue tab on left the left side, titled “Resources”. The direct link is: <http://cslsa.org/publiceducation/Resources.asp>

2. Mike Silvestri has coordinated the production of 10,000 book covers using JG artwork. Covers will be distributed to chapters today, based on membership numbers. Each agency will receive a minimum of 100. If any agencies do not need covers (old stock on hand), please advise the committee. The committee wishes to extend their thanks to Mike for his work on this project.

3. Public Education Display Booth – Booth is under repair. Mike Bartlett will report on the status of the booth.

4. National Beach Safety Week (NBSW) begins the Monday (May 18) before Memorial Day and ends seven days later on Memorial Day, May 26. Sample letters and proclamations are attached and available on the USLA website (USLA.org). Please forward this information to your Chief or the head of your agency and request assistance.

Our goal is to increase participation in this process in order to reach more people with the important messages regarding beach and water safety. Your assistance in forwarding this information is appreciated. Thank you!

The following items will be discussed in Committee today:

1. Review Inventory and Needs Matrix
2. Update on Public Education equipment (Display Booth repairs, etc.).
3. Roundtable

Respectfully submitted,

John Moore & Chris Pierce



# California Surf Life Saving Association

Southwest Region – United States Lifesaving Association

PO Box 366 – Huntington Beach, California 92648

[www.cslsa.org](http://www.cslsa.org)

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## Training Officers Report

Spring Meeting 2009

Castaic Lake, CA



**California Lifeguard  
Training Officer's Association**

### National Information

The DOT is poised to restructure the national standards in regards to EMS titles and required training hours. Beginning 1/1/2010, (providing the final draft is approved) the title of “First Responder” will be changed to “Emergency Medical Responder” with a 6 hour increase from 44 to 50 required hours. “Emergency Medical Technician” will also re-structure to “EMT Basic” (150-190), “Advanced EMT” (190-270 hours), and Paramedic EMT. All of these courses will hold an increased emphasis on skills testing and clinical hours.

### Local Information

The Orange County Training Officers Association has finalized its OC Professional Lifeguard Guidelines and will begin issuing certifications following the 2009 Summer Season.

Kai Bond with the City of Laguna Beach is now serving as the Lifeguard Chair for Orange County EMS.

### Past Trainings

The City of Laguna Beach held an ICS/Compass dive training in November 2008. 72 people participated and 34 people dove.

The City of Newport Beach held Rescue Boat Operations training in March 2009. 15 people participated as well as representatives from the Orange County Sheriff’s Department.

### Summer 2009

All contacted agencies report a very high turnout for tryouts this season and emphasize the “high quality” of their applicants.



# California Surf Lifesaving Association

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Robert C. McGowan  
*President*

April 9-10, 2009

Charlotte M. Graham  
*Vice President*

### Website Committee

By Robert A. Moore, Committee Chair

Michael A. Beuerlein  
*Secretary*

### Summary of Website Additions

Robert E. Williams  
*Treasurer*

Changes and revisions to the CSLSA website since October 6, 2008.

Robert A. Moore  
*Past President/Advisor*

#### I. Posting of materials:

Jon P. Mitchell  
*First Executive Delegate*

- A. About CSLSA
  - 1. Bylaws – Replaced existing with Mr. Richardson’s revised version
- B. Board of Directors meetings
  - 1. Converted Fall 2008 Minutes to html and pdf and posted on Events page
  - 2. Converted Fall 2008 Minutes Attachments to pdf and linked to letter references
  - 3. Recreated the flyers for Motel Info and Spring 2009 Meeting info in a better format
  - 4. Converted Spring 2009 Agenda and posted on Events page
- C. Chapters and Agencies
  - 1. Added North Island, Coronado agency and converted their patch from MS Word to image, then posted
- D. Employment (Test Dates/Pay Rates)
  - 1. Converted to pdf and posted 2009 Test Dates Flyers for Camp Pendleton and Santa Cruz
- E. Exchange
  - 1. Added 2007 and 2008 New Zealand guard names to Historical listing
- F. Junior Lifeguards
  - 1. Posted 2008 JG Photography winners
- G. Legislation
  - 1. Created new legislative committee summary on webpage
- H. Membership
  - 1. Created MS Word “form” for membership application (fill-in and send)
  - 2. Created a new (blue menu) button for Membership and included four sub-headings, reproduced all pages in website and linked

William J. Richardson  
*Second Executive Delegate*

Maureen T. Boyer  
*Third Executive Delegate*

Alex K. Peabody  
*Fourth Executive Delegate*

#### II. Updates/revisions/additions to website:

- A. Agencies/Chapters
  - 1. Updated Santa Barbara – Campus Point address
- B. Board Meetings
  - 1. Spring 2008 Minutes – removed agenda and registration; archived minutes
  - 2. Updated Spring 2009 Meeting info on news announcement and events
  - 3. Compiled 6 month summary for Website Chairman
- C. Cal Surf News
  - 1. Revised distribution paragraph
- D. Employment
  - 1. Tests/Payrate - updated US Ocean Safety, Camp Pendleton, Huntington Beach, Santa Cruz, Oceanside, Seal Beach, Santa Barbara and Encinitas and linked to agency webpages where needed

- 2. Tests/Payrate - removed 2005 asterisks and added new 2009 asterisks, then updated all chapters/agencies
- E. Events and Homepage Announcements
  - 1. Events calendar – continuous updates and additions
  - 2. Continuous updating of Homepage announcements
- F. Exchange
  - 1. Added 2008/09 Exchange representatives to historical listing
- G. Legislation
  - 1. Updated status of AB 2917, and AB 2426 from the CA. Govt. website
- H. Statistics
  - 1. Revised 3rd paragraph of committee summary
- I. Training
  - 1. Revised 2<sup>nd</sup> paragraph of committee summary
  - 2. Posted future trainings

### III. Additional:

- A. CSLSA Website and Domain Name Transfer
  - 1. The idea of transferring occurred primarily because Web.com upgraded their servers, with no notification to customers, and in the process caused directories with passwords to stop functioning. Web.com would not respond with any solutions to fixing the "password protect" problem. This non-support was becoming a pattern after Web.com acquired Interland.com.
  - 2. During January, the transfer of website hosting from web.com (formerly Interland) to Gate.com went smoothly. However, the transfer of domain name CSLSA.org from Net Solutions.com to Gate.com succeeded only after many complications and delays
  - 3. This transfer required from the webmaster:
    - a. Research of reputable and supportive webhosts
    - b. Approval by Executive Board of selected new host
    - c. Cancellation of existing accounts at both Web.com and Net Solutions
    - d. Changing the name servers at Net Solutions, unlocking of domain to allow transfer (involving Mr. Richardson's call to Net Solutions, a faxed statement from CSLSA, and a 10-day wait for the EPP key for unlocking)
    - e. Registration and payment to Gate.com
    - f. Uploading of files and installation of password-protected directories
    - g. Transfer of email names and addresses to new Gate.com email program
    - h. Notice sent to all Executive Board members and Committee Chairs with explanation of email program
    - i. Many, many phone calls and emails
  - 4. Final Result: The transfer offers CSLSA more features, better support and one automatic billing source. The cost of webhosting has decreased over the years since the CSLSA website was first posted, though we paid the original contractual amount each year. This transfer will save CSLSA \$147 annually!

The CSLSA needs to organize payment to Gate.com. Currently the billing is on our Webmaster's personal credit card. Gate.com only takes credit cards, but the Treasurer might be able to work out a deal using the CSLSA checking account as a non-profit organization (it is so nice to be able to say that) or will have to get an association credit card.

On a personal note, our Webmaster, Pat Francis, continues to amaze this organization. She has spent tireless hours to the benefit of the CSLSA and often does not invoice for the contractual amount. She has on occasion returned money as a donation to our association. With the transfer from Web.com to Gate.com, days (not hours) were involved. She researched, organized proposals, followed-up on requests, inquired (to put it mildly), coordinated individuals to jump through hoops (obstacles), implemented the conversion, rebuilt the website under the new Gate.com, and survived the ordeal all for the CSLSA. As the Website Chair, I cannot express how much I appreciate the work Pat provides the CSLSA. It seems that just saying thank you is not enough, but I will say it anyway, Thank You Pat!!!!!!



# California Surf Lifesaving Association

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## Southwest Region - United States Lifesaving Association

PO Box 366 - Huntington Beach, California 92648

World Wide Web: [www.cslsa.org](http://www.cslsa.org)

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**TO: CSLSA Board of Directors**  
**FROM: Jay Butki-CSLSA Competition Chair**  
**SUBJECT: Spring 2009 Competition Committee Report**

Robert C. McGowan  
*President*

Charlotte M. Graham  
*Vice President*

Michael A. Beuerlein  
*Secretary*

Robert E. Williams  
*Treasurer*

Robert A. Moore  
*Past President/Advisor*

Christopher R. Graham  
*Recurrent Representative*

Jon Mitchell  
*First Executive Delegate*

Bill Richardson  
*Second Executive Delegate*

Reenie Boyer  
*Third Executive Delegate*

Alex K. Peabody  
*Fourth Executive Delegate*

### Discussion on Future Events 2009

**May 22- Lifeguard Relays, Dory Race, Pier to Pier Paddle- Hermosa Pier**

**June 20-Malibu Surf & Sport Festival-The Jake Dory Race & Tom Zahn Paddleboard Race**

**July 18-San Clemente Ocean Festival**

**July 24, 25-JG & CSLSA Regional Championships-Seal Beach**

**July 31, Aug 1-International Surf Festival- LA Co Intracrew Relays, Taplin Relays-Manhattan Beach**

**Aug 6, 7, 8-USLA National Lifeguard Championships- Ft Lauderdale, FL**

**Aug 22, 23-Duke's Oceanfest Waterman Challenge-Waikiki**

**Sept 2009-Sanyo Bussan International Lifesaving Cup,-Japan**

**Oct 10, 11-World Masters Games, Lifesaving Competition-Manly Beach, Sydney, Australia**

### 2010

**Jan 2010- 21<sup>st</sup> Wieland Shield-Victoria, Australia**

The 21<sup>st</sup> Shield Organizing has begun. The 4 Female and 7 male California Lifeguard Athletes will be selected off of results from the 2008/2009 competition seasons. The tour is co-hosted by Life Saving Victoria and Surf Life Saving Australia

**Oct/ Nov 2010 ILSF Rescue 2010- Lifesaving World Championships-Alexandria, Egypt-Venue changed from Cornwall, England this past Feb after LSGB withdrew**

**July 2010 CSLSA Regional Championships-**

Huntington Beach City has volunteered to be the venue for 2010

**Aug 2010 USLA National Lifeguard Championships-**

Southwest Region hosts- HB State to be the primary site, Venice will serve as a backup and/or primary site for 2012

### Southwest Region Rules Proposals for the USLA Spring BoD meeting #1:

Surfboat Rule Clarifications:

1. Boat Markings

Traditional USLA Surfboat Rules have clearly stated:

*1. Boat markings: lettering and numbers on boats are required. Letters and numbers must be placed on the bow of the boat in block style and of a contrasting color.*

*Minimum sizes-16 inches high, 12 inches wide, 3 inches in thickness."*

Rule statement exists but has been largely ignored.

It needs to either be:

- 1.) Enforced, or
- 2.) Edited, or
- 3) Deleted.



## **Southwest Region Rules Proposal #2**

Return the Rescue Race in some format to the Masters Age Groups

The Rescue Race and Board Rescue are the two athletic events that most truly mimic what we do and are the most applicable skills to train for in our profession.

The Rescue race has historically been part of the Regional and National Lifeguard Championships competition for all age groups of competitors from Junior Lifeguards to the Masters age groups. For the past two competition seasons participation in a Masters age group Rescue Race has been denied to the Masters age groups after the USLA adopted the ILS version of the Rescue Race. We don't want to be guilty of age discrimination.

Participation in the current ILS 4 person Rescue race should be extended back to the Masters age groups. This is not a new event as we have been contesting this event for the past two seasons; it is merely returning master's age group participation to the event. Event basic rules will remain unchanged.

### **“5.16 RESCUE RACE**

#### **Event description**

Four competitors from each team participate in this event: a “victim,” one rescue tube swimmer, and two rescuers. The victim swims approximately 120 m to a designated buoy, signals, and waits to be rescued by the rescue tube swimmer. As they return to shore, the remaining two rescuers enter the water to assist. The event finishes when the first competitor in a team crosses the finish line at their allotted lane while in contact with the victim.

#### **The Start**

All four competitors assemble at their team's allotted lane position at the start line facing the water. The rescue tube swimmer holds the rescue tube and swim fins in his or her hands or places them on the shoreward side of the start/finish line.

#### **Victim**

On the starting signal, the victim enters the water, swims to touch the allotted buoy, signaling arrival by raising the other arm to a vertical position while in contact with the buoy. The victim then waits in the water on the seaward side of the buoy.

The referee may determine an acceptable alternative method of clearly signaling the victim has touched the buoy, such as dipping the flag. Competitors must start from the correct allotted position. Competitors swimming to and signaling from the wrong buoy shall be disqualified.

#### **Rescue tube swimmer**

On the victim's arrival signal, the rescue tube swimmer crosses the start line, dons the equipment at his or her discretion, and swims clockwise past the left side (viewed from the beach) of the designated buoy to the victim waiting on the seaward side of the buoy.

The rescuer secures the rescue tube correctly around the victim's body and under both arms and clipped to an O-ring. The victim may assist with the securing and clipping of the rescue tube.

With the victim clipped into the rescue tube, competitors continue (clockwise) around the buoy towing the victim to the beach.

#### **Rescuers**

After the rescue tube swimmer has started to tow the victim to the beach, the two rescuers, at their discretion, may cross the start line to enter the water and assist the rescue tube swimmer to bring the victim to the beach. The victim must be dragged or carried to the finish.

### **The Finish**

The finish placings are judged on the chest of the first team member crossing the finish line on their feet in an upright position while still in contact with the victim (the rescue tube need not be attached).

### **Notes:**

- At the start, rescue tube swimmers may place the rescue tubes and fins on the shoreward side of the start/finish line or may hold their fins and rescue tubes in their hands. The rescue tube lanyard may be worn.
- Rescue tubes must be worn with the loop across or over one shoulder. The tube must be towed behind the competitor with the line fully extended.
- The victim may assist the rescue tube swimmer in securing the rescue tube. Either may clip-in the rescue tube, but the victim must be clipped into the tube behind the buoy line.
- Rescuers must tow the victim with the tube secured around the body and under both arms and clipped in an O-ring, and with the line fully extended.
- The victim must not be towed on the stomach.
- During the tow, the victim may assist by kicking and sculling with the arms under the surface, but must not swim with an out-of-water arm recovery.
- At no time, may the victim assist by walking or running.
- Only the rescue tube swimmer may use the swim fins. Rescuers shall not use any equipment or swim fins.

### **The course**

As shown in the following diagram, the course shall be approximately 240 m. To ensure fair starts and finishes, alignment of the start line and finish line to the buoys may be altered at the discretion of the referee, depending on the prevailing sea conditions.

### **The start/finish line**

A brightly colored cord stretched between the ten poles carrying flags, approximately 50 m apart – shall be located at the water's edge. Alignment of the start line to the buoys may be altered at the discretion of the referee, depending on prevailing sea conditions. The start line will also be the finish line. This line will be removed once competitors are in line and prior to the start to ensure the tube cannot catch it.

**The swimming buoys** shall be placed as for the Surf Race, so that all competitors have an equal chance with regard to sandbanks and rips, etc.

### **Equipment**

**Rescue tube, swim fins:** See Section 6 – *Equipment Standards*.

Competitors must use rescue tubes provided by organizers.

### **Judging**

Finish judges shall be positioned at each end of the finishing line at least 5 m from the flagpole and in line with each flagpole.

An in-boat course judge shall be positioned in line with the buoys as shown in the diagram.

Infringements recorded during the event observed by any of the judges shall be reported to the referee who shall adjudicate on the infringement with the judges concerned.

An in-boat judge observing an infringement, shall report to the referee as soon as practical and prior to the race result being declared.

### **Disqualification**

In addition to the *General Rules* the following behavior shall result in disqualification: Failure to complete the course as defined and described.”

The Masters Rescue Tube Rescue Races teams shall consist of four competitors of the same gender separated into Masters age groups either:

Option 1 )4 Masters age groups for each gender- Teams Consist of 4 competitors whose combined whose aggregate ages total over : 120 years, 160 years, 200 years, and 240 years.

Option 2) Utilize the existing 5 year grouping of Masters age group divisions and mimic the surfboat rules by allowing Rescue Race Masters age group teams to compete in only one Masters age division of the youngest member of their 4 person team. This option could potentially have more heats as there are multiple 5 year age groups for both genders

### **Southwest Region Rules Proposal #3**

Formally adopt the ILS rules for the Beach Relay –a running baton exchange to the 2<sup>nd</sup>, 3<sup>rd</sup> & final runner of the relay within a defined 5 meter long (5.46 yards) changeover area.

Proposed ILS rules for the changeover will read identical to the current ILS rules:

(e) Baton changeovers shall be affected in the following manner:

(i) The competitors taking the baton on the 1st, 2nd and 3rd changes may be moving whilst taking the baton but will be disqualified if any part of the body or hands cross the changeover line before the runner takes the baton.

(ii) The competitor coming in to change the baton must carry the baton to the line. The baton cannot be thrown forward for the receiving competitor to catch or pick up to run.

(f) Should a baton be dropped during the changeover the Receiver can recover the baton (whilst ensuring that there is no interference to other Competitors) and continue with his leg of the relay.

(g) Should a baton be dropped at any other stage, the Competitor can recover the baton (providing that there is no interference to other Competitors) and continue to run.

(h) Competitors are required to finish the event on their feet carrying their baton. The finish is judged on the chest of the Competitor when crossing the finish line.

**Note:** Falling across the line is not deemed to have finished the event.”

USLA International Teams have experienced multiple DQ's in International competition due to unfamiliarity with the ILS rules and technique thereby costing the USLA team invaluable losses in points, I have polled the top US male and female beach sprinters that are familiar with both the current US version and the ILS exchange-they unanimously vote that the USLA should vote to adopt the ILS exchange rules for the Beach Relay.

Judging and officiating this version is possibly easier than judging the current USLA version of the baton exchange as in the ILS version the entire baton exchange must take place after returning runner crosses the changeover line. This gives the official a clear line of view down the line to ensure that all changeovers are clear and legal and occur completely and clearly within the defined 5 meter long (5.46 yards) changeover area and not outside.

#### **Southwest Region Committee Proposal #4**

Establish some high performance goals in line with the annual US LA National Team selection and bi-annual World Champs preparation on the Sunday immediately after the USLA National Lifeguard Championships when all the top competitors and officials are in the same town.

\*\*In World Champs years host a Pool events clinic/camp,

\*\* in off years hold a three team surf rescue challenge style competition.

Teams comprised of 6 Men & 6 women and comprised of members from 9 Regions combined into three representative teams:

**1) Pacific team- Southwest, Pacific Islands, Northwest regions**

**2) Middle East team - Mid-Atlantic, Northeast, Great Lakes regions**

**3) South Atlantic team- Southeast, South Atlantic, Gulf Coast regions**

Contest would contest the International Surf Rescue Challenge 23 surf racing events and should take 4-5 hours maximum to hold the entire event. This event would allow for increased athletic selection, competition, and development to occur while the officials and selectors are all in the same area.

\*\*consider sending a 10-20 person USLA Team to the annual Canadian lifesaving Pool Championships, or the Commonwealth lifesaving Pool Championships.

#### **Southwest Region Committee Proposal Number 5**

Re-evaluate the voting and representation of the USLA member athletes on the USLA competition committee.

Rather than just one vote per region, perhaps modeling the numbers based on the delegate numbers for the USLA NBOD. This would give a numbers appropriate representation based on the sheer volume of competitors with each of the 9 USLA regions.

26-100 competitors = 2 votes

101-200 competitors = 3 votes

201-300 competitors = 4 votes

Option 1) Numbers could be based on an annual accounting of Regions numbers of Nationals competitors, or

Option 2) a combination of all the Regions competitors at both a Nationals and their respective Regionals.

Respectfully submitted,

Jay Butki  
CSLSA Competition Committee Chair  
[aquamoose@aol.com](mailto:aquamoose@aol.com)  
[jbutki@fire.lacounty.gov](mailto:jbutki@fire.lacounty.gov)



Exchange Programs

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# CALIFORNIA SURF LIFESAVING ASSOCIATION

## 2009 California / Auckland Exchange

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Robert C. McGowan  
*President*

Charlotte M. Graham  
*Vice President*

Michael A. Beuerlein  
*Secretary*

Robert E. Williams  
*Treasurer*

Robert A. Moore  
*Past President/Advisor*

Jon P. Mitchell  
*First Executive Delegate*

William J. Richardson  
*Second Executive Delegate*

Mareen T. Boyer  
*Third Executive Delegate*

Alex K. Peabody  
*Fourth Executive Delegate*

April 10, 2009

Exchange Committee Meeting – April 9, 2009

Attending Members # 15 present

### Meeting Goals

- Welcome  
Quick review of what we are going to discuss in committee
- 2008/09 Trip to Auckland  
Kristin went over highlights of the trip and areas to improve
- Length of the trip  
Currently 6 weeks and has the ability to be flexible
- Needs for the trip (wetsuits, boards, clothes, plaques, etc.)  
Each Delegate brought to much stuff, overall the trip costs about \$3000.00
- Presentation ideas for the future  
Need to bring a waterproof camera, more footage
- Sponsorship  
Need yearly contributions, more detailed delegate letter and 3 fold brochure
- Applications for this year  
Have been updated and will be put on the CSLSA site for you to download
- Interested in Hosting!  
Santa Barbara and Long Beach are interested, will present calendar before finalized
- New Ideas  
Create a folder of last year's ideas and sponsors for the trip

# California Surf Lifesaving Association

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## Southwest Region - United States Lifesaving Association

PO Box 366 - Huntington Beach, California 92648

World Wide Web: [www.cslsa.org](http://www.cslsa.org)



### Junior Lifeguard Committee 2009 Spring Action

Robert C. McGowan  
*President*

Charlotte M. Graham  
*Vice President*

Michael A. Beuerlein  
*Secretary*

Robert E. Williams  
*Treasurer*

Robert A. Moore  
*Past President/Advisor*

Jon P. Mitchell  
*First Executive Delegate*

William J. Richardson  
*Second Executive Delegate*

Maureen T. Boyer  
*Third Executive Delegate*

Alex K. Peabody  
*Fourth Executive Delegate*

#### REGIONAL COMPETITION

The 2009 Regional Competition will be hosted by Seal Beach on July 24<sup>th</sup>. The mandatory Junior Lifeguard Coordinators meeting will be hosted the evening of July 23<sup>rd</sup>. Regional Competition information packets were distributed during our Committee Meeting. The information packets are also available on the CSLSA web site. Suggested improvements for 2009: the Lead Official will be located at a central location, "all" soft board are OK for the B and C paddling events, every agency is required to provide at least one volunteer for the day of the event. We all look forward to this summer's competition!

#### CAL STATE GAMES

The California State games will be hosted by Coronado on July 16<sup>th</sup>. The information packets and posters were presented at our Committee Meeting. Additional information online @ [www.calststgames.org](http://www.calststgames.org)

#### SANTA BARBARA FIESTA

The **FIESTA** Competition will be hosted by Santa Barbara on July 31<sup>st</sup>. Information was presented at our Committee Meeting.

#### NATIONAL COMPETITION

The 2009 National Competition will be hosted on August 6<sup>th</sup> in Ft. Lauderdale, Florida. Information will be available soon on the USLA web site.

#### LACO TAPLIN RELAY

All A and AA's are invited to participate in the Annul Taplin relay on August 1<sup>st</sup> at LACO.

#### 2009 BUMPER STICKER CONTEST

The Bumper Stickers will be judged at our fall 2009 Junior Lifeguard Committee meeting. A \$200 scholarship will be awarded to the top CSLSA finishers in each division. We will then take the award winning CSLSA bumper stickers to the National Meeting for the USLA Photo contest. Contest rules are posted on the CSLSA web site.

## **2009 JUNIOR LIFEGUARD OF THE YEAR**

Every JG Program has the opportunity to submit a bio with picture of their current Junior Lifeguard of the year for a scholarship award during the Fall CSLSA JG Committee Meeting. The maximum amount for the JG of the year scholarships is not to exceed \$3,000 total or \$300 per Junior Lifeguard.

## **BOB BURNSIDE ANNUAL JG AWARD**

The award guidelines were discussed during our JG Committee Meeting. The Committee is thrilled to give this annual award to the 2009 JG of the Year. The Bob Burnside JG of the year will be voted on by the Committee from the agency submitted JG of year bios and pictures. The winning JG's agency will be presented the special BOUY award for a years display at their Headquarters. The JG of the year will be presented a special personal plaque award.

## **JG TIDEBOOKS**

Thanks to Mike S. for ordering the 2009 Junior Lifeguard Tide Books. They were distributed during our Committee Meeting.

## **JG STICKERS**

Thanks to Charlotte G. for ordering the 2009 Junior Lifeguard Stickers. There were distributed during our Committee Meeting. We will be ordering additional stickers for those programs who did not receive 2009 stickers.

## **USLA JG MEMBERSHIP**

JG Coordinators need to mail the \$10 registration fee with JG participants name and address to: (PLEASE submit at least 3 weeks prior to the Regional and Nationals Competitions.)

[USLA Membership](#)  
[P.O. Box 322](#)  
[Avon by the Sea, NJ 07717](#)

## **2010 & 2011 CSLSA REGIONAL COMPETITION**

The City of Huntington Beach has expressed an interest to host our Regional Competition for the two-year cycle.

## **PROGRAM CONTACT INFORMATION**

The up-dated JG program information has been submitted to the web master for posting.

## **USLA GUIDELINES PROJECT**

This project was discussed during our Committee meeting today. We have a special group of 3 for review: Newport, Huntington and Seal Beaches.

## **JUNIOR JAM ARTICLES**

Please submit articles to Jon Mitchell for publication in the American Lifeguard Magazine.

**2009**  
**CSLSA**  
**JUNIOR LIFEGUARD BUMPER STICKER CONTEST**

THIS YEAR WE ARE HAVING A JUNIOR LIFEGUARD BUMPER STICKER CONTEST FOR USLA JUNIOR LIFEGUARD MEMBERS.

THERE WILL BE A \$ 200 SCHOLARSHIP AWARDED AT THE 2009 FALL USLA MEETING TO THE TOP "AA", "A", "B" AND "C" DIVISION CONTEST WINNERS.

JUNIOR LIFEGUARD COORDINATORS NEED TO SUBMIT (IN PERSON OR BY MAIL) THEIR ORIGINAL TOP 5 ENTRIES TO THE JG COMMITTEE CHAIRPERSON DURING OR PRIOR THE FALL CSLSA MEETING. ALL BUMPER STICKERS BECOME THE PROPERTY OF THE CSLSA.

THE BACK OF THE ENTRY MUST INCLUDE:

- JG'S FIRST AND LAST NAME
- DIVISION "AA", "A", "B" OR "C"
- HOME PHONE NUMBER
- HOME ADDRESS
- JG PROGRAM
- JG COORDINATOR'S NAME
- JG COORDINATORS PHONE NUMBER

BUMPER STICKER ENTRIES MUST BE ORIGINAL ART WORK DESIGNED AND CREATED BY THE JUNIOR LIFEGUARD. BUMPER STICKER SIZE MUST BE NO LARGER THAN 3<sup>3/4</sup> BY 7<sup>1/2</sup> INCHES.

JUNIOR LIFEGUARDS ARE ENCOURAGED TO THE USLA BEACH SAFETY TIPS:

1. [Swim Near A Lifeguard](#)
2. [Learn To Swim](#)
3. [Never Swim Alone](#)
4. [Don't Fight The Current](#)
5. [Swim Sober](#)
6. [Leash Your Board](#)
7. [Don't Float Where You Can't Swim](#)
8. [Life Jackets = Boating Safety](#)
9. [Don't Dive Headfirst, Protect Your Neck](#)
10. [At Home, You're The Lifeguard](#)

**Reenie Boyer**  
[JUNIORGUARD@USLA.ORG](mailto:JUNIORGUARD@USLA.ORG)





# California Surf Lifesaving Association

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Southwest Region - United States Lifesaving Association

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Robert C. McGowan  
*President*

## CSLSA Board of Director's Meeting - 10/10/09

Charlotte M. Graham  
*Vice President*

### Membership Committee Report

Michael A. Beuerlein  
*Secretary*

Robert E. Williams  
*Treasurer*

**Attendees:** Jon Menzies, Rob Gibson, Richard Godino, Gordon Gray, Dave Peden, Rich Hidalgo, Mike Topping, Jeff Gillott, Matt Hayes, Mark Erickson, Nick Sullivan, Scott Diederich, Joe Bailey, Margie Evans, Rob Veria, Chris Pierce, Nick Giugni, Charlotte Graham - Chair

Robert A. Moore  
*Past President/Advisor*

Jon P. Mitchell  
*First Executive Delegate*

William J. Richardson  
*Second Executive Delegate*

Mareen T. Boyer  
*Third Executive Delegate*

Alex K. Peabody  
*Fourth Executive Delegate*

- The committee discussed the offer from American Income Life as a “paper” benefit which would expand the value of Association membership. A motion was made and passed unanimously to contact Mr. Rothman of American Life and put this offer into effect for this membership year. The committee recommends that the Board approves this effort.
- Representatives from our two new potential chapters, the Santa Barbara County - Campus Point Lifeguard Association and the North Island Lifeguard Association, attended the meeting. Clarifications were made about their apps. The final step in the process is for a CSLSA Chapter Review committee to meet with the two chapters for an inspection and review. I will request the assistance of a few other Board members to complete this step. The conditional approval of both chapters should continue, and both will begin to sign-up members for this membership year.

- The committee discussed at length the change in the dates to the membership year. The committee understands that the change at the national level necessitates the change at our Regional bylaws, but the committee also wants our Board to understand that this change is not universally supported. There was a motion at committee to reduce the 09-10 membership fee for all returning members to  $\frac{3}{4}$  of the \$30 cost, since they lose 3 months or  $\frac{1}{4}$  of their membership year as a result of this change. The motion was defeated.
- The committee would like our Region to propose to the USLA Membership Committee that perhaps the bylaws of the USLA could be amended once again so that each Region of the USLA sets the membership year dates that are best for them, with the USLA bylaws simply stating a date upon which each Region's final membership is due for voting purposes each year (currently October 1<sup>st</sup>).
- Committee members discussed ways in which their chapter encouraged membership in the CSLSA/USLA, including not allowing their lifeguards to take advantage of their own chapter pro deals unless the guards signed up for CSLSA/USLA. The committee continues to encourage chapters to push for 100% of their agency's roster to become members.
- The committee decided that for the Fall CSLSA meeting each chapter will bring suggestions from 5-10 of their members as to what they would like to see in the membership kits. Membership committee delegates are encouraged to bring samples of items or price quotes for items that the committee can vote on for the next membership year to forward to our marketing director.

Respectfully submitted,

Charlotte Graham  
Membership Chair



# California Surf Lifesaving Association

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### Public Education Committee Minutes – Spring 2009 April 10, 2009

Robert C. McGowan  
*President*

Charlotte M. Graham  
*Vice President*

Michael A. Beuerlein  
*Secretary*

Robert E. Williams  
*Treasurer*

Robert A. Moore  
*Past President/Advisor*

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*Second Executive Delegate*

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*Third Executive Delegate*

Alex K. Peabody  
*Fourth Executive Delegate*

During the Public Education Committee the following was discussed:

1. Public Education Matrix- Still valuable as an online resource. All attendees were encouraged to keep their departments informed as to the location and the capabilities of the matrix.
2. Action Sports Retailers Expo- CSLSA operated a booth for the 2009 ASR in San Diego with excellent results. Our committee discussed the future costs associated with maintaining this relationship (costs include: electricity to booth, parking fees/meals for volunteers). Prior to Fall 2009, we hope to have established a final cost of continuing education at this venue.
3. Beach Safety Week- We continue to stress the importance of recognizing Beach Safety Week within our communities. All members are reminded of the online template for a proclamation that can be utilized and sent to local governments. Many agencies also use this week to hold an "Open House" for their department to not only educate the public on beach safety, but also to showcase the professionalism associated with lifeguarding.
4. Display Booth- Our CSLSA booth is currently missing one panel (of four) and will soon need minor upgrades. We discussed the idea of replacing several of the more "dated" photos with current ones, as well as the possibility of adding a TV/DVD player to the booth configuration. The display booth is one of the most regularly used tools within our Public Education resources, and requires regular maintenance in addition to the upgrades discussed. At the Fall 2009 meeting, we hope to have a more detailed concept of what we would like to do to the booth, along with the costs associated.

Bill Humphries was unable to attend this meeting, so the meeting was moderated by CSLSA members John Moore and Chris Pierce.

Respectfully Submitted,

John Moore & Chris Pierce

**MEMORANDUM**

**DATE:** October 6, 2008  
**TO:** USLA Board of Directors  
**FROM:** USLA President  
**SUBJ:** US Olympic Committee Recognition – Bylaw Options

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**BACKGROUND**

As a result of discussions previously held by the USLA Board of Directors and Executive Committee, in 2007 an application was submitted by the USLA to the US Olympic Committee for membership and recognition as the National Governing Body for Lifesaving Sport in the United States (and as a USOC affiliated sport organization). The goal was not to change the USLA into a sport organization, but rather to have the sport component of the USLA's activities recognized and sanctioned by the most respected amateur sport oversight body in the US. Various ancillary benefits, described later in this memorandum, were also anticipated.

After reviewing our application, prior to the spring 2008 Board of Directors meeting, a teleconference with the Membership Committee of the USOC was conducted. The USOC Membership Committee tentatively committed to recommend membership of the USLA to the USOC Board of Directors, so long as the USLA would agree to come into compliance with USOC rules of membership. Specifically, the USLA would need to modify our Bylaws in accordance with requirements of Federal law as it directs the USOC and its member organizations. This would require the election and/or appointment of Athlete Representatives (as defined later in this memorandum) on key decision-making bodies.

The federal law which mandates Athlete Representatives within the USOC and its member organizations is US Code Title 36, Chapter 2205 (<http://tinyurl.com/4c4dmd>). This law states, in part, that the USOC is authorized to recognize as a National Governing Body an amateur sports organization which files an application and is eligible for such recognition, "in accordance with the provisions of subsections (a) or (b) of section 220522." The USOC may recognize only one National Governing Body for each sport for which an application is made and approved, except with respect to a paralympic sports organization.

Section 220522(a) includes the following excerpted parts:

An amateur sports organization is eligible to be recognized, or to continue to be recognized, as a National Governing Body only if it demonstrates, based on guidelines approved by the [USOC], the [USOC] Athletes' Advisory Council, and

the [USOC] National Governing Bodies' Council, that its board of directors and other such governing boards have established criteria and election procedures for and maintain among their voting members individuals who are actively engaged in amateur athletic competition in the sport for which recognition is sought or who have represented the United States in international amateur athletic competition within the preceding 10 years, that any exceptions to such guidelines by such organization have been approved by the [USOC], and that the voting power held by such individuals is not less than 20 percent of the voting power held in its board of directors and other such governing boards.

Most, although not all, National Governing Bodies (NGB) recognized by the USOC exist exclusively for the promotion of a given sport. With respect to these organizations, the 20% athlete representation requirement is apparently extended to all oversight bodies (i.e. committees, subcommittees, etc.) With respect to the USLA, the USOC Membership Committee stated that they recognize that much of our work, and thus a number of our committees, do not involve oversight of sport. As such, they stated that they and we could remain in conformance with Federal law so long as bodies that could in any way determine outcomes related to sport include 20% athlete representation. In our case, this was deemed to include the Board of Directors, Executive Committee, Competition Committee, and any appeals board involving athletic competition.

The USOC requires that Athlete Representatives on governing bodies be chosen exclusively by athletes. As noted previously, "athlete" means an individual who is actively engaged in amateur athletic competition or who has represented the United States in international amateur athletic competition within the preceding 10 years. In our case, the USOC Membership Committee would consider a definition of athlete to be someone who has competed at the regional or national level in lifesaving sport in the past 10 years.

Athlete Representatives must be selected exclusively by people who qualify as athletes. That is, the fact that a member of the Board of Directors happens to qualify as an athlete does not satisfy the intent of having Athlete Representatives on the Board. Rather, these people must be appointed via a separate selection process restricted to people who qualify as athletes.

In the process of filing our application, we determined that the percentage of members of our current Board of Directors who comply with the required athletic participation is much higher than 20%. However, they have not been selected exclusively by athletes. For these reasons, modifications to our Bylaws would be required to qualify for USOC membership and a draft Bylaw modification proposal was submitted to the USOC prior to the Kauai Board of Directors meeting for tentative approval. That draft was given a positive review by the USOC Membership Committee.

## POTENTIAL BENEFITS OF USOC RECOGNITION

Clearly, adjusting the USLA Bylaws to address the aforementioned requirements involves some changes to our current governance structure. Prior to making such a decision, questions have understandably arisen as to what benefits might be expected to inure to the USLA as a result of membership in the USOC. Some potential benefits follow:

Profile Enhancement: While lifesaving sport is highly visible in some countries, such as Australia, it is considered a fairly obscure sport in the US. Recognition by and affiliation with the US Olympic Committee might be expected to elevate the recognition of lifesaving sport in the US.

Exclusivity: The USOC may recognize only one organization as the National Governing Body for a sport. If the USLA is recognized, our oversight role for lifesaving sport in the US would be exclusive. Another organization could not take over the sport at some point in the future without unseating the USLA.

Sanctioning: Under USOC rules, for the sport that it governs, a National Governing Body (NGO), in this case the USLA, may serve as the coordinating body for amateur athletic activity in the United States; may exercise jurisdiction over international amateur athletic activities; and may sanction international amateur athletic competition held in the United States and sanction the sponsorship of international amateur athletic competition held outside the United States. The NGO may charge a sanctioning fee.

Team Selection: For the sport that it governs, a National Governing Body may designate individuals and teams to represent the United States in international amateur athletic competition (other than the Olympic Games, the Paralympic Games, and the Pan-American Games) and certify, in accordance with applicable international rules, the amateur eligibility of those individuals and teams. Recently, the National Collegiate Athletic Association prevented an athlete from competing for a USLA team based on NCAA rules. Those rules specifically exclude a USOC NGO. In other words, were the USLA recognized by the USOC as the National Governing Body for lifesaving sport, our team members would be exempted in such cases. These cases may arise with increasing regularity in the future, limiting our team membership.

International Competition: Lifesaving is an International Olympic Committee recognized sport. Lifesaving is not presently part of the Olympic Program, meaning lifesaving is not an event in the quadrennial Olympic Games. However, if this were to happen or if lifesaving is approved in the Pan-American Games, certain specific reimbursements to athletes would be available. These can, in some cases, be substantial.

Membership in National Governing Body Council: Each USOC National Governing Body seats a representative (and an optional alternate) at the USOC National Governing Body Council, which meets three times each year. The cost of travel of the primary representative is paid by the USOC. The National Governing Body oversees and makes recommendations regarding a variety of issues related to the USOC. Membership would allow USLA direct access, as a peer organization, to representatives of some of the most successful sport organizations in the US.

Access to Sport Management Expertise: Clearly the USOC has a depth of experience in sport management. Access to this expertise could assist the USLA.

Sponsorship and Fundraising Expertise: The USOC has tremendous fundraising expertise. While no direct benefits from existing USOC sponsors are promised or implied by dint of membership, the expertise by which these sponsorships are garnered and maintained by the USOC may be valuable, as may be mere exposure to such sponsors. USLA's annual income, at present, is roughly \$220,000. The annual income of the USOC exceeds \$100 million.

Use of USOC Facilities: Based on priority needs, the USOC has advised that we would have access to USOC training facilities.

Credibility from Affiliation: The USOC is one of the most respected charities in the US. Recognition by the USOC could be expected to assist the USLA in a number of areas, including government recognition, sponsor recognition, fundraising, etc.

Website Linking: National Governing Bodies are linked from the USOC website.

Use of Olympic Logo: With certain restrictions, the USLA would be permitted to use the USOC logo on stationary and other materials, as appropriate.

## SUMMARY

Recognition by the USOC would confer a number of benefits on the USLA. They would also involve some changes in our selection process for about 20% of our Board of Directors and some committees, due to Federal law. The USLA must consider the benefits that would accrue from this recognition as balanced against changes that would be required to the USLA Bylaws.

## USLA BYLAW MODIFICATION OPTIONS

At the spring 2008 Board of Directors meeting, the USLA Executive Committee notified the Board of two possible Bylaw modification approaches to address the 20% Athlete Representative requirement for the Board's consideration in November. In November

2008, the Board could decide to adopt one or the other, or to take no action and to decline the opportunity to become a USOC National Governing Body.

Under either option, the Executive Committee would increase from 15 (in absence of New England) to 19 members. The Competition Committee would increase by two members. As well, no less than 20% of the appeal board at a USLA sanctioned competition would need to be an Athlete Representative.

The two options for Board of Directors level representation are these:

Option 1: This option involves no change in the number of members of the USLA Board of Directors (currently 33). Under this option, the selection process within each USLA Region for a minimum of 20% of the delegates to the USLA Board (USLA Board Members) would be made by USLA members in the Regions who qualify as athletes. Under the current USLA Bylaws and under Option 1, the maximum size of the USLA Board of Directors is 63 (9 Regions x 7 Directors per Region = 63). NOTE: This approach was tentatively approved by a representative of the USOC Membership Committee prior to our spring 2008 meeting.

Option 2: This option involves adding Athlete Representatives to the current number of members of the USLA Board of Directors to ensure that the total is never below 20%. This would increase the current size of the USLA Board of Directors to approximately 41. In this case, the maximum size of the USLA Board of Directors would be 79. NOTE: This option has not been reviewed or approved by the USOC.

Comment on Options: In filing our application, we determined that well over 20% of the current Board of Directors would qualify (based on past or present participation in athletic events) as Athlete Representatives. Therefore, Option 1 could involve little or no change in the current make-up of our Board of Directors. This is difficult to say with certainty. Option 1 is less expensive, since the Board would not increase in size and meeting facilities, travel expenses, etc., for Board of Directors meetings would not increase. Option 2 presumably leaves the existing make-up of the Board fully intact, but dilutes its influence, as an additional 20% of Board members would be added, with related costs.

## ATTACHMENTS

USLA Bylaw Article VIII Revision Board – Option 1  
USLA Bylaw Article VIII Revision Board – Option 2  
USLA Bylaw Article XIII Revision Executive Committee  
USLA Bylaw Article XI Revision Competition Committee  
USLA Bylaw Article XVII (New)



## Article VIII – National Board of Directors

### Section 1 – Definition

The USLA Board of Directors shall be comprised of representatives from each Region. Each representative to the Board of Directors shall be known as a Director.

### Section 2 – Duties and Powers

- A. The duties, business and affairs of the Association shall be exercised, conducted and controlled by the Board of Directors.
- B. The Board of Directors, except as otherwise provided in the Bylaws, may authorize any agent to enter into any contract or to execute any instrument in the name of and on behalf of the Association. Such authority may be general or restricted to specific instances. Unless so authorized by the Board of Directors, no person shall have the power or authority to bind the Association or its representatives to any contract or agreement or to pledge credit or to render the Association or its representatives liable for any purpose or to any monetary amount.

### Section 3 – Nomination and Election to the Board of Directors

#### A. Qualifications of a Director

The privilege of being a Director, holding office and voting shall be granted to each Professional, Life and Alumni Member in good standing.

#### B. Member/Director Ratio

Each Region shall be entitled to a minimum of one (1) Director to serve on the USLA Board of Directors. This Director shall be the Regional President or the Region's designee selected from the Regional Board of Directors. No fewer than 20% of the members of the Board of Directors shall be "Athlete Representatives," whose responsibility shall be to represent the interests of lifesaving athletes in all matters before the Board related to lifesaving competition, but who shall represent the interests of the general membership in all other matters. Should a Region be eligible for more than one Director, the second Director shall be an Athlete Representative. This delegate shall be selected exclusively by voting members within the Region who have participated in the National Lifeguard Championships or the Region's Regional Lifeguard Championships within the prior 10 year period. If this number is inadequate to ensure at least 20% representation on the Board of Directors by Athlete Representatives, then for all Regions eligible to appoint six (6) or more Directors, the sixth Director shall also be an Athlete Representative selected in the same manner. ~~the s~~Selection of the remaining Directors from that Region shall be determined by the Region. The following Member/Director Ratios shall apply:

02 – 25	Members in good standing	1 Director
26 – 100	Members in good standing	2 Directors
101 – 200	Members in good standing	3 Directors
201 – 400	Members in good standing	4 Directors
401 – 600	Members in good standing	5 Directors
601 – 800	Members in good standing	6 Directors
801 or more	Members in good standing	7 Directors

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02 – 25	Members in good standing	1 Director
26 – 100	Members in good standing	2 Directors
101 – 200	Members in good standing	3 Directors
201 – 400	Members in good standing	4 Directors
401 – 600	Members in good standing	5 Directors
601 – 800	Members in good standing	6 Directors
801 or more	Members in good standing	7 Directors

In addition to the aforementioned Directors, additional members of the Board of Directors shall be selected who shall be "Athlete Representatives" and whose responsibility shall be to represent the interests of lifesaving athletes in all matters before the Board related to lifesaving competition, but who shall represent the interests of the general membership in all other matters. No less than 20% of the Board of Directors shall be composed of Athlete Representatives. To ensure this level of representation, any Region eligible for two Directors under the foregoing formula shall select one additional Director who shall be an Athlete Representative and any Region eligible for six Directors under the foregoing formula shall select a second additional Director who shall be an Athlete Representative. Directors who are Athlete Representatives shall be selected exclusively by voting members within the Region who have participated in the National Lifeguard Championships or the Region's Regional Lifeguard Championships within the prior 10 year

period. If this formula proves inadequate to ensure 20% representation, the Board of Directors shall apportion additional Athlete Representatives to the Regions in a fair and equitable manner.



C. Director(s) Designation

The Regional Board of Directors shall provide the names of its representative Director(s), in writing, to the USLA Secretary, which names may change at any time as determined by the Regional Executive Board.

D. Voting Privilege of a Director

Each Director to the USLA Board of Directors shall be entitled to one vote.

A Director shall give notice to the Regional Board of Directors and National Board of Directors of the Director's intent to resign from the USLA Board of Directors and the date of the resignation. The Regional Board of Directors shall have the power to fill the vacancy of a resigned Director on the date when the resignation becomes effective. The Director selected as a replacement shall hold office for the remainder of the resigning Director's term.

**Section 4 – Officers of the United States Lifesaving Association**

A. USLA Executive Board

The Executive Board of the USLA Board of Directors shall be comprised of the USLA President, Vice President, Secretary, Treasurer, Executive Delegate, Past President/Advisor, and Liaison Officer.

B. Executive Committee

(1) Membership

In order to provide for important and necessary regional representation on all matters that pertain to the business, actions and practices of the Association, an Executive Committee shall be established. The Executive Committee shall be comprised of the USLA Executive Board as defined under Section 4 (A) of this article, ~~and~~ the USLA Regional Presidents or their appointed designees, and a number of Directors who are Athlete Representatives which is adequate to ensure no less than 20% representation. Athlete Representatives shall be selected by all of the Athlete Representatives to the Board of Directors by a democratic selection process of their selection. If a democratic selection process proves infeasible, then the Athlete Representatives to the Executive Committee shall be chosen from among all Athletes Representatives by random draw.

(2) Authority of the Executive Committee

The Executive Committee shall have the authority to act on behalf of the USLA Board of Directors between Board of Director's meetings.

This authority shall exclude the power:

- a) To adopt or amend the USLA or Regional Bylaws; or,
- b) To modify or expunge specific actions of the Board of Directors; or,
- c) To undertake any other action that has been denied the Executive Committee by the Board of Directors.

The Executive Committee shall secure fidelity bonding and Errors and Omissions/ Fiduciary Liability coverage for the USLA Treasurer and any other USLA officer as deemed necessary and appropriate.

(3) Voting Privileges

Each member of the Executive Committee shall be entitled to one vote and have equal voting privileges on issues before the Committee.



## Article XI – Committees

### Section 1 – Appointment

The President, subject to the approval of the Board of Directors, shall appoint such standing and special committees, as may be necessary to carry out the goals and objectives of the USLA. The Committees shall include members from all geographic regions, where applicable.

### Section 2 – Standing Committees

The following shall be considered standing committees: Membership, Public Education, Certification and Ways and Means. No Standing Committee shall be chaired by the USLA President, Vice President or Secretary.

### Section 3 – Special Committees

The following shall be considered special committees: Competition, Heroic Acts, Junior Lifeguard, Magazine Publication and Website.

Additional committees and professional advisory boards may be created by the President or Executive Committee with the approval of the Board of Directors.

No Special Committee shall be chaired by the USLA President, Vice President or Secretary.

The Competition Committee shall include one representative from each Region, a Chair, and two Athlete Representatives, selected by all of the Athlete Representatives to the Board of Directors by a democratic selection process of their own choosing. If a democratic selection process proves infeasible, then the Athlete Representatives to the Executive Committee shall be chosen from among all Board Athlete Representatives by random draw.

### Section 4 – Nomination's Chairperson

#### A. Selection

At the Spring meeting of the Board of Directors, in each odd numbered year, the President shall appoint a Nominations Chairperson to solicit nominations for and interest in nationally elected and appointed officers.

#### B. Notification

The Nominations Chairperson shall notify the Secretary at least thirty (30) days prior to the election of candidates for national office. The Secretary shall include a copy thereof in a mailing to all Regional Boards of Directors, Directors and Officers. Said mailing may be accomplished by electronic means.

#### C. Additional Nominations

Any Director may make nominations from the floor at the time of the election.



**Article XVII – Athlete’s Appeals**

In any rules of competition promulgated by the USLA or its Regions, an appeals process shall at all times be in place which shall include a review board composed of no less than 20% athletes representatives chosen exclusively by athletes who have competed at the national or regional level within the past 10 years.

